

# Western Australia's Implementation Plan

NATIONAL PARTNERSHIP AGREEMENT ON UNIVERSAL ACCESS  
TO EARLY CHILDHOOD EDUCATION – 2016 AND 2017

## SCHEDULE E

### PART 1: PRELIMINARIES

1. This Implementation Plan is a schedule to the National Partnership Agreement on Universal Access to Early Childhood Education – 2016 and 2017 (the National Partnership) and should be read in conjunction with that Agreement.
2. The objective of the National Partnership is to facilitate children's early learning and development and transition to school, by maintaining universal access to, and improving participation in, affordable, quality early childhood education programmes for all children.
3. This objective is to be achieved through universal access to quality early childhood education programmes for all children enrolled in the year before full-time school for 600 hours per year, delivered by a qualified early childhood teacher who meets National Quality Framework requirements, and with a focus on participation by Indigenous, vulnerable and disadvantaged children, regardless of the setting in which programmes are delivered.
4. Children living in remote Indigenous communities remain a focus for universal access.

### PART 2: TERMS OF THIS IMPLEMENTATION PLAN

5. This Implementation Plan will commence as soon as it is agreed between the Commonwealth of Australia, represented by the Minister for Education and Training, and the State of Western Australia (WA), represented by the Minister for Education.
6. As a schedule to the National Partnership, the purpose of this Implementation Plan is to provide the public with an indication of how universal access is intended to be delivered and demonstrate WA's capacity to achieve the outcomes of the National Partnership.
7. This Implementation Plan reflects WA's parallel approach to the regulation and quality assurance of early childhood education programmes within schools to ensure compliance with the National Quality Standard (NQS).
8. This Implementation Plan will cease on completion or termination of the National Partnership, including final performance reporting and processing of final payments against performance benchmarks or milestones.
9. This Implementation Plan may be varied by written agreement between the Commonwealth and State Ministers responsible for it under the overarching National Partnership.
10. The Parties to this Implementation Plan do not intend any of the provisions to be legally enforceable. However, that does not lessen the Parties' commitment to the plan and its full implementation.

## PART 3: STRATEGY FOR WESTERN AUSTRALIAN IMPLEMENTATION

### Project information

11. The National Partnership reaffirms the commitment to provide universal access to, and improved participation by, children in quality early childhood education programmes in the year before full-time school, with a focus on Indigenous and vulnerable and disadvantaged children and in a manner that meets the needs of children, parents and communities at a cost which does not present a barrier to participation.
12. In WA, vulnerable and disadvantaged children are defined as children enrolled in schools with an Index of Community Socio-Educational Advantage (ICSEA) value in the lowest socio-economic quintile within WA. Each public and non-government school's ICSEA is calculated on the basis of the ICSEA profile of every enrolled student of compulsory-age and schools in the bottom quintile are the 20 per cent in WA with the lowest ICSEA.
13. The project elements planned are detailed in Table 1: Project elements.

Table 1: Project elements

No	Title	Short description	Planned start date	Planned end date	Dependent on projects
1	Universal Access to Kindergarten at school	Provide funding for public and non-government schools to continue to offer 600 hours of Kindergarten, free of compulsory charges in public schools and significantly subsidised (over 75 per cent of costs) in non-government schools	1 January 2016	31 December 2017	NA
2	KindiLink	To enhance Indigenous children's transition to Kindergarten at school, the KindiLink programme provides Indigenous three year olds (and a parent-caregiver) with supported playgroup sessions for six hours per week, jointly delivered by a teacher and an Indigenous assistant. KindiLink operates across 37 public schools which have a high number and proportion of Indigenous enrolments – eight of which are in remote localities	1 January 2016	31 December 2017	NA

