

**Interim Bilateral Agreement between the
New South Wales Government and the Commonwealth Government
for
Caring for our Country**

PREAMBLE

- A. In March 2008, the Commonwealth announced Caring for our Country as an ongoing and integrated program, bringing together the delivery of the Natural Heritage Trust, National Landcare Program, Environmental Stewardship and Working on Country Programs.
- B. The goal of Caring for our Country announced by the Commonwealth is ‘an environment that is healthy, better protected, well managed, resilient and provides essential ecosystem services in a changing climate’.
- C. The Commonwealth announced that Caring for our Country will have six National Priority Areas for Investment:
- a. **a national reserve system**, including an enhanced National Reserve System and implementing the 2007 election commitment for *Indigenous Protected Areas*;
 - b. **biodiversity and natural icons**, including world heritage, biodiversity protection (including threatened species and communities, feral animals and weeds), environmental stewardship and implementing election commitments for the *Tasmanian Devil* and *Cane Toads*;
 - c. **coastal environments and critical aquatic habitats**, including implementing the election commitments for the *Reef Rescue*, *Coast Care*, *Gippsland Lakes* and *Tuggerah Lakes*;
 - d. **sustainable farm practices**, including Landcare and land management change;
 - e. **natural resource management in remote and northern Australia**; and
 - f. **community skills, knowledge and engagement**, including NRM facilitators and implementing election commitments for an *Indigenous Emissions Trading Scheme* and *Indigenous Rangers*.
- D. The Parties further acknowledge the New South Wales State Plan, and the thirteen State-wide NRM targets under priority E4, that guide investment of the complementary *Catchment Action NSW* program. The thirteen targets are:
- *Biodiversity*
 1. By 2015 there is an increase in native vegetation extent and an improvement in native vegetation condition
 2. By 2015 there is an increase in the number of sustainable populations of a range of native fauna species
 3. By 2015 there is an increase in the recovery of threatened species, populations and ecological communities
 4. By 2015 there is a reduction in the impact of invasive species.
 - *Water*
 5. By 2015 there is an improvement in the condition of riverine ecosystems
 6. By 2015 there is an improvement in the ability of groundwater systems to support groundwater dependent ecosystems and designated beneficial uses
 7. By 2015 there is no decline in the condition of marine waters and ecosystems

8. By 2015 there is an improvement in the condition of important wetlands, and the extent of those wetlands is maintained

9. By 2015 there is an improvement in the condition of estuaries and coastal lake ecosystems.

- *Land*

10. By 2015 there is an improvement in soil condition

11. By 2015 there is an increase in the area of land that is managed within its capability.

- *Community*

12. Natural resource decisions contribute to improving or maintaining economic sustainability and social well-being

13. There is an increase in the capacity of natural resource managers to contribute to regionally relevant natural resource management.

- E. The Commonwealth announced that it would allocate \$2.25 billion in funding for the first five years of Caring for our Country, over \$700 million of which will be allocated to the regional delivery of Caring for our Country throughout Australia.
- F. As a result of these announcements the Parties have agreed to enter into this Agreement for the delivery of Caring for our Country in New South Wales during the 2008/09 financial year.
- G. In entering this Agreement, the Commonwealth and the State recognise that they have a mutual interest to improve the condition of Australia's natural resources.
- H. The Parties acknowledge that the following principles will guide the working relationship under Caring for our Country:
 - a. mutual benefit;
 - b. administrative simplicity and efficiency; and
 - c. maintenance of effort.
- I. The Parties further acknowledge that:
 - a. this Agreement is closely linked to the work the State is also doing in the area of improving New south Wales's natural resources; and
 - b. the State has priority areas of investment which may differ from the national priority areas of Caring for our Country.
- J. The Parties acknowledge that Caring for our Country will take an integrated approach to other related programs and the parties agree to communicate and work together where opportunities exist to ensure that investment Activities complement each other, avoiding duplication and achieving greater investment outcomes.

PART 1: INTRODUCTION

1. PURPOSE

1.1 This agreement establishes terms and conditions for the delivery of Caring for our Country funds to Regional NRM Bodies and New South Wales Government agencies for the 2008-09 transitional year.

2. TERM OF THIS AGREEMENT

2.1 This Agreement will commence on 1 July 2008 and will continue in force until such date as the Parties agree in writing the Agreement shall end unless terminated earlier in accordance with Clause 19.13.

2.2 Upon signing of this Agreement by all Parties this Agreement will be a public document and will be placed on the relevant Commonwealth and State websites.

2.3 The Parties acknowledge that during the term of this Agreement, the Parties will work together to finalise a comprehensive Caring for our Country Agreement to replace this Agreement.

3. REPRESENTATION

3.1 The Commonwealth shall be represented for the purposes of this Agreement by the Hon. Peter Garrett AM, MP, Minister for the Environment, Heritage and the Arts, and the Hon. Tony Burke MP, Minister for Agriculture, Fisheries and Forestry.

3.2 The State shall be represented for the purposes of this Agreement by the Hon. Verity Firth MP, Minister for Climate Change and the Environment.

4. PREVIOUS BILATERAL AGREEMENTS AND ARRANGEMENTS

4.1 The Parties acknowledge that there remain outstanding obligations under Financial Agreements entered into under the Previous Bilateral Agreements. The Parties acknowledge that those Financial Agreements and Previous Bilateral Agreements shall continue in force for the purposes of those outstanding obligations.

PART 2 - IMPLEMENTATION ARRANGEMENTS

5. GUIDING PRINCIPLES FOR IMPLEMENTATION

5.1 The principles guiding the Commonwealth in the development and implementation of Caring for our Country under this Agreement are:

- a) the Commonwealth will make investments against the National Priorities Areas identified in Preamble C.
- b) the National Priority Areas for Investment will have achievable and measurable Caring for our Country outcomes; and
- c) accountability to the community on progress on investment outcomes for Caring for our Country will be supported by a robust monitoring and evaluation process.

5.2 The principles guiding all Parties under this Agreement are:

- a) continue to support regional delivery to achieve outcomes that address the decline in Australia's natural resources through targeted investment in Caring for our Country priorities;

- b) contribute to improving accountability and reporting on Caring for our Country outcomes and expenditure;
- c) work together to make strategic investment decisions and encourage complementary investments in order to optimise Caring for our Country outcomes; and
- d) work to ensure complementary investments are made that assist in alignment of effort between Commonwealth and State priorities.

The Parties agree to use their best endeavours to operate within these principles.

6. COMMONWEALTH ARRANGEMENTS

6.1 The Parties acknowledge that the Commonwealth's intention is that Caring for our Country will be an integrated program, supported by:

- a) clearly defined and measurable Caring for our Country outcomes agreed by the Prime Minister, with specific 1 – 3 year targets;
- b) a business approach to investments with the development of a business plan by the Commonwealth to guide investment for 2009-10 and subsequent years;
- c) a single Commonwealth portal to streamline program delivery;
- d) the implementation of the 2007 Election Commitments;
- e) provision of the guaranteed base level funding and transitional funding as outlined in Clauses 12.1(a) and (b) by the Commonwealth for Regional NRM Bodies for the delivery of Caring for our Country national priorities;
- f) a mechanism to enable access to additional funds under Caring for our Country to any legal entity, including state and local government agencies; and
- g) determination of the regional allocations for further Caring for our Country Bilateral Agreements.

7. REGIONAL ARRANGEMENTS

7.1 The Parties acknowledge that States and regional NRM bodies will play an essential role in assisting the Commonwealth to achieve its national priorities throughout Australia.

7.2 The Parties acknowledge that during the term of this Agreement the Commonwealth will provide to Regional NRM Bodies a guaranteed base-level of funding based on previous NHT and NAP allocations and transitional funds to assist regions to adapt to and implement Caring for our Country priorities.

7.3 The Parties acknowledge that existing Catchment Action Plans and 2008-09 Regional Investment Programs will be used to determine Caring for our Country investments that best complement and contribute to the Commonwealth's Caring for our Country priorities and outcomes.

8. STATE ARRANGEMENTS

8.1 The Parties acknowledge the essential role of the Department of Environment and Climate Change as the New South Wales Lead Agency, in administering the implementation of this Agreement at the State level on behalf of New South Wales.

8.2 The Parties acknowledge that the Lead Agency will manage and administer the Caring for our Country Holding Account in collaboration with the Commonwealth.

8.3 The Parties acknowledge that the Lead Agency is responsible for payments to the Proponents from the Holding Account on advice from the Commonwealth and for reporting to the Commonwealth on a quarterly basis of all payments out of, and funds received into the account.

9. GOVERNANCE ARRANGEMENTS

9.1 The Parties will work together to realise the goals and commitments made in this Agreement by each Party complying with the provisions of this Agreement and fulfilling their obligations as outlined in this Agreement. The Parties will work together to encourage linkages between the implementation of the Commonwealth's National Priority Areas for Investment and State priorities;

9.2 The Commonwealth is responsible for:

- a) providing funding under this Agreement for Caring for our Country;
- b) making decisions on the Commonwealth's investments;
- c) setting Caring for our Country targets and outcomes;
- d) developing a single Commonwealth portal to streamline program delivery;
- e) developing a business plan to guide 2009-10 to 2012-13 investments; and
- f) reporting annually on outcomes of Caring for our Country.

9.3 The State is responsible for:

- a) managing funding and delivery arrangements with Proponents (including regional NRM bodies) to ensure that investments are efficiently and effectively delivered;
- b) managing the Caring for our Country Holding Account;
- c) ensuring that the Regional NRM Bodies and other Proponents maintain a high level of governance; and
- d) providing information on performance against milestones in an agreed timeframe and format to the Commonwealth to enable the Commonwealth to report annually on the outcomes of Caring for our Country.

10. MONITORING AND REPORTING ARRANGEMENTS

10.1 The Parties agree that to assist the Commonwealth to monitor, evaluate and report on Caring for our Country investments, the state will ensure that the Proponent supplies data and information:

- a) to support outcomes reporting, including annual reporting on Caring for our Country targets, outcomes and priorities
- b) that provides for evaluation of Caring for our Country investments for impact, appropriateness, effectiveness, efficiency and legacy; and
- c) where relevant and appropriate, incorporates monitoring the 'state of' and 'trend in' resource condition generally and specifically to support the Commonwealth to report on and evaluate the outcomes of Caring for our Country investments.

10.2 The Parties agree that in relation to Caring for Our Country investments, the state will ensure that the Proponent applies Monitoring, Evaluation, Reporting and Improvement Reporting principles to all programs, consistent with the Australian Government National Natural Resource Management Monitoring, Evaluation, Reporting and Improvement Framework. This Framework is set out at www.nrm.gov.au.

11. COMMUNICATION AND PROMOTION

11.1 The Parties agree that acknowledgement will be given to the Commonwealth for investments made by the Commonwealth through Caring for our Country under this Agreement. The Commonwealth's requirements, as periodically updated, in relation to acknowledgment, announcements, logos or badging on any promotional material, including but not limited to any publication, article, newsletter, brochure, other literary work, website, sign, poster and other material or literary work produced under Caring for our Country; and at relevant forums, conferences, functions and events, are set out at www.nrm.gov.au.

11.2 The Parties agree that acknowledgement will also be given, when appropriate, to the New South Wales Government and relevant Regional NRM Bodies for their significant contribution in implementing the Caring for our Country program. Such acknowledgement will be in the form of use of logos and in media releases.

11.3 The Parties also acknowledge that from time to time the responsible New South Wales Minister may issue media releases acknowledging the Regional NRM Bodies in relation to implementation of the Caring for our Country and Catchment Action NSW programs.

PART 3: FINANCIAL ARRANGEMENTS

12. FUNDING ARRANGEMENTS

12.1 In 2008-09 the Commonwealth will provide Funding to the State consisting of:

- a) base level funding of \$32,800,000 to Regional NRM Bodies in NSW which represents no less than 60% of the long term average annual allocation provided by the Commonwealth under the previous NHT2 and NAP Programs; and
- b) transitional funding of \$8,210,000 to Regional NRM Bodies in New South Wales to assist transition to Caring for our Country.

12.2 The Commonwealth may also provide funding to the State during the term of this Agreement consisting of:

- c) additional funds for which the Commonwealth will develop a delivery mechanism;
- d) implementation of Election Commitment funding, the amount of which is to be decided during the term of this Agreement; and
- e) such other funds as the Commonwealth decides.

Where the Commonwealth determines that funding of the types referred to in this Clause 12.2 will be provided to the State, the Parties agree that this will be provided through an exchange of letters between officials and delivered in accordance with the

terms and conditions of this Agreement.

12.3 The Parties acknowledge that the Commonwealth's National Partnership Payments are likely to be introduced in 2008-2009 and operational arrangements contained in this Agreement may need to be reviewed and amended to meet these new requirements.

13. PAYMENT OF COMMONWEALTH GOVERNMENT FUNDING

13.1 Unless otherwise agreed in writing by the Parties, the Commonwealth will pay Funds into the Caring for our Country Holding Account in the amounts specified in the Payment Schedules and at the following times:

- a) Payment 1 must be paid within two weeks of signing this Agreement or by 14 July 2008, whichever is later;
- b) Payment 2 must be paid by 1 December 2008; and
- c) Payment 3 must be paid by 15 February 2009.

The Regions and Programs on which the Funds are to be expended are specified in the Schedules.

Caring for our Country Holding Account

13.2 Unless otherwise agreed in writing by the Parties, the State will use the Caring for our Country Holding Account to separately record and account for all funding transactions made under this Agreement.

13.3 The State must ensure that the Caring for our Country Holding Account is an interest bearing account and will be responsible for the administration of funds in the Caring for our Country Holding Account in accordance with Clause 13.

13.4 Any interest earned on the Caring for our Country Funds held in the Caring for our Country Holding Account will be retained in the Caring for our Country Holding Account and reallocated by the Commonwealth to contribute to Caring for our Country priorities.

Administration of the Funds from the Caring for our Country Holding Account

13.5 The Parties agree that the Commonwealth will be responsible for:

- a) authorising the release of Caring for our Country Funds from the Caring for our Country Holding Account;
- b) reviewing (within 6 weeks of receipt) six-monthly financial-milestone reports submitted by each Proponent for each Program being undertaken by that Proponent in accordance with the relevant Schedules; and
- c) reviewing (within 6 weeks of receipt) annual performance reports submitted by each Proponent in relation to each Program being undertaken by that Proponent in accordance with the relevant Schedules.

