

**SMARTER SCHOOLS - IMPROVING TEACHER QUALITY NATIONAL PARTNERSHIP 2011-12 REWARD MILESTONES**  
**TASMANIA**

<b>Reward Reform 1: Improved Pay Dispersion to Reward Quality Teaching</b>
Accomplished Teacher Budget submission completed and prepared for Cabinet approval process by July 2011. Budget proposal developed by TCEO outlining how colleague Teachers involved in the TCEO Schools Centres of Excellence will be rewarded.
<b>Reward Reform 3: Improved In-school Support for Teachers and Leaders, particularly in Disadvantaged Indigenous, Rural/Remote and Hard-to-Staff Schools</b>
Resourcing Review phase one completed 2010.
Professional Learning Support - Salary payments, in addition to regular salary, will be targeted to support out of school hours professional learning for teachers in schools in disadvantaged areas where student literacy outcomes are low. (Support for at least 500 teachers to undertake 5 additional paid professional learning days during 2009-2011) Structures are in place and being implemented.
<b>Reward Reform 5: Continual Improvement Program for All Teachers</b>
Establishment of a specific program (PiTE) for teacher education in partnership with UTas (70 student teachers recruited to program by 2011).
Mentors for beginning and early career teachers in place. (Ten Colleague Teachers in place by 2011).
Improved induction programs for aspirant, new and established leaders (120 participants in program by 2011).