## SCHEDULE E

No	Title	Short description	Planned start date	Planned end date	Dependent on projects
3	Additional Child and Parent Centres	Operate five additional Child and Parent Centres in low socio-economic communities, targeted for disadvantaged children to enhance transition to Kindergarten at school	1 January 2016	31 December 2017	NA
4	Community-based playgroups	Establish additional community-based playgroups on or near school sites – a universal strategy to enhance transition to Kindergarten at school	1 January 2016	31 December 2017	NA
5	Education and Care Networks	Establish Education and Care Networks to enhance quality through shared professional learning (i.e. reciprocal site visits and shared professional learning regarding the NQS and the Early Years Learning Framework for long day care centres and nearby schools)	1 January 2016	31 December 2017	NA
6	Consolidate the NQS	Ongoing professional learning in the early years of schooling in all public and non-government schools, including any changes arising from streamlining the NQS	1 January 2016	31 December 2017	NA
7	Annual long day care survey	Collection, analysis and reporting of child-level data to clarify the nature of programmes provided by long day care centres to four-year-olds. This will assist in the provision of quality early childhood education programmes across all settings	October 2016	October 2017	NA

14. As required by clause 21(d) of the National Partnership, strategies are in place to ensure funding is directed to support participation by all children in all quality early childhood education programmes, regardless of whether programmes are delivered through schools (government and non-government), standalone preschools or long day care centres. These strategies are included as project elements throughout this plan.
15. As required by clause 21(e) of the National Partnership, State specific data and implementation issues are identified below. Each of the identified issues includes strategies to overcome or address them:
  - (a) There is lack of clarity about the nature of programmes provided to four-year-olds by centre-based services operating under the National Law in WA (for more information, see Western Australian Context). It remains unclear whether the programmes accessed by four-year olds who attend these centres are best

## SCHEDULE E

characterised as outside school hours care (before/after their school-based Kindergarten sessions and/or on non-Kindergarten days), where the programme is not delivered by a qualified early childhood teacher or as Kindergarten (delivered by a qualified early childhood teacher and chosen by families as an alternative to school-based Kindergarten). To address this issue, an annual long day care centre survey is to be conducted (refer to Element 7 in Tables 1 and 3).

### Estimated costs

16. The maximum financial contribution to be provided by the Commonwealth for the project to WA is \$93,723,487 payable in accordance with the milestones and performance benchmarks set out in the National Partnership. All payments are exclusive of GST.
17. The estimated overall budget (exclusive of GST) is set out in Table 2. The budget is indicative only and WA retains the flexibility to move WA contributions between components and/or years, as long as outcomes are not affected. However, the Commonwealth's contributions can only be moved between years with the agreement of the Commonwealth.

Table 2: Estimated financial contributions\*

(\$ million)	2015-16	2016-17	2017-18	Total
Element 1	13.9	41.3	25.9	81.1
Element 2	-	2.5	3.0	5.5
Element 3	-	1.7	2.5	4.2
Element 4	-	0.3	0.6	0.9
Element 5	-	0.1	0.2	0.3
Element 6	-	0.6	0.9	1.5
Element 7	-	0.1	0.1	0.2
<b>Total estimated budget</b>	<b>13.9</b>	<b>46.6</b>	<b>33.2</b>	<b>93.7</b>
<i>less estimated Commonwealth contribution equals estimated balance of non-Commonwealth contributions</i>	<i>13.9</i>	<i>46.6</i>	<i>33.2</i>	<i>93.7</i>
	<i>**</i>	<i>**</i>	<i>**</i>	<i>**</i>
<b>Total Commonwealth contribution</b>	<b>13.9</b>	<b>46.6</b>	<b>33.2</b>	<b>93.7</b>

\*Figures may not add due to rounding. All figures are estimates, including estimated allocations by element.

\*\* States and territories are responsible for the provision of early childhood education and WA allocates its own source funding accordingly.

### Programme logic

18. The project elements detailed in this Implementation Plan will achieve the outcomes and objectives stated in the National Partnership, including for Indigenous, vulnerable and disadvantaged children.
19. The way in which these project elements will achieve the outcomes and objectives set out in the National Partnership is detailed in Table 3 below.