13.6 The Parties agree that the State must not pay the Caring for our Country Funds out of the Caring for our Country Holding Account unless the Parties have agreed in writing.

13.7 Unless otherwise agreed in writing by the Parties, the State will be responsible for making payments of Caring for our Country Funds out of the Caring for our Country Holding Account to Proponents within 21 days of receiving the Commonwealth's agreement in writing.

13.8 Caring for our Country Funds released from the Caring for our Country Holding Account for the delivery of the Programs outlined in the Schedules to this Agreement must be paid to Proponents in accordance with signed Proponent Agreements.

13.9 Release of the Caring for our Country Funds from the Caring for our Country Holding Account for a Program may be deferred by the Commonwealth until the Milestones or other agreed actions for that Program have been completed to the satisfaction of the Commonwealth.

13.10 When any overpayment to a Proponent from the Caring for our Country Holding Account have been identified, the Parties will discuss how best to recover the funds for return to the Caring for our Country Holding Account. The returned funds may be reallocated to Alternative Programs as approved by the Commonwealth.

13.11 The Parties agree that any Funds that have not been spent on a Program must be recovered from the Proponent and deposited into the Caring for our Country Holding Account. The Parties will discuss how best to recover these funds and agree that returned Funds may be reallocated to Alternative Programs as approved by the Commonwealth.

14. REGIONAL DELIVERY ARRANGEMENTS

14.1 The State must, within 30 days from the date of the Agreement, or at such other time as the Parties agree, enter into Agreements with Proponents for all of the Programs outlined in the Schedules to this Agreement. The Proponent Agreements must be consistent with all the conditions and reporting requirements of this Agreement.

14.2 Prior to the State entering into an Agreement with a Proponent, notwithstanding any other undertaking that may have previously been provided to a Proponent, the State must ensure that the Proponent:

- a) has the capacity to manage the Program and monitor expenditure in accordance with sound accounting practices; and
- b) satisfies all of the relevant terms and conditions set out in this Agreement and any other term and conditions that may apply to the program from time to time.

14.3 The Proponent Agreements must provide that:

- a) the Proponents will perform, or procure the performance of, all of the Programs;
- b) the Proponents will achieve, or procure the achievement of, Caring for our Country Milestones and the Expected Outcomes;
- c) the State will pay the Funds allocated to a Program or Programs specified in Schedules to the Proponent on the achievement of the Milestones for the Program or Programs and in accordance with Clauses 13.6 and 13.7;

- d) If the Proponent intends to engage a third party to perform the Program or Programs, and the same Proponent has previously engaged the same third party to perform an activity under NHT2, NAP or NLP that has been completed, unless agreed by the Parties, the third party must provide a complete acquittal of all prior funds before it receives any funds under the current Agreement; and
- e) the Proponent Agreement may be terminated by the State if this Agreement is terminated.

14.4 Where the Caring for our Country Milestones for a Program are not specified in the Schedules, the Parties shall agree in writing on the Milestones for each such Program within 60 days of the commencement of this Agreement. Once agreed, the Caring for our Country Milestones shall be taken to be included in the Schedules. In the event that the Parties do not agree on the Milestones, any Funds which have been paid into the Caring for our Country Holding Account for the purpose of that Program shall be retained in that Account and reallocated to Alternative Programs as approved by the Commonwealth.

14.5 The State must not enter into a Proponent Agreement in respect of a Program unless the Expected Outcomes for that Program as specified in the Schedule for that Program are reflected in the Proponent Agreement. Caring for our Country Milestones will be included in Proponent Agreements following agreement by the Parties consistent with Clause 14.4.

15. AUDITING, REPORTING AND ACQUITTAL REQUIREMENTS

15.1 The State must provide to the Commonwealth, by 30 September each year in respect of the financial year ending on the previous 30 June, an Annual Financial Statement for the Caring for our Country Holding Account audited by an Independent Auditor. The audited Annual Financial Statement must include:

- a) all Funds received into the Caring for our Country Holding Account;
- b) all Funds paid out of the Caring for Our Country Holding Accounts by Proponent and Program;
- c) interest accrued in the Caring for our Country Holding Account;
- d) any monies returned or recovered from the Proponents and deposited back into the Caring for our Country Holding Account; and
- e) a certification signed by the Certifying Officer stating that, in the opinion of the Certifying Officer, the amounts shown on the statement were spent in accordance with this Agreement.

15.2 The State must ensure that the Proponent Agreements made with each Proponent includes a requirement that each Proponent must submit to the State agency, for submission to the Commonwealth, covering all Programs:

- a) six-monthly financial-milestone reports by 31 January and 31 July;
- b) an annual achievement report against expected outcomes and Caring for our Country Targets by 31 July, subject to Subclause (d);
- c) an annual financial report audited by an Independent Auditor by 30 September; and

- d) a final report and acquittal for Programs which do not receive continued funding in 2009-10 within 30 days of completion of the Program . This report can be merged with the annual achievement report outlined in Clause 15.2(b) if the final report is going to be received by the Commonwealth before 30 September.

The format of the reports specified in Clause 15.2 a), b) and d) will be provided by the Commonwealth by 30 September 2008 and will, in relation to achievement and final reports, include a requirement for monitoring and reporting as per Clause 10.

15.3 Where the Commonwealth advises that Proponents who are to receive ongoing funding and have failed to submit the required reports or acquittals referred to in Clause 15.2, or have submitted inadequate information, the State will advise the proponent that they will not be paid any further Funds until the reports or acquittals have been satisfactorily completed.

15.4 The State must ensure that the Proponent Agreements made with each Proponent includes a requirement that a copy of the final report in Clause 15.2(d) above for each Programs is forwarded directly to the Commonwealth.

16. PROGRAM MATERIAL, ASSETS AND INTELLECTUAL PROPERTY

16.1 For Activities undertaken by the Proponent, the Intellectual Property in Program Material created under or in connection with this Agreement vests on its creation in the Proponent. The State will ensure that Proponents grant to the Commonwealth an irrevocable, royalty-free, world wide, non-exclusive licence (including the right to sub-licence) to use, reproduce, adapt and exploit the Program Material.

16.2 The State must ensure that the Commonwealth is provided with a copy of all Program Material upon request.

16.3 Ownership of Intellectual Property in any Pre-existing Material owned by the Commonwealth, the State, Proponent or a third party is unaffected by Clause 16.1, unless otherwise agreed by the State, the Commonwealth and any relevant third party.

16.4 Unless otherwise agreed between the Parties, Assets required for Program implementation and acquired with Caring for our Country Funds, shall be deemed to be the property of the Proponent, provided that they are used to advance the objectives of the Caring for our Country as applicable following completion of the Program. For Commonwealth monitoring purposes, the State must ensure that the Proponent maintains a register of Assets in accordance with its own accounting practices for assets acquired under this Agreement.

16.5 To the extent that Program Material or Pre-existing Material comprises traditional Aboriginal knowledge that is culturally sensitive to Aboriginal groups, the Parties agree that they will not disclose such material to persons or bodies outside the Commonwealth or the State without the written informed consent of the appropriate Aboriginal custodians and communities.

17. BOOKS AND RECORDS

17.1 The State will ensure that:

- a) Proponents maintain books and records relating to this agreement, including details of any contractual arrangements entered into with other parties, in accordance with the State's legislated framework for financial accountability and record keeping;
- b) the Commonwealth and its representatives, at reasonable times, may audit (including examine and copy) material in the possession of the State which is relevant to a Proponent Agreement;
- c) full and accurate answers are given to any questions the Commonwealth or its representatives may have concerning any books or records relating to this Agreement and provide all assistance reasonably requested by the Commonwealth in respect of any inquiry into or concerning a Proponent Agreement or this Agreement. For these purposes an inquiry includes any administrative or statutory review, audit or inquiry (whether with or external to the Commonwealth), and request for information directed to the Commonwealth, and any inquiry conducted by Parliament or a Parliamentary committee.

18. TAXES, DUTIES AND GOVERNMENT CHARGES

18.1 All taxes, duties and government charges imposed or levied in Australia or overseas, including any GST, in connection with this Agreement must be borne by the Party as specified in the relevant legislation.

PART 4 OPERATIONAL ARRANGEMENTS

19. OPERATION OF THE AGREEMENT

19.1 During the term of this Agreement, the Parties will notify and consult each other on matters that come to their attention that may improve the operation of this Agreement.

19.2 In this Agreement, unless the contrary intention appears:

- a) reference to an individual or person includes a corporation or other legal entity or, where a person is nominated, the individual occupying that position;
- b) words in the singular number include the plural and words in the plural number include the singular;
- c) words importing a gender include any other gender;
- d) all references to clauses are clauses in this Agreement unless specified;
- e) all references to dollars are to Australian dollars and this Agreement uses Australian currency and are exclusive of GST unless otherwise stated;
- f) reference to any statute or other legislation (whether primary or subordinate) is to a statute or other legislation of the Commonwealth or the State as the context requires, and if it has been or is amended, is a reference to that statute or other legislation as amended; and
- g) where any word or phrase is given a defined meaning, any other part of speech or other grammatical form in respect of that word or phrase has a corresponding meaning; and other words and expressions used in this Agreement will, so far as is applicable, have the meanings attributed to them by definitions in the Act.

19.3 The Schedules and Appendices form part of this Agreement. If there is any inconsistency between the clauses of this Agreement and the Schedules, the following order of precedence applies:

- a) the terms and conditions contained in the clauses of this Agreement; then
- b) the Schedules.

Variation

19.4 Subject to Clause 19.5, this Agreement may only be varied by agreement of both Parties in writing.

19.5 The State may, with the agreement of the Commonwealth Project Officer in writing, vary:

- a) Payment Schedules, (but not the total funding for the Program);
- b) Milestone due dates that do not extend the final completion date of the Program;
- c) Milestones that do not alter the Expected Outcomes of the Program.

Review of Program

19.6. The Commonwealth may at any time review the progress of a Program and the State shall cooperate in any such review.

19.7 Where the Commonwealth considers that the performance of a Program has not fulfilled the conditions of this Agreement, and the State cannot resolve the matter with the Proponent, and the Parties, following discussion, have not been able to renegotiate the Program so as to achieve a satisfactory result, the Program may be terminated in accordance with Clause 19.13.

19.8 Subject to Clause 19.7, a Program may be terminated by the Commonwealth by written notice to the State. Where the State receives such a notice it shall recover from the relevant Proponent all Funds provided to the Proponent that have not been expended by the Proponent and return those Funds to the Caring for Country Holding Account.

19.9 This does not include Funds legally committed for expenditure in accordance with the Proponent Agreement before the date of the Commonwealth's notice.

19.10 Such recovered Funds along with any other Funds held in the Caring for Country Holding Account in respect of that Program may be reallocated to Alternative Programs as approved by the Commonwealth.

Dispute Resolution

19.11 The Parties agree that any dispute arising during the course of this Agreement is to be dealt with as follows:

- a) the Party claiming that there is a dispute will send the other written notice setting out the nature of the dispute; and
- b) the Parties will try to resolve the dispute through direct negotiation by persons who have the authority to resolve the dispute.

19.12 If the Parties representatives are unable to resolve the dispute, the Parties will refer the dispute to the Commonwealth Minister and the State Minister for resolution.

Termination

19.13 If the Commonwealth Minister and the State Minister are unable to resolve a dispute in accordance with Clause 19.12, the Agreement will be terminated three (3) months after the Commonwealth or State Minister notifies the other Party's Minister of their intention to terminate.

Recovery of Unspent Funds

19.14 If the Agreement is terminated under Clause 19.13, the State must recover from Proponents any Funds that are unspent (other than Funds that have been legally committed for expenditure in accordance with a Proponent Agreement before the date of termination) and return those Funds, together with any other Funds remaining in the Caring for our Country Holding Account, to the Commonwealth.

Authority

19.15 Any action which under this Agreement is required or permitted to be taken by a Party, other than which is specifically required to be taken by a Minister, may be taken by an officer who is authorised for that purpose.

Compliance with laws

19.16 The Parties must, in carrying out their obligations under this Agreement, comply with the provisions of all relevant statutes, regulations, by-law and requirement of the Commonwealth and the State.

20 NOTICES

20.1 The Parties notice details are:

The Commonwealth:

Australian Government Natural Resource Management Team
GPO Box 787
Canberra ACT 2601

The State

Department of Environment and Climate Change
PO Box A290
SYDNEY SOUTH NSW 1232

21 INTERPRETATION

21.1 In this Agreement, the following definitions apply unless a contrary intention appears within this Agreement.

Agreement	means this agreement and includes any Schedules and/or Attachments to this agreement;
Alternative Programs	means alternative programs approved in writing by the Commonwealth;
Caring for our Country Holding Account	means the account established by the New South Wales for the delivery of Caring for our Country referred to in Clause 13;
Certifying Officer	Means an officer who has the delegation to undertake the relevant duties;
Commencement Date	means 1 July 2008;
Culturally Sensitive	means any traditional or cultural issue which in accordance with traditional laws and customs, including as advised by Aboriginal and Torres Strait Islander elders, is considered to be sensitive, or of a secret or sacred nature;
Expected Outcomes	means the outcomes that a Program is expected to achieve and are specified for each Program in the Schedule for that Program;
Financial Agreement	means an agreement entered between the Commonwealth and the New South Wales under the previous NHT2 and NAP Bilateral Agreements;
Funding or Funds	means the amount or amounts payable or paid under this Agreement by the Commonwealth for Caring for our Country Programs;
GST	has the meaning as given in Clause 195-1 of the GST Act;
GST Act	means the A New Tax System (Goods and Services Tax) Act 1999 (Cth);
Independent Auditor	is a person who is a member of the Institute of Chartered Accountants in Australia, the National Institute of Accountants, or CPA Australia, or who is registered as an auditor pursuant to the <i>Corporations Act 2001</i> (Cth);
Intellectual Property	includes all copyright (including rights in relation to phonograms and broadcasts), all rights in relation to inventions (including patent rights), plant varieties, registered and unregistered trademarks (including service marks), registered designs, and circuit

layouts, and all other rights resulting from intellectual activity in the industrial, scientific, literary or artistic fields, as well as traditional Aboriginal knowledge but does not include moral rights;

Investment	means a payment of Funding, and/or any In-kind contributions directed at achieving Caring for our Country outcomes under this Agreement;
Local Government	means legally constituted Councils, Shires, Municipalities or other local authorities established under State legislation, including the State Government (under a two-tier government arrangement). This definition includes Deed of Government in trust bodies which are Aboriginal and Torres Strait Islander-run local governments;
Material	includes documents, equipment, software, goods, information and data stored by any means;
Milestones	Means the milestones for each Program specified in the Schedule for that Program or agreed in accordance with the procedure in Clause 14.4;
NAP	means the National Action Plan for Salinity and Water Quality adopted by Commonwealth, State/Territory Governments between 2002 – 2008 to address salinity and improve water quality in priority areas;
NHT2	means the second phase of the Natural Heritage Trust (funding period 2002-03 to 2007-08);
NRM	means natural resource management, which includes any program relating to the management of the use, development or conservation of one or more of the following natural resources: soil, water, vegetation, biodiversity or any other natural resource, including coastal and marine areas and World Heritage, Ramsar Wetlands and the natural values of nationally listed heritage places;
NRM Facilitators	means Australian Government NRM Facilitators and Indigenous Land Management Facilitators funded under Caring for our Country;
NRM Region	means the geographic regions for which NRM planning will be undertaken, and will include the coastal waters of the New South Wales and the seabed and subsoil beneath, and the airspace above;
Party or Parties	means the Commonwealth and the New South Wales Government who are signatories to this Agreement;

Previous Bilateral Agreements	refers to the Bilateral Agreements made between the Parties for the purposes of: the delivery of the second phase of the National Heritage Trust (known as the NHT Extension) on 14 August 2003 (NHT2 Bilateral Agreement); and the delivery of the National Action Plan for Salinity and Water Quality (NAP) on 17 May 2002 (NAP Bilateral Agreement);
Project Officer	means the Commonwealth officer responsible for the administration of this Agreement as nominated by the Commonwealth and notified to the State from time to time;
Proponent	means the organisation, including a regional NRM body, responsible for a Program;
Proponent Agreement	means the agreement between New South Wales and a Proponent to deliver one or more approved Programs in accordance with this Agreement;
Program	means a project or activity, or set of activities, listed in the Schedules to this Agreement ;
Program Material	means all Material created as part of or in performance of a Program, and includes new, enhanced or derived data;
Regional Investment Strategies	means the document outlining the elements of a Regional NRM Plan for which Caring for our Country Funding is sought;
Regional NRM Body	means a regional body designated by the Parties for the purposes of Caring for our Country under Clause 7;
Regional NRM Plan	means an integrated catchment/regional natural resource management ;
Schedule	means a schedule to this Agreement;
Stakeholder	includes persons, groups or institutions (including local, regional, state and Commonwealth government agencies) with interests in a policy, programme or project relevant to the delivery of Caring for our Country;
New South Wales	means the State or Territory that is a Party to this Agreement;
State NRM Agency	Department of Environment and Climate Change
Targets	Means a target specified by the Commonwealth for Caring for our Country;

Transitional Year	Means the 2008-2009 Financial Year
The Act	means the <i>Natural Heritage Trust of Australia Act 1997</i> (Cth), as amended from time to time, unless otherwise specified;
Term of this Agreement	refers to the period described in Clause 2;

EXECUTED as an agreement.

Signed for and on behalf of the COMMONWEALTH OF AUSTRALIA by:

The Honourable Peter Garrett AM, MP
Minister for the Environment, Heritage and the Arts

The Honourable Tony Burke MP
Minister for Agriculture, Fisheries and Forestry

Signed for and on behalf of the STATE OF NEW SOUTH WALES by:

The Honourable Verity Firth MP
Minister for Climate Change and the Environment.

PAYMENT SCHEDULE No 1: Border Rivers Gwydir Catchment Management Authority

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Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Managing Land for Conservation and Increasing the Area of Native Vegetation	Program priorities will focus on improving the extent, condition and connectivity of remnant vegetation, with spatial application supporting threatened communities. The targeting of habitat restoration/vegetation will be focused on icon fauna – Bush Stone Curlew, Brolga, Stripe Faced Dunnart, Squirrel Glider and Regent Honey Eater. Priority areas to be targeted are the sub-catchments with the nearest to 30% remaining vegetation (eg Boggy Ck, Gurley Ck, Milli Ck). These areas include those vegetated with the nationally Endangered Ecological Community “Grassy Box Woodland”. Methods of implementation include: Property Vegetation Planning (PVP); facilitated landholder-based sub-catchment planning; targeted extension and education programs; and targeted incentives including stewardship payments.	130 ha of remnant native vegetation and re-established native vegetation placed under Conservation Management Agreements.	\$295,000			
Reducing Weeds and Feral Pests	The CMA working with operational partners and landholders will conduct activities to improve the management of weeds and feral pests in priority areas, including providing education, best management options and training days, as well as funding for control activities. This will improve the condition and extent of native vegetation, improve biodiversity and water quality and reduce the impact of invasive species. Protection of Grassy Box Woodland from invasive exotic grasses will occur in priority catchments: Slaughterhouse, Inverell, Warialda and Upper Gwydir. Target species will be	Reduced impact of at least 2 invasive species (eg Mimosa) in priority sub-catchments and the implementation of a priority Biodiversity Impacting Threat (BIT) plan.	\$197,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
	identified and prioritised within the BRG CMA's Weed and Feral Animal Management Strategy, with a focus on invasive species that can be contained or eradicated.					
Total funding for Biodiversity and Natural icons			\$492,000	\$295,200	\$98,400	\$98,400
Maintain or Improve Aquatic Habitats in all Sub-catchments	<p>This diverse program will focus on reducing erosion and sedimentation, improving the condition of riparian vegetation and aquatic habitat and targeting salinity point sources and saline discharge of urban communities. Priority catchments are Halls Creek, Keera, Myall and Inverell sub-catchments. Treatments will include: onground works incentives for community groups; a series of riparian workshops; regional field days and workshops; support for organisations delivering cross-border activities; and additional resource information products relating to barriers to fish passage. Initial investigations will determine which 3 of the 4 priority sub-catchments represent best value for money prior to implementation this financial year.</p> <p>Also contributes to Biodiversity and Natural Icons and Community, Skills, Development and Engagement.</p>	Improvements in water quality, erosion, riparian vegetation, aquatic biodiversity and in-stream salinity in 2 of the 4 priority sub-catchments.	\$396,000			
Maintain or Improve Wetlands	This program will maintain or improve the condition of land comprising or influencing wetlands through management agreements with the CMA. Significant regional wetlands and Ramsar listed sites include: Lower Gwydir wetlands (Ramsar sections), Racecourse Lagoon (Uralla) and Mother of	Improvements in water quality, flow and volume in 1 of 3 priority wetlands/sub-catchments.	\$171,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
	Ducks Lagoon (Guyra). Activities will include workshops; property planning courses for landholders adjoining wetlands; workshops on the Indigenous cultural heritage values of wetlands; and on-ground wetland management works delivered through incentives programs. A "Lagoons & Wetlands of Indigenous Significance" project will be part of the implementation of this activity. Also contributes to Biodiversity and Natural Icons					
Total funding for Coastal Environments and Critical Aquatic Habitats			\$567,000	\$340,200	\$113,400	\$113,400
Improve Soil Condition	This program is designed to improve soil condition through increasing ground cover, ensuring that landholders maximise the use of water in the root zone to minimise the potential for saline areas to occur and managing saline discharge areas. Priority areas are those with targeted lithology, defined by the presence of Permian age sediments and Silurian, Devonian or Carboniferous metamorphosed sediments (eg Upper Horton, Cobbadah, Keera). Treatments and management interventions include property planning, incentives programs, Best Management Practice guidelines and partnerships for a soil testing program. A high degree of discrimination within the priority areas will be applied by the CMA prior to works implementation to ensure maximum results.	Improvements in soil condition (eg sodicity, salinity, low fertility, soil erosion, organic matter, soil pH and structure) in 2 priority sub-catchments.	\$339,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Increase the Area of Sustainably Managed Land	This program will use industry agreed best management practices in accordance with the Land and Soil Capability system in priority sub-catchments (eg Halls Ck, Cobbadah Ck, Carole Ck, Campbells Ck). Incentives programs for soil and land capability will be linked to the completion and implementation of Farm Management Systems Property Management Plans. Treatments and management interventions include incentives for on-ground works; education and extension.	Improvements in soil health in 2 priority sub-catchments, as well as a change in land use in at least 2 of these priority sub-catchments to reflect land capability. This will increase the long term viability of agricultural enterprises.	\$226,000			
Property Planning within Priority Sub-catchments	This program will include property planning courses for landholders to increase their skills and knowledge. Sub-catchment planning will be developed and implemented (eg Bakers Ck and Upper Horton). Also, this financial year, 10 farmer groups will have developed property plans and implemented improved farm management as measured through contracts established with the CMA.	Improvement in farm management by landholders within 2 priority sub-catchments and increased landholder capability for decision-making to improve economic sustainability and social well-being.	\$418,000			
Total funding for Sustainable Farm Practices including Landcare			\$983,000	\$589,800	\$196,600	\$196,600
Engaging the Community in Natural Resource Management	A broad community awareness program including: engagement with stakeholders from local landholders to State and Federal agencies; collaborative actions between NRM practitioners and local Indigenous people; training programs; partnerships; raising awareness of NRM issues and the technical support offered by the CMA; and improvements in the management of	The establishment and promotion of an agreed range of best management practices and raised community knowledge and awareness of NRM issues.	\$418,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
	Indigenous sites. The CMA currently has education and extension programs via employment of aboriginal community support officers and the incorporation of Indigenous cultural heritage issues into all landcare network contracts. The Indigenous cultural heritage incentives program will be continued and incorporated into core business when engaging target catchments.					
Total funding for Community Skills, Knowledge and Engagement			\$418,000	\$250,800	\$83,600	\$83,600
Total funding for CMA			\$2,460,000	\$1,476,000	\$492,000	\$492,000

¹ The default payments are 60% for Payment 1; 20% for payment 2; 20% for payment 3 although this may be varied if the program can demonstrate high early Program funding needs.

² Payment 1 is on the signing of this Agreement

³ Payment 2 is on receipt by the Commonwealth of the 31 January Financial-Milestone report

⁴ Payment 3 is on acceptance by the Commonwealth of the 31 January Financial-Milestone report

PAYMENT SCHEDULE No 2: Central West Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Private Land Management	This program will establish long term and in-perpetuity agreements with private landholders in the form of Property Vegetation Plans (PVPs), Voluntary Conservation Agreements (VCAs) or Nature Conservation Trust (NCT) covenants. Management agreements, incentives and contracted management actions will assist landholders to protect and enhance native vegetation condition. Private landholdings in priority Interim Biogeographic Regionalisation for Australia (IBRA) regions (for example Brigalow Belt South, Darling Riverine Plains, Cobar Penneplain, South West Slopes) and broad vegetation types (open grassland, chenopod shrublands, box woodlands, redgum communities) will be targeted. This program may also contribute to the National Reserve System.	Conservation agreements and associated management strategies/incentives will increase the extent and condition of native vegetation on 12,000 ha of private land.	\$350,000			
Native Fauna Habitat on Private and Public Land	This program will protect and enhance native fauna habitat features on private and public land subject to in-perpetuity/conservation agreements with private landholders. This will be through incentives and contracted management actions to achieve protection and enhancement of native vegetation condition. This program may also contribute to the National Reserve System.	Management plans/actions and incentives will protect and enhance the condition of 130 ha of native fauna habitat on public and private land subject to in-perpetuity agreements.	\$50,000			
Public Land Management	This program will drive the development and implementation of Integrated	The development and implementation of six new Integrated Management Plans	\$90,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>Management Plans for public lands. Land mostly covered with native vegetation and primarily managed for their conservation values will be targeted; with a focus on habitat restoration and mitigation of threatening processes.</p> <p>This program may also contribute to the National Reserve System.</p>	<p>will increase the capacity of public land managers and set a framework for the improved condition of native vegetation on public lands.</p>				
Instream Habitat	<p>This program will target priority broad riparian vegetation types and river styles for rehabilitation and/or re-vegetation; including Wilga on Floodplains, Mitchell grasslands, River Oak forest, River Red Gum forest and Black/Coolabah woodland.</p> <p>This will be through an incentive process with contracted management actions. This program will also contribute to Critical Aquatic Habitats.</p>	<p>Contracted management actions and incentives will improve the condition of 20 km of native riparian/in stream habitat.</p>	\$55,000			
Priority Recovery Actions for Threatened Species/Populations/Communities	<p>This program will identify key threatened species/populations or communities and implement Priority Recovery Actions to improve opportunity for recovery through partnerships with agencies and landholders.</p> <p>Key threatened species/populations/communities in the region include: Brush tailed rock wallaby (Warrumbungle population), Mallee Fowl (Goonoo Forest), Bathurst Copper Butterfly, Grassy Box woodland and native fish (Macquarie and Castlereagh Rivers).</p>	<p>The development and implementation of one Priority Recovery Action will improve the viability of multiple threatened species/populations or communities.</p>	\$75,000			
Priority Wetlands	<p>This program will increase the area of native terrestrial and aquatic wetland habitat through partnerships with private owners of significant wetland areas and</p>	<p>Partnerships and in-perpetuity agreements with private landholders will bring about an increase in the area of priority terrestrial and aquatic wetland</p>	\$75,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	encourage the creation of in-perpetuity agreements. The program will target the key IBRA region of the Darling Riverine Plain, which has a less than 2% reservation status. Incentives will target wetlands around the Ramsar listed Macquarie Marshes. This program will also contribute to Coastal Environments and Critical Aquatic Habitats and may contribute to the National Reserve System.	habitat by 75 ha.				
Invasive Flora	This program will initiate and build partnerships with key conservation land managers (public and private) to implement management actions and control-techniques for environmental weeds. The program will target key environmental weeds including Lippia in the Macquarie Marshes and willows on the Macquarie River. This program will also contribute to Coastal Environments and Critical Aquatic Habitats and may contribute to the National Reserve System.	Management actions will reduce the area of land in the catchment adversely affected by environmental weeds by 3,000 ha.	\$150,000			
Total funding for Biodiversity and Natural icons			\$845,000	\$507,000	\$169,000	\$169,000
Invasive Fauna	This program protects, initiates and builds partnerships with key conservation land managers to implement management actions and control-techniques for pest animal species. Key animal pests include foxes as a threat to Mallee Fowl and Brush Tailed Rock Wallaby, European Carp as a threat to native fish species and Indian	The implementation of two high priority management actions and/or control techniques will reduce the impact of key invasive pest species on the Mallee Fowl and Brush-tailed Rock Wallaby.	\$150,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
	Myners as a threat to Honeyeater species. The program will target public and private land in the southern Brigalow Belt as well as private land holdings adjacent to priority nature reserves. This program will also contribute to Biodiversity and Natural Icons and Coastal Environments and Critical Aquatic Habitats.					
Total funding for the National Reserve System			\$150,000	\$90,000	\$30,000	\$30,000
Priority Watercourses	This program will improve Critical Aquatic Habitat condition by stabilising and protecting priority riparian areas. Upland catchments will be the focus for reducing sediment, nutrient and salt load contributions through an incentive process and partnerships with riparian landholders. This program will also contribute to Biodiversity and Natural Icons.	The incentive process and partnerships with landholders will rehabilitate and/or revegetate 50 km of priority riparian ecosystem (habitat).	\$420,000			
Groundwater-Dependent Ecosystems	The program will support research into groundwater-dependent ecosystems and the identification of them in the region. Known groundwater-dependent ecosystems include the Wellington Caves Karst ecosystems and the mound springs associated with the Great Artisan Basin (whose recharge zone is within the Central West catchment). This program will also contribute to Biodiversity and Natural Icons.	Greater understanding of groundwater-dependent ecosystems will increase the capacity of the region to implement and develop sustainable and appropriate conservation management actions.	\$100,000			
Total funding for Coastal Environments and Critical Aquatic			\$520,000	\$312,000	\$104,000	\$104,000