SCHEDULE E

Table 3: Programme Logic

Project elements	Outputs	Outcomes	Project Objectives	Responsibilities
Element 1 – Universal Access to Kindergarten at school	<p>Implementing accessible, quality early childhood education programmes which meet the needs of parents and communities at a cost which does not present a barrier to participation, particularly for vulnerable and disadvantaged children</p> <p>Supporting all children’s quality early childhood education participation, regardless of whether quality early childhood education programmes are delivered through schools (non-government and government), standalone preschools or long day care centres</p>	<p>All children, including vulnerable and disadvantaged children, have access to, and participate in, an affordable, quality early childhood education programme</p> <p>All Indigenous children have access to, and participate in, an affordable, quality early childhood education programme</p> <p>All Indigenous four year-olds in remote communities have access to early childhood education</p>	<p>To facilitate children’s early learning and development and transition to school, by maintaining universal access to, and improving participation in, affordable, quality early childhood education programmes for all children</p>	WA
Element 2 – KindiLink	<p>Delivering strategies and actions targeting the participation of Indigenous children, including in remote areas</p>	<p>All Indigenous children have access to, and participate in, an affordable, quality early childhood education programme</p>	<p>To facilitate children’s early learning and development and transition to school, by maintaining universal access to, and improving participation in, affordable, quality early childhood education programmes for all children</p>	WA

SCHEDULE E

Project elements	Outputs	Outcomes	Project Objectives	Responsibilities
Element 3 – Additional Child and Parent Centres	Delivering strategies and actions targeting the participation of vulnerable and disadvantaged children	All children, including vulnerable and disadvantaged children, have access to, and participate in, an affordable, quality early childhood education programme	To facilitate children’s early learning and development and transition to school, by maintaining universal access to, and improving participation in, affordable, quality early childhood education programmes for all children	WA
Element 4 – Community-based playgroups	Implementing accessible, quality early childhood education programmes which meet the needs of parents and communities at a cost which does not present a barrier to participation, particularly for vulnerable and disadvantaged children	All children, including vulnerable and disadvantaged children, have access to, and participate in, an affordable, quality early childhood education programme	To facilitate children’s early learning and development and transition to school, by maintaining universal access to, and improving participation in, affordable, quality early childhood education programmes for all children	WA

SCHEDULE E

Project elements	Outputs	Outcomes	Project Objectives	Responsibilities
Element 5 – Education and Care Networks	Supporting all children’s quality early childhood education participation, regardless of whether quality early childhood education programmes are delivered through schools (non-government and government), standalone preschools or long day care centres	All children, including vulnerable and disadvantaged children, have access to, and participate in, an affordable, quality early childhood education programme	To facilitate children’s early learning and development and transition to school, by maintaining universal access to, and improving participation in, affordable, quality early childhood education programmes for all children	WA
Element 6 – Consolidate the NQS	<p>Implementing accessible, quality early childhood education programmes which meet the needs of parents and communities at a cost which does not present a barrier to participation, particularly for vulnerable and disadvantaged children</p> <p>Supporting all children’s quality early childhood education participation, regardless of whether quality early childhood education programmes are delivered through schools (non-government and government), standalone preschools or long day care centres</p>	All children, including vulnerable and disadvantaged children, have access to, and participate in, an affordable, quality early childhood education programme	To facilitate children’s early learning and development and transition to school, by maintaining universal access to, and improving participation in, affordable, quality early childhood education programmes for all children	WA

SCHEDULE E

Project elements	Outputs	Outcomes	Project Objectives	Responsibilities
Element 7 – Annual long day care survey	Supporting all children’s quality early childhood education participation, regardless of whether quality early childhood education programmes are delivered through schools (non-government and government), standalone preschools or long day care centres	All children, including vulnerable and disadvantaged children, have access to, and participate in, an affordable, quality early childhood education programme	To facilitate children’s early learning and development and transition to school, by maintaining universal access to, and improving participation in, affordable, quality early childhood education programmes for all children	WA

## Risk management

20. The WA Department of Education has a risk management plan in place. Risks have been actively identified, entered into a risk log and categorised in terms of impact and likelihood.

## Western Australian Context

21. WA provides free Kindergarten for 600 hours per year at 658 public schools, and subsidises over 75 per cent of the cost of Kindergarten in 248 non-government schools. Four hours per week of Kindergarten are funded through this National Partnership while 11 hours per week are funded by the State. Funds for the extra four hours are allocated to public schools in accordance with the WA Department of Education's Student Centred Funding Model, available at [www.education.wa.edu.au/home/detcms/navigation/about-us/programs-and-initiatives/student-centred-funding-model/](http://www.education.wa.edu.au/home/detcms/navigation/about-us/programs-and-initiatives/student-centred-funding-model/), and a pro-rata allocation based on market share is provided to each of the Catholic and independent school sectors.
22. The estimated resident population of four-year olds in WA in 2015 was 33,867 of whom it is estimated that 1,960<sup>1</sup> were Indigenous. In 2015, 24,027 four-year-olds attended public schools and 8,629 attended non-government schools for 600 hours per year of Kindergarten. It is estimated that a further 378 children attended 46 long day care centres to access a quality early childhood education programme for 600 hours or more, rather than enrol in Kindergarten at a school.
23. In developing this Implementation Plan, consideration has been given to WA's context. Key factors that have influenced the proposed direction are listed below:

- (a) *Historical context regarding Kindergarten policy and provision* - Since 2001, all four-year-olds have been entitled to enrol, free of charge in a public school. Further, to facilitate parent choice, 75 per cent of Kindergarten fees at non-government schools have been subsidised by the State. All programmes in schools are delivered by degree-qualified teachers.

Over the past two decades, Kindergarten participation has been normalised among WA families and is widely known as the first year of school (albeit part-time and pre-compulsory). Families have confidence in the quality of the learning programmes provided in Kindergarten at schools<sup>2</sup> and typically organise their work and child care arrangements around this provision.

Introduction of the National Partnership on Early Childhood Education in 2008 (and subsequent National Partnerships) enabled WA to augment school-based delivery of Kindergarten by an extra four hours per week to efficiently expand provision to 15 hours per week in all public and non-government schools.

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<sup>1</sup> 3101.0 - Australian Demographic Statistics, Jun 2015

<sup>2</sup> Hand, K. Baxter, J. Sweid, R., Bluett-Boyd, N. & Price-Robertson, R. (2014). *Access to early childhood education in Australia: Insights from a qualitative study* (Research Report No. 28). Melbourne: Australian Institute of Family Studies.

## SCHEDULE E

Schools consult with their parent communities to determine the most convenient schedules for delivery of their 15 hour programmes.

Despite the pre-compulsory nature of Kindergarten enrolment, approximately 96 per cent of all four-year-olds are enrolled each year. Of the remaining four-year-olds, it is unknown how many do not participate in any form of Kindergarten or exactly how many are enrolled instead in a long day care centre for Kindergarten programmes. While 378 children are estimated to have attended a long day care centre for 600 hours or more in 2015, data about the *nature* of the programmes provided at these long day care centres is incomplete. In 2015, only 22 per cent of long day care centres responded to a survey on the nature of programmes they provide for four-year-olds. The reason for this low response rate is unclear, however it may be because most long day care centres in WA attribute Kindergarten provision to the schooling sector and did not think the survey was relevant for them.

- (b) *Long day care centres* - The unique context of early childhood education policy, infrastructure and legislation in WA requires an alternative approach to implementation of the requirement, at clause 21(d) of the National Partnership, that funding be directed to support participation by all children in long day care centres. The approach taken is outlined at Element 5: Education and Care Networks whereby shared professional learning for educators in long day care centres and schools will be funded through this National Partnership. Clear legislative separation exists between long day care centres that operate under provisions of the Education and Care Services National Law (WA) 2012 and Kindergartens that operate under the *School Education Act 1999*. It follows that the direct provision of funds to approved child care services to provide Kindergarten to children in the pre-compulsory period (four-year-olds) is uncertain.

A survey of long day care centres undertaken in October 2015 confirms that the majority of four-year-old children who attend centre-based services in WA do so to access outside school hours care rather than Kindergarten, and are already beneficiaries of the National Partnership through the Kindergarten programme they access at school.