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Habitats						
Soil Health	<p>This program will support landholders in the cropping belt of the central west catchments to adopt best practice management techniques to improve soil health.</p> <p>This will be achieved by incentive and training programs.</p> <p>The funding will target agricultural land on priority soil types, including fragile soils such as sandy duplex soils and sodic surface soils.</p>	Incentive and training programs will bring about an increase in the 10,000 ha of agricultural land with improved soil health.	\$100,000			
Woody Weeds	<p>This program will provide support to landholders in areas that are infested with invasive woody weed species.</p> <p>Support will be in the form of incentives and advice on weed control techniques such as water ponding, allowing seed capture and slow regeneration of native grass species.</p> <p>The program will target areas in the Cobar Peneplain IBRA identified as infested with invasive woody weed species.</p>	Incentives and advice to landholders will bring about the rehabilitation of 1,600 ha of scalded or woody weed infested private land.	\$100,000			
Perennial Plants	<p>Through incentive payments and training, this program will build on Sustainable Farming Practice by providing support to private landholders to plant perennial species and increase herbage mass; improving nutrient cycling, reducing acidity and increasing soil organic carbon.</p> <p>The program will target areas of high erosion risk (land class capability 5-8) and grazing land.</p>	Incentive payments and training will increase the area of agricultural land planted with well-managed perennials by 3,000 ha.	\$300,000			
Property Management Plans	This program will provide support to private landholders to develop integrated Property Management Plans through	Greater capacity to develop and implement Property Management Plans and best practice sustainable agriculture	\$100,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
	training and a community group-based planning approach. Property Management Planning will be undertaken using partnership arrangements with planning providers and will be targeted in areas that exhibit bare land through overgrazing, cultivation or burning.	techniques and an 80,000 ha increase in the area of land managed under these plans.				
Best Management Practices for Dryland Farming Systems	This program will improve soil health through promoting and increasing the uptake of established best management farming practices on dry land farming systems, such as zero-till farming and pasture cropping. Priority saline landscapes will be targeted using groundwater-flow system mapping and salinity hazard mapping across the catchment. The program will provide incentive payments for conversion of equipment.	The implementation of best management practices and incentive payments will improve the soil health of 5,000 ha.	\$90,000			
Total funding for Sustainable Farm Practices including Landcare			\$690,000	\$414,000	\$138,000	\$138,000

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
NRM Education Program	This program will invest in targeted education and awareness-raising activities about NRM and associated environmental issues through delivering three NRM education programs to schools, the community and land managers. The programs will target areas of low awareness as identified in the Central West Social Survey.	Program participants will develop a greater awareness of the issues identified in the Central West Social Survey, as well as a positive attitudinal change toward NRM issues.	\$100,000			
Participation in Regional NRM Planning and Implementation of NRM Strategies	This program will increase the capacity of landholders to participate in NRM planning and implement NRM strategies through targeted training and awareness-raising events.	Thirty-seven training and awareness raising events will increase the capacity of 2,350 stakeholders in the region, to participate in NRM planning and implement NRM strategies.	\$785,000			
Protection of Culturally Significant Sites	This program will deliver cultural heritage education and incentives for NRM managers to recognise and protect culturally significant sites; including those identified through the Aboriginal Knowledge and Cultural Values project. The program will develop and implement three education and community-engagement projects.	Education and incentives will increase the number of culturally significant sites identified and protected in the region and will lead to an increase in the accessibility of sites to the people that value them.	\$150,000			
Total funding for Community Skills, Knowledge and Engagement			\$1,035,000	\$621,000	\$207,000	\$207,000
Total funding for CMA			\$3,240,000	\$1,944,000	\$648,000	\$648,000

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PAYMENT SCHEDULE No 3: Hawkesbury-Nepean Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Native Vegetation Conservation	This program will support re-vegetation activities, vegetation management and conservation of priority fauna habitats for the Hawkesbury-Nepean catchment outside the reserve system (including grassy woodlands, upland swamps, alluvial forests, woodlands, coastal wetlands and saltmarsh). The program will focus on private land adjacent to the reserve system and key biodiversity corridors mapped by the Department of Environment and Climate Change (DECC) for the Hawkesbury-Nepean catchment, including those associated with the Alps to Atherton and the Greater Blue Mountains World Heritage area. Action in the program will be through active management and partnerships, incentives to private landholders and training and awareness activities. The program will also contribute to Sustainable Farm Practices including Landcare and may contribute to the National Reserve System.	<p>32 ha of native vegetation established through revegetation activities and vegetation management.</p> <p>124 ha of native vegetation conserved through private-landholder management agreements.</p> <p>29 ha of native vegetation under active/passive regeneration forming buffers of at least 20 m in width around high priority, existing native vegetation remnants.</p>	\$380,810			
Threatened Species Conservation	This program will implement priority actions for threatened species and endangered ecological communities in the Hawkesbury-Nepean catchment. Key species and Endangered Ecological Communities (EECs) include; Brush-tailed Rock Wallaby, Southern Brown Bandicoot, Macquarie Perch, Cumberland Plain Woodland and Grassy Box Woodlands.	<p>Recovery actions identified and implemented outside the reserve system for key threatened species and EECs including the brush-tailed rock-wallaby, broad-headed snake, Bathurst copperwing butterfly, Blue Mountains water skink, Regent honeyeater, saltmarsh and grassy box woodlands.</p> <p>Icon fauna and flora species are identified</p>	\$347,110			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>This will be through targeted incentive funding to private landholders, community engagement activities, partnerships with NGOs and facilitation of private landholder agreements/covenants; and the identification, development and implementation of new projects in accordance with recovery plans and Priority Action Statements.</p> <p>The program will also contribute to Sustainable Farm Practices and Community Skills, Knowledge and Engagement.</p>	<p>for one sub-catchment and actions which will assist their preservation are identified and implemented at a landscape scale, benefiting the conditions of multi-fauna populations.</p>				
<p>Threatening Process Management</p>	<p>This program will reduce the negative impact of invasive flora and fauna species on the catchment's biodiversity.</p> <p>The coverage of high priority invasive plant and animal species in the catchment will be reduced by eradicating new outbreaks and controlling emerging threats. This will be done through partnerships, delivering preventative advice, extension programs and training to land managers; provision of incentive funding for private landholders, funding to maintain control already undertaken and incentives to public and private landholders to implement actions under the Fox and Bitou Threat Abatement Plans (TAPs).</p> <p>Priority weeds include bitou bush, boneseed, lantana, privet, senegal tea, gleditsia, pussy willow, gorse and broom, blackberry, <i>salvinia molesta</i> and other aquatic weeds.</p>	<p>68 ha of priority catchment landscapes, (areas which drain into or adjoin National Parks, biodiversity conservation corridors and priority habitats) are controlled for high priority weeds.</p> <p>90 ha of land that has already been subject to primary weed control, demonstrates continued effective weed control through on-going weed maintenance activities.</p> <p>448 ha of priority landscape adjoining National Parks, corridors and high conservation remnants is controlled for pigs, deer, rabbits and goats.</p> <p>Fox TAP actions are implemented for the Hawkesbury-Nepean catchment, leading to the protection of key Brush-tailed Rock Wallaby populations.</p>	<p>\$539,200</p>			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>Priority feral animals include foxes, pigs, deer, rabbits and goats.</p> <p>The program will also contribute to Sustainable Farm Practices including Landcare; Coastal Environments and Critical Aquatic Habitats; Community Skills, Knowledge and Engagement.</p>					
Riparian Conservation	<p>This program will invest in the regeneration and re-vegetation of high priority riparian zones and sub-catchments as identified in the Hawkesbury-Nepean River Health Strategy; including river reaches in close proximity to the Greater Blue Mountains World Heritage Area, for example Wollemi Creek, Wheeny Creek, Tuglow-Hollanders River, River Lett and Upper Coxs sub-catchments.</p> <p>The program will provide incentives to landholders, deliver education and awareness activities, partner with local government, DECC, the Sydney Catchment Authority (SCA), NGOs and landcare; and develop and implement management plans for high profile public river recreation area's access points.</p> <p>This program will also contribute to Sustainable Farm Practices including Landcare; Coastal Environments and Critical Aquatic Habitats; Community Skills, Knowledge and Engagement.</p>	<p>15 km increase in the length of high priority riparian/stream bank managed with a focus on conservation, with a commensurate increase in water quality and aquatic/riverine habitat values.</p> <p>26 km of riparian regeneration to assist ecological recovery in high-priority reaches identifies for assisted regeneration.</p> <p>60 000 plants established on stream/river banks, leading to the restoration of 10.5 km of reaches that are identified as having a high priority for rehabilitation.</p> <p>5 ha of public river access/recreation areas have improved public access which supports conservation management.</p>	\$401,030			
Total funding for Biodiversity and Natural icons			\$1,668,150	\$1,000,890	\$333,630	\$333,630

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Estuary and Coast	<p>This program will support improvements in the condition of estuaries; contributing to improved water quality, improved intertidal habitat, greater estuarine biodiversity and marine primary production. This will be through implementation of the Lower Hawkesbury and Pittwater Estuary Management Plans and associated incentives, coordination of the Hawkesbury-Nepean Catchment Management Authority strategic estuary and coastal partnership program, assistance to fishing and aquaculture industry groups to implement actions that support the environmental sustainability of fisheries, improved community awareness of the location and management of acid sulphate soils. This program will also contribute to Biodiversity and Natural Icons.</p>	<p>High priority actions in Estuary Management Plans are implemented including protection and restoration of saltmarsh and seagrass, control of foreshore erosion and estuary clean-ups, leading to improved estuarine habitat.</p> <p>9 ha of acid sulphate soils at risk of disturbance are managed and protected to prevent pollution and contamination of aquatic ecosystems.</p>	\$225,700			
Wetlands	<p>This program will improve the protection, management and condition of upland wetlands, montane peatlands, riverine wetlands and wetlands included in the Directory of Important Wetlands in Australia (Lake Bathurst and the Morass, Long Swamp on Paddy's River, Long Neck Lagoon). This will be through the implementation of Plans of Management for priority areas and Wetlands of National Importance at Lake Bathurst and Paddys river swamps, incentives to private landholders, funding of local council wetland programs for upland hanging swamps and riverine wetlands.</p>	<p>30.5 ha of priority wetlands are restored, improving the condition of native vegetation and wetland function.</p>	\$124,690			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	This program will also contribute to Biodiversity and Natural Icons.					
Restoration of In-Stream Habitat	This target focuses on improving the diversity and condition of in-stream habitat through specific habitat restoration works, for example removing in-stream barriers and the reinstatement of woody debris. This program will also contribute to Biodiversity and Natural Icons.	Improved aquatic habitat condition over 5.2 km of in-stream length.	\$101,100			
Total funding for Coastal Environments and Critical Aquatic Habitats			\$451,490	\$270,894	\$90,298	\$90,298
Soil and Land	This program will target land degradation including soil erosion, acidic soils and dryland salinity; in the catchments above the Blue Mountains World Heritage Area. This will be through incentive programs for private landholders that fund fencing projects, the construction of gully control structures, revegetation and other actions; partnerships with the Department of Lands, Sydney Catchment Authority, catchment landholders, DPI and DECC; the provision of information and advice to landholders' regarding soil acidification and prevention; and re-vegetation and treatment of discharge areas. This program will also contribute to Sustainable Farm Practices; Coastal Environments and Critical Aquatic Habitats; and Community Skills.	122 ha of the catchment will be protected from soil erosion as a result of soil conservation works. 28.5 ha of agricultural land is treated to control soil acidification. 7.2 ha of saline discharge sites have been treated through re-vegetation, leading to a long term reduction in the area of the catchment affected by saline discharge.	\$205,570			
Sustainable Farm Management	This program will increase the amount of land managed sustainably and according	382 ha of agricultural land managed according to land capability, leading to a	\$259,490			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>to capability within the catchment. This will be through delivery of extension activities including property and farm management courses such as Landscan and Prograze, provision of property based incentives to support changes in management and practice according to land capability, increasing the number of properties managed on a whole-of-farm basis, delivery of extension and targeted training activities to small-holding landholders.</p> <p>This program will also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.</p>	<p>reduction in land degradation and improved landscape resilience.</p> <p>1000 people attend training that improves their ability to manage land sustainably.</p>				
Total funding for Sustainable Farm Practices including Landcare			\$465,060	\$279,036	\$93,012	\$93,012
Community Support	<p>This program will increase social connectivity in the catchment, recognising that connectivity of the community to the catchment underpins support for and implementation of sustainable natural resource management.</p> <p>This will be done through:</p> <ul style="list-style-type: none"> - continuing to support and enhance the regional Landcare networks and individual Landcare groups; - supporting broader community based environment groups and improving participation in NRM; 	<p>Provision of a Community Support team of 8 officers that ensures Landcare activity in the Hawkesbury-Nepean catchment continues to deliver over 100,000 plants per annum. This generates improved on-ground outcomes for waterways and biodiversity conservation across all catchment landscapes. Over 80 landcare groups deliver more than 65,000 hours of on-ground volunteer hours per annum.</p> <p>110 education, training and/or information events that improve the implementation of</p>	\$684,200			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<ul style="list-style-type: none"> - undertaking two targeted regional communication programs in 2008/09 for the priority areas of Lithgow and Upper Nepean (as identified in the Hawkesbury Nepean Communications Strategy); - continuing support for components of incentives programs which contribute to landholder understanding of NRM and their ability to implement actions which conserve their landholding; - targeted delivery of education, extension and training opportunities to landholders, community groups, local and state government through CMA-led programs in partnership; - monitoring and reporting that provides meaningful communication of outcomes to the community and funding organizations and supports the CMA in adaptive management; - developing specific MERI Action Plans for each of the HNCMA's four theme areas. <p>This program will also contribute to Biodiversity and Natural Icons, Coastal Environments and Critical Aquatic Habitats and Sustainable Farm Practices including Landcare.</p>	<p>and outcomes arising from landholder action in NRM.</p> <p>A regional communication plan for the Cox's River region is implemented building awareness of biodiversity corridors and leading to integrated on-ground action and better targeting of funding to priority areas.</p>				

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Indigenous Land Management	This program will focus on improving indigenous participation in natural resource management. It will also improve landholders' and staff members' understanding of aboriginal cultural heritage and increase the involvement of the indigenous community in NRM. This will be through: <ul style="list-style-type: none"> - training programs in land management for Indigenous communities - integration of knowledge and protection of cultural sites into the CMA's on-ground programs. 	14 indigenous people trained in certificate 2/3 Bush Regeneration leading to greater involvement of the indigenous community in NRM. Integration of cultural knowledge into on-ground NRM action increasing awareness of the importance of indigenous culture. This will result in an increase in the number of cultural heritage sites on private land with formal recognition and protection.	\$101,100			
Total funding for Community Skills, Knowledge and Engagement			\$785,300	\$471,180	\$157,060	\$157,060
Total funding for CMA			\$3,370,000	\$2,022,000	\$674,000	\$674,000

¹ The default payments are 60% for Payment 1; 20% for payment 2; 20% for payment 3 although this may be varied if the program can demonstrate high early Program funding needs.

² Payment 1 is on the signing of this Agreement

³ Payment 2 is on receipt by the Commonwealth of the 31 January Financial-Milestone report

⁴ Payment 3 is on acceptance by the Commonwealth of the 31 January Financial-Milestone report

PAYMENT SCHEDULE No 4: Hunter Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
<p>Protect and Regenerate Native Vegetation</p>	<p>This program will identify, enhance and rehabilitate threatened species habitat (eg Grassy White Box Woodland, Lower Hunter Spotted Gum, saltmarsh, old growth forest, and White Box/Red Gum) at significant sites including World Heritage Areas (Myall Lakes) and over cleared Mitchell Landscapes. This will be achieved through 15 year or in perpetuity conservation agreements with private and public landholders in the form of Property Vegetation Plans (PVPs), education and awareness activities and technical and community support. This will benefit biodiversity, contribute to air quality and to the sequestration of carbon. This program may also support Community Skills, Knowledge and Engagement.</p>	<p>Ensured long term protection, maintenance and enhancement of native vegetation on 514 ha of private land.</p> <p>Improved condition of 403 ha of existing native vegetation on private and public land.</p>	<p>\$368,149</p>			
<p>Implement Priority Recovery Actions on Threatened Species Habitat</p>	<p>This program will maintain habitat or reduce threats to vulnerable species such as River Red Gums, Persoonia, Orchid at Wingham and Grassy White Box Woodland in Travelling Stock Reserves by implementing Priority Recovery Actions identified in Threat Abatement Plans (Bitou, Fox and Mosquito Fish), or multi-species recovery plans. This will be achieved through a tender process and education activities to raise awareness of threatened species, their protection and recovery. This program may also contribute to Community Skills, Knowledge and</p>	<p>Priority Recovery Actions implemented on 21 ha of threatened species habitat (eg River Red Gums in the Hunter Valley and Grassy White-Box Woodland in the Upper Hunter</p>	<p>\$114,277</p>			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	Engagement.					
Treat Weed Affected Lands	This program will maintain habitat for vulnerable species and enhance endangered communities such as Weeping Myall Woodland, Box Gum Woodland, saltmarsh and Swamp Oak Forest by targeting Weeds Of National Significance (eg Alligator Weed, Bitou, Salvinia, Lantana, Willow, Bridal Creeper). This will be achieved through partnerships with DECC and Rural Lands Protection Board and education activities to raise awareness of weed management. This will reduce the economic and natural resource impact of invasive weeds. This program may also contribute to Community Skills, Knowledge and Engagement and Coastal Environments and Critical Aquatic Habitats.	Treated priority weeds on 62 ha of weed affected lands in reserves or national estate areas (eg BarringtonTops)	\$168,570			
Treat Animal Pests	This program will maintain habitat in reserves or national estate areas (eg Barrington Tops, Port Stephens Marine Park) to minimise threats including economic, by pest animals (Fox, White Cloud Minnow and wild pigs) to vulnerable species (eg wading shore birds, Brush-tailed Wallaby, Little Tern and Beach Stone Curlew). This will be achieved through a tender process, partnerships with State Agencies and education activities to raise awareness of animal pest control. This program may also contribute to Coastal Environment and Critical Aquatic and Community Skills, Knowledge and	Animal pests treated on 809 ha in priority locations (eg Lower Hunter Estuary and Central Coast, and coastal dune vegetation).	\$117,230			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	Engagement.					
Total funding for Biodiversity and Natural icons			\$768,226	\$460,935.60	\$153,645.20	\$153,645.20
Control Road Erosion and Sediment	This program will support erosion control management actions to reduce pollutants and sediment from roads above key vegetation and erosion hot spots (eg Myall & Wallis Lakes), through partnerships agreements with State agencies and local government, and training and awareness raising activities with construction authorities. The use of current best practice for sediment and erosion control will improve water quality and protect the habitat of aquatic species. This program may also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.	Management of erosion on 4km of roads that affect sensitive areas.	\$80,935			
Manage Nutrients	This program will reduce nutrients from both rural and urban diffuse and point sources leading to improved water quality, habitat, biodiversity and aquatic environments in coastal lakes and Directory of Important Wetlands Australia (DIWA) listed wetlands. This will be achieved through a tender process, partnerships with key industry groups (dairy, turf, horses and chicken), education and awareness activities, and technical and community support. This program may also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.	Improved nutrient control on 13 ha of land near priority habitat, in collaboration with industry groups, particularly dairy and turf.	\$116,002			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Protect and Regenerate Native Riparian Vegetation	This program will protect, enhance and rehabilitate key riparian corridors and in-stream vegetation in high conservation river styles reaches and high value aquatic habitats (eg Wallis Lake, Myall Lake and key tributaries of the Hunter and Manning river systems). This will be achieved through 15 year Property Vegetation Plans (PVPs) agreements and conservation covenants with private and public landholders, education activities to promote best practice re-vegetation and rehabilitation techniques, technical advice, and the use of trained indigenous teams to target critical riparian weed infestation. This program may also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.	Protection of 28 kms of native riparian vegetation. Regeneration of 14 kms of degraded native riparian vegetation.	\$160,565			
Restore Native Fish Passage	This on-going program will remove instream fish barriers to improve aquatic habitat and allow for greater migration of priority native species. In partnership with the NSW Department of Primary Industries (DPI), the CMA will conduct education and awareness activities to promote best fish passage design and technical advice to public and private landholders. Three barriers will be removed in priority locations (Gloucester, Bowman and Coolongolook Rivers) This program may also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.	Restoration of native fish passage on 1 priority reach.	\$67,500			
Instream and	This program will target bed and bank	Stabilisation of 3km of unstable or	\$282,199			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Foreshore Stabilisation and restoration	protection of unstable or degraded stream channels (through the reintroduction of large woody debris) and estuarine foreshores of high conservation value (eg Wallis and Myall Lakes and Lake Macquarie). This will be achieved through a tender bidding process, partnerships with State Agencies, local government and private landholders and education and awareness activities. It will reduce sedimentation and pollution and improve water quality and habitat for both freshwater and estuarine species. This program may also contribute to Community Skills, Knowledge and Engagement.	degraded stream channels and estuarine shorelines and improved habitat along 5km of priority stream channels.				
Protect Priority Marine Habitat	This program will protect marine and critical coastal habitat including rocky reefs, rock platforms and islands and seagrass beds in coastal lake systems (eg Myall Lakes and Port Stephens Marine Protected Areas). This will be achieved through a partnership with Port Stephens Marine Parks Authority and DPI, as well as education and awareness activities focused on improving the understanding of the marine environment and related recreational opportunities. This will be protected through formal conservation agreements ensuring that representative habitat is maintained. This program may also contribute to the National Reserve System.	Protection and/or enhancement of an additional 27 ha of marine habitat.	\$69,631			
Enhance Marine Shorelines	This program will target structures having a detrimental effect on the marine	6kms of marine shorelines enhanced.	\$58,318			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>environment to improve key habitat (eg rocky platforms), reduce pollution, enhance biodiversity and have social (increased visitor understanding) and economic (protection of assets) impacts. This will be achieved through partnerships with local government and education and awareness activities to increase visitor awareness of the value of marine shorelines and their links to marine ecosystems. This program will target priority areas of Hunter and Central Coast shorelines.</p> <p>This program may also contribute to Community Skills, Knowledge and Engagement.</p>					
Protect and Enhance Wetlands	<p>This program will protect and enhance wetland condition of RAMSAR and DIWA wetlands (eg Myall Lakes and Crowdy Bay National Park areas, Kooragang, Hexham Swamp and Shortland) leading to improved habitat, water quality, hydrologic management, biodiversity and protection for fisheries both within the wetlands and downstream. This will be achieved through a tender and incentives process to maintain and enhance biodiversity; partnership with Wetland Care to identify key wetland sites for acquisition and addition to the National Reserve; education and awareness activities to raise public awareness of critical environmental function of wetlands, provision of technical advice on wetland rehabilitation and protection of Aboriginal culturally significant vegetation</p>	<p>An additional 120 ha of wetlands protected 67 ha of wetlands enhanced.</p>	\$338,075			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>and sites.</p> <p>This program may also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement and the National Reserve System.</p>					
<p>Retrofit Existing Developed Areas with Current Best Practice Urban Stormwater Management</p>	<p>This program will improve stormwater management for existing developments (eg Lake Macquarie, Wallis Lake and Lower Hunter Estuary) leading to improved habitat and downstream water quality. This will be achieved through partnerships with local government. The CMA will provide support and encourage local government agencies to apply and implement best practice stormwater management in their planning procedures to improve the freshwater and marine environments and level of species protection.</p> <p>This program may also contribute Community Skills, Knowledge and Engagement.</p>	<p>16ha of existing developed areas retrofitted with current best practice urban stormwater management techniques.</p>	<p>\$72,234</p>			
<p>Improve the Management of Sewage Management Systems</p>	<p>This program is the continuation of a project designed to improve terrestrial sewage management to improve water quality and enhance downstream estuarine environments in Wallis and Myall Lakes and Lake Macquarie. This will be achieved through partnerships with local government, Water Authorities and the NSW Maritime Authority. Education and awareness activities will be conducted with private landholders and boat owners.</p>	<p>Improved management of 3 sewage management systems.</p>	<p>\$31,538</p>			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	This program may also contribute to Community Skills, Knowledge and Engagement.					
Manage Estuarine Floodgates	<p>This is a continuation of 2006-08 project designed to improve upstream habitat of the Port Stephens and the Lower Hunter estuaries through floodgate modification and removal to increase tidal flow, improve water quality and allow greater movement of native fish in Ramsar and DIWA wetlands. This will be achieved through a tender and incentives process and education and awareness activities with private landholders.</p> <p>This program may also contribute to Community Skills, Knowledge and Engagement.</p>	2 estuarine floodgates managed.	\$46,031			
Rehabilitate Acid Sulfate Soils	<p>This program will target discharge and potential ASS discharge sites that reduce water quality and habitat and cause fish kills in DIWA wetlands and foreshore areas in the Lower Manning and Port Stephens estuarine environments. This will be achieved through a tender bidding process, incentives and working with private landholders, local government and industries such as dairy and fishing to identify priority areas for acid reduction.</p> <p>This program may also contribute to Community Skills, Knowledge and Engagement.</p>	131 ha of acid sulphate soils on private land treated.	\$52,474			
Revegetate Dune Systems	This program will rehabilitate and maintain priority sensitive areas of coastal dunes to improve stability and habitat value. This will be achieved through tender bidding	6ha of degraded dune systems revegetated with native species.	\$46,133			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	and incentives process, partnerships with Local Government (Wyong and Port Stephens),; community groups (eg Manning Coastcare) and education activities to raise public awareness on value of dune vegetation and protection. This program may also contribute to Biodiversity and Natural Icons, Community Skills, Knowledge and Engagement.					
Enhance Foreshore Vegetation	This program will stabilise banks, reduce erosion and sediment and act as a buffer between urban development and the receiving waters of the Central Coast, Wallis and Myall Lakes and estuaries. This will be achieved through a tender and incentives process and engagement with local community groups, as well as private and public landholders, to create greater awareness of the benefits managing vegetation and seagrass wrack in sensitive environments. This program may also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.	3 km of vegetation along coastal lake foreshores enhanced.	\$74,407			
Total funding for Coastal Environments and Critical Aquatic Habitats			\$1,496,042	\$897,625.20	\$299,208.40	\$299,208.40
Revegetate and Stabilise Highly Erodible Soils	This program will stabilise highly erodible soils through structural erosion works and revegetation, to reduce land degradation, off site sedimentation, nutrient discharge and contamination of downstream environments in priority areas (eg Hunter	220 ha of highly erodible soils revegetated. 22 ha of actively eroding soils stabilised through structural works.	\$241,976			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>and Avon Rivers). This will be achieved through a tender and incentives process, partnerships with private landholders, provision of technical advice on land management of highly eroded soils and education and awareness activities regarding climate change adaptation, land use change and management. This program may also contribute to Biodiversity and Natural Icons , Coastal Environments and Aquatic Habitats and Community Skills, Knowledge and Engagement.</p>					
Revegetate Salinity Recharge Areas	<p>This program will revegetate saline recharge areas with native perennials to improve biodiversity, protect soils from erosion and reduce contaminated runoff and groundwater recharge in priority subcatchments (eg Muscle Creek, Glendon Brook, Black Creek, Yarrowa and Avon Rivers). This will be achieved through tender and incentives process, partnerships with private landholders and local government, education and awareness activities to provide public and private landholders with knowledge to identify and manage saline recharge areas. This program may also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.</p>	<p>Revegetation of 30 ha of salinity recharge areas with deep-rooted native vegetation.</p>	\$47,904			
Stabilise Salt Affected Areas	<p>This program will stabilise highly eroded saline discharge sites through changed land use, to improve ground cover, soil condition and biodiversity, and reduce soil</p>	<p>4 ha of salt affected areas stabilised.</p>	\$133,194			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	erosion, and off site sediment and nutrient discharge. This will be achieved through a tender and incentives process, partnerships with private landholders and provision of technical advice on rehabilitation, changed land use and more appropriate management of discharge sites through ground cover retention. This program may also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.					
Implement Sustainable Grazing Management Practices	This program will encourage landholders to manage land within its capability and adjust grazing management to adapt to climate change. This will result in greater variety of native species groundcover, reduced weed problems, decreased runoff, maintenance of soil moisture, and allow farms to become more profitable and sustainable. This will be achieved through a tender and incentives process for private landholders in targeted catchments (eg Merriwa Plateau, Manning, Great Lakes, Highly Erodible Soils areas of Hunter) and partnerships with DPI to provide technical support. This program may also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.	Sustainable grazing management practices developed and implemented on 479 ha of grazing land.	\$133,440			
Property Planning	This program will focus on property planning to identify appropriate land use changes or management required to sustain natural resources, improve soil health and condition and increase farm	Property plans developed and implemented for 653 ha of agricultural land.	\$129,288			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	productivity and sustainability in the long term. This will be achieved through a tender and incentives process for landholders and partnerships with DPI and private training providers to deliver education and awareness raising activities. This program may also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.					
Manage Aboriginal Landscapes	All projects in the Investment Strategy are assessed for cultural heritage leading to greater protection of indigenous values and landscapes. This program will assist indigenous communities to develop plans of management and implement NRM works on lands they own or manage to ensure areas are protected for future generations and greater cooperation and that awareness between indigenous and non-indigenous communities is created. This will be achieved through the targeted delivery of incentives for on-ground works to protect or enhance aboriginal landscapes, partnerships with indigenous community groups and education and awareness activities. This program may also contribute to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.	500 ha of landscapes having physical, cultural or spiritual significance to Aboriginal people managed.	\$96,600			
Environmental Management Systems	The program will develop Environmental Management Systems (EMS) that will allow industries (eg turf, beef, chicken, dairy) to develop and implement cost-effective actions to reduce their impact on	Development, adoption and audit of Environmental Systems for 2 industry groups.	\$53,330			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
	natural resources whilst maintaining productivity. This will be achieved through tender and incentives processes, partnerships with local industry groups, and education and awareness activities. This program may also contribute to Biodiversity and Natural Icons, Coastal Environments and Critical Aquatic Habitat and Community Skills, Knowledge and Engagement.					
Total funding for Sustainable Farm Practices including Landcare			\$835,732	\$501,439.20	\$167,146.40	\$167,146.40
Community Engagement	This program is integral to the delivery of outputs and outcomes of the Hunter Central Rivers Investment Strategy. The Investment Strategy will be delivered through MERI activities, education and awareness programs and implementers (vegetation, soils, salinity, riparian, coast & marine) providing support to key stakeholders (individual and groups) to increase knowledge and enhance skills through field days, workshops and developing subject material such as fact sheets and case studies.	Improved levels of understanding of NRM management, improved community contribution towards NRM outcomes and decisions, improved skills, and increased participation in NRM programs.	\$710,000			
Total funding for Community Skills, Knowledge and Engagement			\$710,000	\$426,000	\$142,000	\$142,000
Total funding for CMA			\$3,810,000	\$2,286,000	\$762,000	\$762,000