- (c) *Demographic and geographic context* - WA occupies approximately 2.5 million square kilometres. Most of the State's population live in the greater Perth area and the south west corner of the State, with the remaining 15 per cent in regional and remote areas. Approximately 3.8 per cent<sup>3</sup> of WA's population identifies as Indigenous. The concentration of Indigenous families is highest in remote localities, however the number of Indigenous families is highest in greater Perth and towns in WA's south-west. The dispersed nature of WA's population in regional areas presents particular challenges (and costs) to the delivery of universal education programmes, including Kindergarten. This has necessitated partnerships across the public and non-government school sectors to ensure economies of scale and avoid duplication and gaps. This is evident in cross-sectoral expansion of universal access to Kindergarten and implementation of the NQS across the early years of school. The opportunity to include providers of formal child care services in these partnerships via shared

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<sup>3</sup> 3238.0.55.001 - Estimates of Aboriginal and Torres Strait Islander Australians, June 2011 accessed 17 February 2016 via: <http://www.abs.gov.au/ausstats/abs@.nsf/mf/3238.0.55.001>

## SCHEDULE E

professional learning, especially in remote and rural localities, will be pursued through implementation of this National Partnership in 2016 and 2017.

- (d) *Existing State initiatives to target vulnerable and disadvantaged children -* Australian Bureau of Statistics data show that, compared with other jurisdictions, a lower percentage of WA children attend formal child care services prior to school entry<sup>4</sup>. In recognition of this, the State's strategy to support children's learning prior to school entry is focused on forging partnerships with families and community-based non-government organisations to deliver an integrated suite of family-focused initiatives. These initiatives adopt a 'two-generational' approach to empower families, forge home-school links and build local networks to optimise children's learning and development, especially Indigenous, disadvantaged and vulnerable children prior to school entry.

## PART 4: PERFORMANCE AND REPORTING ARRANGEMENTS

### Performance indicators, benchmarks and targets

24. Key indicators, data sources and benchmarks for assessing and monitoring performance are set out in Part 4 and Schedule A of the National Partnership.
25. With regard to reporting on attendance, WA has agreed a target for 2015, 2016 and 2017 with the Commonwealth, as set out in Table 4 below, and will report on progress towards this target as part of the National Early Childhood Education and Care Collection.

Table 4: Bilaterally agreed attendance targets

2014 Performance	2015 Target	2016 Target	2017 Target	Performance Benchmark/Target
<i>96 per cent</i>	<i>90 per cent</i>	<i>90 per cent</i>	<i>90 per cent</i>	<i>Annual targets agreed in Implementation Plans taking into account a jurisdiction's starting point and moving to 90 per cent over time.</i>

Payments under this agreement are not tied to achievement of attendance targets.

The methodology for calculation of performance related to attendance targets will be where a child has participated in a quality preschool programme for a minimum of one hour during the collection period.

<sup>4</sup> 4402.0 – Childhood Education and Care, Australia, June 2014 at <http://www.abs.gov.au/AUSSTATS/abs@.nsf/DetailsPage/4402.0June%202014>

## SCHEDULE E

### Monitoring and reporting

26. Commonwealth and State based collections or data sources and methodologies, agreed by both the Parties to this Plan, to measure progress against the performance milestones and benchmarks and targets in the National Partnership, are set out in Part 4 and Schedule A of the National Partnership.
27. These data and performance specifications will be used to report WA's performance, except for the supplementary data agreed by the Parties to this Implementation Plan.
28. Supplementary data reports must contain the following details for each Performance Indicator (PI) where the method is not consistent with the Early Childhood Education and Care National Minimum Data Set (NMDS):
  - PI calculation description (numerator, denominator, computation and presentation)
  - numerator information (collection name and population description)
  - denominator information (collection name and population description)
  - calculation notes (including any information about how the PI is calculated)
  - methodology
  - rationale for supplementary data and reporting (including any additional information to explain how and why the specifications for the supplementary data differ from the specifications in the NMDS).

SCHEDULE E

Sign off

The Parties have confirmed their commitment to this agreement as follows:

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Signature

Date

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The Hon Peter Collier MLC  
Minister for Education

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Signature

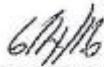
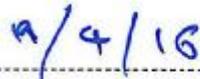
Date

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Senator the Hon Simon Birmingham  
Minister for Education and Training

SCHEDULE E

Sign off

The Parties have confirmed their commitment to this agreement as follows:

	
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The Hon Peter Collier MLC Minister for Education	
	
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Senator the Hon Simon Birmingham Minister for Education and Training	