¹ The default payments are 60% for Payment 1; 20% for payment 2; 20% for payment 3 although this may be varied if the program can demonstrate high early Program funding needs.

² Payment 1 is on the signing of this Agreement

³ Payment 2 is on receipt by the Commonwealth of the 31 January Financial-Milestone report

⁴ Payment 3 is on acceptance by the Commonwealth of the 31 January Financial-Milestone report

PAYMENT SCHEDULE No 5: Lachlan Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Native Vegetation	This project will protect High Conservation Value (HCV) vegetation under conservation agreements for a minimum 10 year period. Two landscapes will be chosen from the 6 priority areas identified including: <ul style="list-style-type: none"> - Cabbage Garden Creek; - Lower Lachlan River (an Endangered Ecological Community under the <i>NSW Threatened Species Conservation Act 1995</i>); - Mt Tilga; - Bland Creek; - Conimbla (surrounding the existing National Park); and - Boorowa. 	Protection of HCV vegetation through: <ul style="list-style-type: none"> - 6 field days/workshops will be held. - 3,000 ha of HCV vegetation will be protected under conservation agreements for a minimum 10 year period. 	\$419,000			
Native Vegetation	This project will assist councils to develop and implement biodiversity conservation principles for the public land they currently manage. The Integrated Strategies are a mechanism for CMAs to negotiate NRM outcomes with Councils to achieve on-ground action.	Develop and implement best practice biodiversity conservation through: <ul style="list-style-type: none"> - 4 local councils will develop and implement biodiversity strategies for the public land under their management. 	\$125,000			
Native Vegetation	This project will achieve progress toward an increase in the Travelling Stock Route reserve system in the Lachlan Catchment with improvement of management in these reserves. Significant remnant vegetation will be targeted including the endangered ecological community (EEC) White Box, Yellow Box, Blakely's Red Gum (Box Gum Woodland). This land will eventually be	Improved management of Travelling Stock Route Reserves by: <ul style="list-style-type: none"> - High conservation value vegetation mapped in 4 RLPB's. - Develop management principles for RLPB incentives program to ensure adequate maintenance of reserves / biodiversity assets. - The mapping and development of 	\$300,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	placed under conservation agreements for a minimum of 10 years with a preference for in perpetuity.	general management principles for RLPB's will provide the strategic information required to implement an onground works project to conserve the HCV vegetation delivered under a number of mechanisms including PVPs, incentives to revegetation or conserve vegetation, stewardship payments or a tender process.				
Recovery of Threatened Species	This project will focus on recovery projects for four target threatened fauna species and nine flora species including: <i>Leipoa ocellata</i> (Malleefowl), <i>Burhinus grallarius</i> (Bush Stone-curlew), <i>Pedionomus torquatus</i> (Plains-wanderer), <i>Macquaria australasica</i> (Macquarie Perch), <i>Acacia curranii</i> (Curly Bark Wattle), <i>Eleocharis obicis</i> (Striate Spike-sedge), <i>Ammobium craspedioides</i> (Yass Daisy), <i>Prasophyllum petilum</i> (Leek Orchid), <i>Diuris aequalis</i> (Buttercup Doubletail), <i>Diuris tricolor</i> (Painted Diuris), <i>Kippistia suaedifolia</i> (Fleshy Minuria), <i>Leptorhynchus orientalis</i> and <i>Brachyscome papillosa</i> (Mossgiel Daisy).	Recovery actions for 5 threatened species will be implemented for: <ul style="list-style-type: none"> - Bush stone Curlew - Striate Spike sedge - Yass Daisy - Leek Orchid - Painted Diuris 	\$408,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Impact of Invasive Species	This project will focus on reduction of impact and rates of carp in the Lachlan River. Establish national and local benchmarks for invasive animal impact, density and distribution from which performance on delivery of all outcomes can be assessed.	One carp removal project initiated through activities including: <ul style="list-style-type: none"> - Exclusion of adult carp from hotspot locations; - Trapping or exclusion of carp entering and dispersing from hotspot locations with William's-type Carp Separation Cages; - Removal of migrating carp in riverine fish way traps; - Removal of carp from freshwater lakes using attractants/traps; and - Recreational harvest through community based carp fish-out competitions. 	\$173,000			
Total funding for Biodiversity and Natural icons			\$1,425,000	\$855,000	\$285,000	\$285,000
Improvement in the Condition of Important Wetlands	<p>This project will focus on returning nationally and regionally significant wetlands back to as close as practical to their natural wetting and drying cycles.</p> <p>Projects that are currently being implemented are located at Lake Brewster, Great Cumbung Swamp (Reed Beds) and Lake Cowal. The Booligal Wetlands, Cuba Dam and Merrowie Creek (Cuba Dam to Chillichil Swamp) are the short term priorities as well as identifying regionally significant wetlands. The remaining wetlands with a medium priority include Lake Merrimajeel and Murrumbidgeil Swamp.</p> <p>Also contributes to Biodiversity and Natural Icons.</p>	Important wetlands' condition improvement through: <ul style="list-style-type: none"> - Management plan for the Booligal Swamp, a nationally significant wetland is completed. 	\$350,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Total funding for Coastal Environments and Critical Aquatic Habitats			\$350,000	\$210,000	\$70,000	\$70,000
Improvement in Soil Condition	<p>This project will provide a change in the management of grazing land to include an increase in the perenniality of the grass species and increase the groundcover and improve the soil health. A large part of the implementation of this target will be focused on providing landholders with the knowledge, skills and support to move from an annual based pasture system to a diverse perennial pasture system.</p> <p>With grazing land being managed for optimal groundcover across the Catchment, improved soil health will be achieved by improving the soil structure, improving water use efficiency through increasing moisture held in the soil, allowing better nutrient cycling of both organic and inorganic matter, reducing the soil compaction from stock, wind and water erosion, increasing biodiversity in the soil and reducing the impact of salinity, an increase in the overall soil health will be achieved.</p>	<ul style="list-style-type: none"> - Soil condition improvement through: - 120 people trained in sustainable grazing management practices. - 25,000 ha of grazing land managed for optimal ground cover under a 10 year management agreement. This includes changing from an annual based system to a perennial based system, using rotational grazing to increase the % groundcover and stocking levels based on the appropriate carrying capacity for the land. 	\$640,000			
Total funding for Sustainable Farm Practices including Landcare			\$640,000	\$384,000	\$128,000	\$128,000
An Improvement in the Capacity of NRM Managers	<p>This project will deliver events and participation that will allow the transfer of knowledge and skills in land, biodiversity</p>	<p>NRM Managers' capacity improved by:</p> <ul style="list-style-type: none"> - Increased community understanding of NRM issues through at least 4 	\$380,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>and water management.</p> <p>Activities for this Program will include:</p> <ul style="list-style-type: none"> - Setting the framework for Engagement through the implementation of the Community Engagement Strategy; - Incorporating community engagement into project design and describing what Catchment Officers need to do to engage their local community and stakeholders; - Improving MERI and particularly community feedback within the Community Theme; - Implementing the recommendations of the draft LCMA marketing and communications plan; - Employment of the Media and Public Relations Officer to implement the 'Catchment Living' promotions amongst other activities; and - Events, activities, promotions specific to projects in the Community (capacity building) theme. 	<ul style="list-style-type: none"> workshops / training events attracting 150 participants. Workshops will target the four issues grazing, conservation farming, biodiversity and riparian vegetation. - 2 new partnerships formed. 				
An Improvement in the Capacity of NRM Managers	<p>This project will deliver new NRM partnerships with stakeholders within the catchment that are mutually beneficial.</p> <p>This will be achieved by reviewing the key people and organisations that our clients view as credible, and partner with those groups to help influence our client's behaviour in a positive manner.</p>	<p>NRM Managers' capacity improved by:</p> <ul style="list-style-type: none"> - 10 field days / workshops attracting 500 participants. - 3 partnerships formed: <ul style="list-style-type: none"> - Grain N Graze; - Central West Conservation Farming Association; and - Landcare. 	\$240,000			
An Improvement in the Capacity of NRM Managers	<p>This project will deliver forums that provide the opportunity for the transfer of knowledge in NRM in a mutually beneficial exchange</p>	<p>NRM Managers' capacity improved by:</p> <ul style="list-style-type: none"> - 2 Local Government forums. - 2 Regional Landcare Network forums. 	\$85,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	between the LCMA and the stakeholder groups. The existing forums include: - Landcare - Local Government - Aboriginal	- 4 Indigenous Reference Group forums.				
An Improvement in the Capacity of NRM Managers	This project will ensure an increase in the number of Aboriginal communities engaging in sustainable NRM, and having input into management of culturally significant landscapes within the catchment. This project will: - Create and maintain relationships with the local Aboriginal communities; - Development Aboriginal Employment Strategy within NRM project throughout the Lachlan catchment; - Develop partnerships with Aboriginal communities and land managers within the Lachlan catchment; - Increase in number of Aboriginal NRM projects within the catchment, especially those on privately owned land; and - Ensure Aboriginal Cultural Heritage within the Lachlan catchment is located, recorded and protected.	NRM Managers' capacity improved through: - The Indigenous Reference Group. The Aboriginal community provides increased input into investments with potential impact on Aboriginal values. - Hiring an Aboriginal CSO. - Engaging with 13 Aboriginal communities within the catchment. - Development of an Aboriginal Employment Strategy throughout the Lachlan catchment.	\$250,000			
Total funding for Community Skills, Knowledge and Engagement			\$955,000	\$573,000	\$191,000	\$191,000
Total funding for CMA			\$3,370,000	\$2,022,000	\$674,000	\$674,000

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⁴ Payment 3 is on acceptance by the Commonwealth of the 31 January Financial-Milestone report

PAYMENT SCHEDULE No 6: Lower Murray-Darling Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Maintenance and improvement of the extent of native vegetation cover	This program will develop a clearing and reserve data base to support the retention of and enhance native vegetation in remote far western NSW. The majority of land in this area is Crown Land under Western Lands leases.	A minimum of 80% of the pre-clearing extent of each vegetation community retained in the Lower Murray Darling catchment through the updating, on a 6 monthly basis, of a clearing and reserve data base.	\$2000			
Increase the area of permanent conservation reserves in the catchment	Establish permanent conservation reserves and enhance native vegetation in remote far western NSW. The majority of land in this area is Crown Land under Western Lands leases.	Establish 1,400 ha in total priority vegetation reserves and up to 15,000 ha of conservation and threatened species reserves and priority habitats through incentive payment to landholders. Monitor reserves and report on a 6 monthly basis.	\$391,000			
Improve the condition of each vegetation community	Monitoring, evaluation and reporting of vegetation condition. Benefits to groundcover include reduction in wind erosion, improved biodiversity and carbon sequestration. Also contributes to Sustainable farm systems.	Provide incentives to landholders to manage vegetation condition and biodiversity on up to 50,000 ha of land in remote areas and to adopt sustainable grazing management on up to 8,000 ha of rangelands, retaining groundcover to a minimum of 40%.	\$766,840			
Support for carnivorous pest control	This work provides direct support to increasing the number of sustainable populations of native fauna species by carnivorous predator control. Improvement in biodiversity by incentives for control of carnivorous predators - foxes, pigs, feral cats and dogs.	Will provide direct support to increasing the number of sustainable populations of native fauna species by incentives to land managers for carnivorous predator control on up to 7,000 ha.	\$7,700			
Total funding for Biodiversity and Natural icons			\$1,167,540	\$700,524	\$233,508	\$233,508

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Rehabilitation of fish habitats	Both the Murray and Lower Darling Rivers in the catchment are listed as Endangered Ecological Communities. A monitoring program has been operational since 2005. Mapping of priority habitat areas for rehabilitation is seen as a positive step for effective investment and outcomes giving the capacity to benefit multiple aquatic species rather than focussing attention on a single species. Also contributes to Biodiversity and natural icons.	The 12 month habitat study and fish monitoring activity along 1 km of the river will result in a report to facilitate identifiable net improvement in riverine health across the Lower Murray Darling	\$207,000			
Total funding for Coastal Environments and Critical Aquatic Habitats			\$207,000	\$124,200	\$41,400	\$41,400
Nil net increase in the risk of land and river salinisation due to the effects of dryland cropping	Reduce the contribution made to groundwater recharge from clearing of Mallee vegetation for dryland cropping practices which may have crop rotation cycles of four or more years by measuring soil moisture, deep drainage, recharge rates, and crop management decisions to improve crop water use efficiency to reduce recharge.	Determination of recharge risk reduction and improved crop performance due to adoption of conservation farming management via neutron probe samples and chloride analysis.	\$34,045			
Implementation of Conservation Farming Techniques	Supports the implementation of conservation farming techniques suitable for mallee dryland cropping management systems. Monitoring and reporting wind erosion, soil moisture and deep drainage to improve crop water use efficiency and soil retention. Improve carbon sequestration & adaptation to climate change.	Supports Best Management Practice (BMP) for sustainable mallee dry land cropping by landholders through focus group meetings, soil analysis, publication of results and wind erosion data collection. This will improve crop soil moisture use, soil condition and carbon retention, and reduce wind erosion.	\$229,785			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Promote retirement from cropping and rehabilitation of eroding sand hills	Rehabilitation of sand hill areas previously cleared for cropping that are degraded and visible on satellite imagery, much of these areas are no longer cropped and no natural regeneration is occurring. Also contributes to Biodiversity and natural icons.	Rehabilitation of 500 ha sand hills with endemic native flora to reduce wind erosion and groundwater recharge	\$5,000			
Erosion Risk and Target Report	Assessment of groundcover via field assessments and modelling to determine current erosion risk and target review to report on target achievement.	Written report summarising various activities undertaken in a number of projects from rangeland grazing and dry land cropping for a whole of catchment benefit.	\$23,220			
Total funding for Sustainable Farm Practices including Landcare			\$292,050	\$175,230	\$58,410	\$58,410
Increased Indigenous participation and decision making in natural resource management	The Lower Murray Darling CMA Board has recognised the close relationship in the catchment between natural resource condition (and therefore management outcomes) and social resilience, which is the capacity for communities to adapt to change. Increased social capital of the catchment by supporting natural resource agreements between community and industry sectors, training, improved access to information and support for employment in natural resource industries.	Increased capacity of natural resource managers to make informed decisions for sustainable systems, providing regional outcomes across the whole catchment.	\$221,705			
Regional outcomes community values	The Lower Murray Darling CMA has worked hard to establish face to face contact with landholders at meetings, field days, presentations, forums etc. Industry groups are also engaged in the regional NRM process building on the foundations laid	Sound progression on previous work improving capability of natural resource managers to be involved in regional decision making process accessing best available information via direct interaction through youth and community forums,	\$221,705			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
	down by previous government investment in information gathering and management plan development.	capacity building workshops and a conference.				
Total funding for Community Skills, Knowledge and Engagement			\$443,410	\$266,046	\$88,682	\$88,682
Total funding for CMA			\$2,110,000	\$1,266,000	\$422,000	\$422,000

¹ The default payments are 60% for Payment 1; 20% for payment 2; 20% for payment 3 although this may be varied if the program can demonstrate high early Program funding needs.

² Payment 1 is on the signing of this Agreement

³ Payment 2 is on receipt by the Commonwealth of the 31 January Financial-Milestone report

⁴ Payment 3 is on acceptance by the Commonwealth of the 31 January Financial-Milestone report

PAYMENT SCHEDULE No 7: Murray Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Improvement and maintenance in the Status of Native Vegetation	<p>Program priorities will focus on building on and linking existing areas of remnant native vegetation to maintain biodiversity; sequester carbon; lower water tables; decrease salinity; improve air quality and control land degradation</p> <p>Also contributes to National Reserve System, Sustainable Farm Practices and Community Skills, Knowledge and Engagement.</p>	The condition of at least 7,905 hectares of priority native vegetation, including priority ecological areas such as Grassybox, Buloke and Myall woodlands, will be maintained or improved through incentive programs linked to Property Vegetation Plans, mapping priority remnant native vegetation and establishment of catchment wide baseline flora and fauna information.	\$1,249,189			
Improvement in the Status of priority Biodiversity Assets	<p>A strategic process will be developed and implemented to identify, prioritise and monitor condition of biodiversity assets (significant species or areas of high species richness) within the Murray Catchment.</p> <p>Incentive delivery will be targeted in areas that maximise habitat protection, enhancement and improved management.</p> <p>Also contributes to National Reserve System and Community Skills, Knowledge and Engagement.</p>	The status of at least 8 significant species or areas of high species-richness will be improved or maintained and 150 ha of priority biodiversity hotspots protected and enhanced via incentives linked to management agreements.	\$389,214			
Improvement in the status of significant species or areas of high species-richness.	Protection and enhancement of habitat for ground nesting birds will contribute to the recovery of three threatened species within the Murray Catchment.	Implementation of the Ground Nesting program will achieve, 1300 ha enhanced and improved habitat for ground nesting birds including the Brolga, Bush-Stone Curlew and Plains Wanderer.	\$34,500			
	Targeted control of selected species of pest animals and plants to enhance key	Introduction of a Boxthorn Control program over 457 ha high conservation	\$58,100			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	woodland habitats, reduce threatening processes and benefit areas of high species richness.	value woodlands. 19 ha habitat for the Boroolong Frog enhanced via protective fencing, willow eradication, revegetation and provision of alternative watering points.				
Total funding for Biodiversity and Natural icons			\$1,731,003	\$1,038,601.80	\$346,200.60	\$346,200.60
Improvement in the condition of 500 kms of priority riverine zones	Improvements to the condition of priority riverine zones will benefit: <ul style="list-style-type: none"> - riverine vegetation, - instream habitat, - water quality, - fish passage, - ecosystem services, - carbon sequestration, - abundance and diversity of aquatic species and associated terrestrial fauna, - Threatened Species and Ecological Communities (including to the Natural Drainage System of the Lower Murray River Catchment), - vegetation & wildlife corridors <p>Also contributes Community Skills, Knowledge and Engagement.</p>	Community capacity increased in appreciation for riverine ecosystems. 35km or riverine corridor protected and 10km riverine corridor revegetated.	\$150,000			
Improvement in the condition and extent of riparian corridors`	The on-ground program will protect riverine sites of high conservation value; improve connectivity of vegetation across the landscape; reduce threats to riverine assets and manage according to best practice.	25 km of remnant riparian vegetation will be managed under conservation agreements and 10 km of priority Greenfield riverine corridors will be revegetated under management agreements.	\$516,666			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
	The technical support program will enhance regional delivery capacity and coordination to maximise outcomes; improve use of technical knowledge in decision making and facilitate partnerships to improve environmental flows.					
Improvement in the condition and extent of instream habitat	Partnership brokering to increase private and public investment in natural resource management and increase capacity of natural resource managers to implement NRM activities Also contributes to Community Skills, Knowledge and Engagement.	Partnership brokering through natural resource managers will support a multi-stakeholder integrated approach to riverine ecosystem management to improve condition of riparian and aquatic habitat.	\$37,500			
Rehabilitation of priority wetlands	Implementing best management practices in wetlands including protection from grazing. Also contributes to Biodiversity and Natural Icons and Sustainable Farm Practices.	Wetland prioritization developed in consultation with NSW Murray Wetland Working Group. Conservation agreements for 6 priority wetlands (150 ha) will be finalised to protect and improve aquatic habitats.	\$205,834			
Total funding for Coastal Environments and Critical Aquatic Habitats			\$910,000	\$546,000	\$182,000	\$182,000
Surface soils improvement to meet functional threshold values for pH and organic carbon	The program aims to prevent further soil resource degradation with a focus on improving two key soil health indicators: pH and organic carbon. Also contributes to Community Skills, Knowledge and Engagement and Biodiversity and Natural Icons.	Community capacity increased through improved understanding and application of best practice soil health mechanisms. Soil incentive program will deliver 4250 ha managed for improved soil health and NRM outcomes. Spatial prioritization of onground works	\$427,329			
Land	Provision of landscape improvement	Community capacity increased in dryland	\$346,712			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
management of dryland salinity provinces to reduce deleterious impacts	aligned with National and State protocols and standards. This proposes a spatially explicit salinity program focused on the South West Slopes to identify and mitigate salinity impacts through incentives based on best practice methodologies. Also contributes to Community Skills, Knowledge and Engagement and Biodiversity and Natural Icons.	salinity best practice management. 1700 ha of land within dryland salinity provinces actively managed to reduce deleterious impacts to the Murray River.				
Reduce Sediment yield generated from streambank or gully erosion in the Upper Murray and South West Slopes.	The investment ensures that land is managed to its capability and will lead to biophysical improvement. Benefits to be derived from the partnership program include technical improvement and social and cultural change. Also contributes to Community skills, knowledge and engagement	On ground delivery will include developing a suite of delivery mechanisms and incentives to mitigate hill slope erosion and gully erosion by 5 in the South West slopes.	\$281,095			
Retention of ground cover in non-forested land within the western Murray Catchment during summer and autumn	This program will deliver improved soil condition, reduced air pollution, increase carbon sequestration, reduce sedimentation of waterways, increase agricultural productivity, improve native vegetation cover and related biodiversity benefits and increase community skill and capacity to deliver NRM. Also contributes to Community Skills, knowledge and engagement and Biodiversity and Natural Icons	Wind erosion incentive program, knowledge brokering, collaboration and partnerships will facilitate improved soil condition management of 10,000 ha and increase community capacity in soil health.	\$249,861			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Total funding for Sustainable Farm Practices including Landcare			\$1,304,997	\$782,998.20	\$260,999.40	\$260,999.40
Natural Resource Management activities to protect or enhance Indigenous culture and heritage	<p>Increased engagement of Indigenous communities in natural resource management to contribute to improving their economic and social well being.</p> <p>The intent of this program is to value add to broader natural resource management by incorporating cultural knowledge and values into a range of NRM projects.</p>	Increased and improved Indigenous community participation and training in NRM decision making through regular consultation. Implementation of an incentive program targeting culturally significant on ground projects.	\$132,174			
Increase community participation in natural resource management activities.	<p>This program will contribute to regionally relevant financial, knowledge and skills based collaborations.</p> <p>Support for the Living Murray community engagement processes will increase community knowledge and awareness of the River Murray and associated RAMSAR Wetlands – Barhmah-Milewa and Gunbower Koondrook Perricoota Forests</p> <p>Also contributes to national priorities.</p>	Increased partnerships & collaborations with community, government, industry and NGOs through baseline social survey, community facilitation, training and development of educational materials.	\$221,826			
Total funding for Community Skills, Knowledge and Engagement			\$354,000	\$212,400	\$70,800	\$70,800
Total funding for CMA			\$4,300,000	\$2,580,000	\$860,000	\$860,000

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Program funding needs.

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PAYMENT SCHEDULE No 8: Murrumbidgee Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Increasing the extent of and managing high conservation value native vegetation classes for biodiversity conservation	Protect and enhance existing native vegetation through supplementary planting, controlling weeds and feral animals thus increasing the high conservation value native vegetation classes so they are managed for biodiversity conservation. Providing interconnection between fragmented ecosystems to support healthier riverine systems, maintenance of ecological processes, enhancing migration opportunities for flora and fauna and key habitat for threatened and endangered species, such as the Plains-wanderer. Also complements the National Reserve System and contributes to Community Skills, Knowledge and Engagement	Increase by 120ha of high conservation value native vegetation managed for biodiversity conservation through 10 – 15 year property vegetation plans and associated incentives with landholders.	\$273,000			
Revegetation and regeneration of native vegetation for biodiversity conservation	Protection and enhancement of existing native vegetation, through supplementary planting, controlling weeds and feral animals and re-establishing habitat for threatened species. Providing interconnection between fragmented ecosystems to support healthier riverine systems, maintenance of ecological processes, enhanced migration opportunities for flora and fauna and key habitat for threatened and endangered species, such as the Bush Stone Curlew. Also complements the National Reserve System.	Increase by 65 ha the area managed for biodiversity conservation including: rehabilitated corridors providing connectivity for threatened species, protection for areas of high conservation value, greater native species diversity within areas of native vegetation, maintenance of genetic diversity, maintenance of diversity of ecosystems, protection of Threatened Species, Populations and Endangered Ecological Communities, protection of habitat and improved ecosystem services such as the Bush Stone Curlew.	\$205,000			
Manage native vegetation for biodiversity	Increase the regionally depleted and regionally well-retained native vegetation classes so they are managed for biodiversity conservation and therefore reducing	Revegetation and maintenance of existing native vegetation of 90 ha.	\$205,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>accessions to groundwater, reduced soil erosion and improved water quality; production benefits of stock shelter/protection, windbreak effect, insect control and alternative income streams for landholders, eg locally native seed sales from farm seed production areas, ecotourism opportunities and economic benefits for the wider Murrumbidgee catchment.</p> <p>Protect and enhance remnant vegetation through supplementary planting, controlling weeds and feral animals and re-establishing habitat for threatened species. Providing interconnection between fragmented ecosystems to support healthier riverine systems, maintenance of ecological processes, enhanced migration opportunities for flora and fauna and key habitat for threatened and endangered species, such as the Superb Parrot.</p> <p>Also contributes to National Reserve System and Community Skills, Knowledge and Engagement</p>					
Protect viable 'iconic' native fauna	<p>Maintenance and improvement of the population and diversity of the selected 'icon' terrestrial and aquatic native fauna species to increase their viability through the implementation of Recovery Plans, adopting Priorities Action Statements and increasing the area of terrestrial native vegetation classes managed for biodiversity conservation.</p> <p>Providing interconnection between fragmented ecosystems to support healthier riverine systems, maintenance of ecological</p>	90ha of selected iconic terrestrial and aquatic fauna species maintained and improved using the Property Vegetation Plan Developer.	\$273,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>processes, enhanced migration opportunities for fauna and provide key habitat for threatened and endangered 'icon' terrestrial and aquatic native fauna species, such as the Grey-crowned babbler and the White-browed Treecreeper, and maintain and improve fragile terrestrial and aquatic ecosystems (particularly Threatened Species, Populations and Endangered Ecological Communities), improve the biodiversity conservation status within each of the Interim Biogeographic Regionalisation for Australia bioregions (IBRA bioregions), strengthening the connectivity to the World Heritage listed Willandra Lakes Region (situated in the Lower Murray Darling CMA) and other National Parks, Nature Reserves and Flora Reserves and address climate change effects across the Murrumbidgee Catchment. Also contributes to Critical Aquatic Habitats, National Reserve System and Community Skills, Knowledge and Engagement</p>					
Manage and Protect Threatened species	<p>Facilitate actions to increase recovery of terrestrial and aquatic threatened species, populations and ecological communities including mitigation of key threatening processes through the implementation of Recovery Plans, adoption of Priorities Action Statements and an increase in the area of terrestrial native vegetation classes managed for biodiversity conservation. Providing interconnection between fragmented ecosystems to support healthier riverine systems, maintenance of ecological processes, enhanced migration opportunities for flora and fauna and key habitat for</p>	<p>120ha of Threatened Species Enterprise-based tenders conducted (eg: Plains-wanderer, Bush Stone Curlew, Glossy-black Cockatoo, and Superb Parrot). Aquatic biodiversity condition based on the Murrumbidgee Environmental Water Management Plan reporting systems developed for the areas under conservation. Education activities, partners and implementation of Priority Action Statements completed.</p>	\$273,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>threatened and endangered species, such as the Plains-wanderer, Bush Stone Curlew, Glossy-black Cockatoo, Superb Parrot.</p> <p>Also contributes to Critical Aquatic Habitats; National Reserve System and Community Skills, Knowledge and Engagement</p>					
Control Environmental pest animals	<p>Control and suppression of populations of priority environmental pest animals in accordance with pest animal management plans and with the cooperation of the regulatory authorities and landholders across all land tenures to enhance biodiversity. Limiting the spread and impact of invasive pest animals across the Catchment will help meet targets and priorities identified at the national, state, regional and local levels:</p> <p>National: Australian Pest Animal Strategy, Threat Abatement Plans for individual pest animal species.</p> <p>State: NSW Invasive Species Plan, Management Plans for National Parks and Nature Reserves (where pest animals are impacting on neighbouring landholders), Best Practice Guidelines for individual pest animal species.</p> <p>Regional: Murrumbidgee Catchment Action Plan, Regional Pest Animal Management Plans for individual species, Rural Lands Protection Board Management Plans.</p> <p>Local: Landcare and LGA pest animal control programs, Property Vegetation Plans identifying pest animals requiring controls.</p> <p>Also contributes to Critical Aquatic Habitats; Sustainable Farm Practices and Community Skills, Knowledge and Engagement</p>	<p>Coordinated priority environmental pest animal control of 36 ha undertaken in cooperation with landholders as part of property vegetation plans.</p>	\$68,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Manage Environmental weeds	Continuation and implementation of priority actions as outlined in Murrumbidgee Catchment Regional Weeds Strategy (2006) of environmental weed control programs in cooperation with the regulatory authorities and landholders across all land tenures to enhance biodiversity. –Areas of threatened species habitat, for example, protected and enhanced by controlling weeds. Also contributes to Critical Aquatic Habitats; Sustainable Farm Practices and Community Skills, Knowledge and Engagement	Coordinated priority environmental weed control of 36 ha, integrated with conservation planning, in partnership with local government, rural land protection boards and NSW Department of Primary Industry.	\$68,000			
Total funding for Biodiversity and Natural icons			\$1,365,000	\$819,000	\$273,000	\$273,000
Stream bank revegetation	Protection and enhancement of stream bank vegetation as buffers and traps and to plant riparian native vegetation for riverbank stabilization which will reduce sedimentation. Improving the extent of native vegetation cover to enhance biodiversity, air quality, and carbon sink maintenance. Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices and Community Skills, Knowledge and Engagement	Revegetation with native riparian vegetation of 220 km of riverbank through: <ul style="list-style-type: none"> - Partnerships with landcare networks local govt and indigenous community - Private contracting of significant engineering works and fencing. 	\$1,158,000			
Structures for river bank stability	Control of stream bank and gully erosion using structural control works along the Murrumbidgee River and its tributaries that yield the highest sediment and nutrient loads using structural control works. Also contributes to Biodiversity and Natural	Installation of 3.6kms of structural control works as identified for greatest need through landholder partnerships with CMA and private contracting for engineering and fencing.	\$239,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	Icons; Sustainable Farm Practices and Community Skills, Knowledge and Engagement					
Manage floodplain and other wetlands	<p>Improvement of Murrumbidgee River floodplain billabongs at Wagga Wagga by sequestration of carbon, control land degradation and improved biodiversity to increase the spatial area of wetlands and improve the connectivity of wetlands in to promotion of species movement in functional corridors. For example, the recovery of the threatened ecological community of the Natural Drainage System of the Lower Murray River Catchment.</p> <p>Increase the diversity of wetlands, abundance, diversity and richness of species, and a general improvement in the condition of wetlands including regeneration and ecological function, which are especially important in the maintenance of river health</p> <p>Support international migration of species from the Murrumbidgee Catchment consistent with international agreements including 26 listed migratory bird species.</p> <p>Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices and Community Skills, Knowledge and Engagement</p>	Maintenance and improvement of 320 ha of wetlands (including Five Bough and TuckerBill Ramsar sites and connected degraded sections of the Murrumbidgee River and /or its tributaries, in partnership with the Five Bough and Tuckerbill Trust through fencing removal of feral vegetation replanting of native species	\$204,000			
Manage aquatic habitat	Rehabilitation and restoration of aquatic habitats by sequestration of carbon, control land degradation and improved biodiversity to increase the spatial area of wetlands and an improve the connectivity of wetlands to promote species movement in functional	Maintenance and improvement of 20kms of native aquatic habitat along degraded sections of the Murrumbidgee River and /or its tributaries, drawing on priorities determined by independent audit based the level of degradation and biodiversity	\$205,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>corridors. For example, the recovery of the threatened ecological community of the Natural Drainage System of the Lower Murray River Catchment. Increase the diversity of wetlands, abundance, diversity and richness of species, and a general improvement in the condition of wetlands including regeneration and ecological function, which are especially important in the maintenance of river health.</p> <p>Support international migration of species from the Murrumbidgee Catchment consistent with international agreements including 26 listed migratory bird species.</p> <p>Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices; National Reserve System and Community Skills, Knowledge and Engagement</p>	<p>value of regional wetlands, through structural works to banks, fencing and revegetation in partnership with local govt, landcare and the indigenous community..</p>				
Total funding for Coastal Environments and Critical Aquatic Habitats			\$1,806,000	\$1,083,600	\$361,200	\$361,200
Manage Acid soils	<p>The implementation of workshop series to support landholders by improving the skills and implement land management strategies in soil chemistry and soil management of acidic soils</p> <p>Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices and Community Skills, Knowledge and Engagement.</p>	<ul style="list-style-type: none"> - Workshops with 80 landholders to identify best practice methods for the identification and management of acidic soils. - 3600ha of soil testing - 44,000 ha of property plans. 	\$137,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Manage Sodic soils	<p>The implementation of workshop series to support landholders by improving the skills and implement land management strategies in soil chemistry and soil management of sodic soils.</p> <p>Also contributes to Biodiversity and Natural Icons; and Community Skills, Knowledge and Engagement.</p>	<ul style="list-style-type: none"> - Workshops with 80 landholders to identify best practice methods for the identification and management of sodic soils. - 3600ha of soil testing - 44,000 ha of property plans. 	\$136,000			
Manage and Maintain Ground Cover	<p>Implementation across 20,000 hectares of current recommended practices for grazing and cropping systems to maintain groundcover levels, above 70% on landscapes east of Wagga Wagga and 50 % on the landscapes west of Wagga Wagga by ensuring a maximum number of landholders have received grazing, stubble and tillage management training and have implemented those skills in the increase of a large number of hectares of groundcover are maintained above threshold levels.</p> <p>Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices and Community Skills, Knowledge and Engagement.</p>	Workshops with 30 landholders to identify best practice methods for the management of ground cover maintenance.	\$117,000			
Dryland cropping systems	<p>Implementation of a series of workshops to support and improve the skills of land managers, identifying and implementing land management strategies that will improve the resource base relating to dryland cropping systems.</p> <p>Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices and Community Skills, Knowledge and</p>	<ul style="list-style-type: none"> - Workshops with 30 landholders to identify best practice methods for dryland cropping systems. 	\$156,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	Engagement.					
Sustainable grazing	<p>Implementation of a series of workshops to support and improve the skills of land managers, identifying and implementing land management strategies that will improve the resource base by delivering ecosystem services and improve productivity through the provision of incentives to implement current recommended grazing practices.</p> <p>Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices and Community Skills, Knowledge.</p>	<ul style="list-style-type: none"> - Workshops with 30 landholders to identify best practice methods for sustainable grazing. - 1500ha improved by the implementation of best practice farming and NRM to ensure sustainable grazing. 	\$234,000			
Total funding for Sustainable Farm Practices including Landcare			\$780,000	\$468,000	\$156,000	\$156,000
Application of best practice information	<p>Provision of locally relevant best practice methods and resources to enable them to make informed decisions on NRM ensuring on-ground activities are implemented consistently and increase the level of capacity.</p> <p>Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices and Community Skills, Knowledge and Engagement</p>	<p>Implementation of 10 activities involving landholders and landcare groups utilising current best practice methods for sustainable agriculture as determined through community workshops on</p> <ul style="list-style-type: none"> - Acid and sodic soils - Groundcover maintenance - Dryland cropping - Sustainable grazing 	\$78,000			
Removing barriers to natural resource management adoption	<p>Providing participants in CMA investment activities with a process to integrate NRM into their context, with reference to their issues and constraints lead them to greater engagement in NRM over a longer period. Assist those participants with decision making regarding NRM and other issues and</p>	<p>Revegetation Development of 3 Landcare networks incorporating 2 groups of traditional owners and indigenous communities 2 local government groups and 1 State or Australian Government land manager.</p>	\$78,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>referring them, where required, to sources of non-NRM (including economic and social issues) to building greater resilience in farming, Traditional Owner, Local Government and other communities in the Murrumbidgee region</p> <p>Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices and Community Skills, Knowledge and Engagement</p>					
Partnering private land owners and Landcare	<p>Fostering partnerships with private landholders, land managers, Landcare and the community to encourage natural resource management practices to ensure consistent approaches to NRM outcomes</p> <p>Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices and Community Skills, Knowledge and Engagement</p>	<p>Improved knowledge/ awareness of NRM partnerships between 7 Landcare networks 9 private landholder groups</p>	\$306,000			
Enhance Community NRM Knowledge and Skills	<p>Annually enhance the knowledge and skills of 300 farm businesses, local government and the wider community through training and awareness programs to foster profitable and sustainable farming systems, landscapes and communities by creating a strong culture of knowledge within the community. Stakeholders will develop essential NRM knowledge and skills to enable informed decisions and adaptive management. Providing opportunities for knowledge and skills development will also provide a forum for greater community engagement in NRM.</p> <p>Also contributes to Biodiversity and Natural</p>	<p>Improved knowledge/ awareness of NRM partnerships between 2 private landholder groups, the Landcare network and 8 local government groups</p>	\$40,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	Icons; Sustainable Farm Practices and Community Skills, Knowledge and Engagement					
Implement Communication Strategy	<p>Ensure Murrumbidgee CMA engagement activities including communications, knowledge and skills are delivered through a consistent model to stakeholders with high levels of influence over natural resources leading to improvements in NRM abilities throughout the catchment.</p> <p>Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices and Community Skills, Knowledge and Engagement</p>	80% of consultation, engagement and communication activities are focused on natural resource management and biodiversity of the CMA.	\$39,000			
Indigenous knowledge and skills	<p>Engagement with Aboriginal communities to deliver NRM outcomes including training in the skills and knowledge regarding managing country and the capacity to implement on-ground works in partnership with landholders and stakeholders leading to improvements in biophysical resource condition. By protecting blocks of native vegetation they are also encouraging the return of Aboriginal heritage on farm as native plants and animals equal shared values for Biodiversity and Aboriginal heritage.</p> <p>Also contributes to Biodiversity and Natural Icons; Sustainable Farm Practices and Community Skills, Knowledge and Engagement</p>	<p>Priority Vegetation Plans incorporate 80% of Aboriginal Cultural Heritage on farm by conducting:</p> <ul style="list-style-type: none"> 1 training event 1 field day 1 fact sheet 	\$38,000			
Total funding for Community Skills, Knowledge and			\$579,000	\$347,400	\$115,800	\$115,800

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Engagement						
Total funding for CMA			\$4,530,000	\$2,718,000	\$906,000	\$906,000

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PAYMENT SCHEDULE No 9: Namoi Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Priority Catchment Assets Management	<p>This project will target high priority environmental assets across the Namoi catchment for protection and/or enhancement, thereby protecting and increasing the extent and condition of priority native vegetation, habitat for threatened species and riparian areas, including wetlands.</p> <p>Outcomes are based on priorities that will be established in the Namoi Conservation Strategy due in June 2008. These priorities will focus on improved distribution, extent and condition of high value native vegetation in the Namoi Catchment.</p> <p>Protection and enhancement actions will address priorities under:</p> <ul style="list-style-type: none"> - The EPBC Act – 51 threatened species, 3 threatened communities, 9 threatening processes; - The Biodiversity Hotspots program – Brigalow Belt South; - Sites on the Register of the National Estate – 63 listings, including 9 Aboriginal Cultural Heritage sites; and - Nationally significant wetlands – Goran Lake. <p>Also contributes to Coastal Environments and Critical Aquatic Habitats.</p>	<ul style="list-style-type: none"> - 3000 ha of native vegetation within the Brigalow Belt South (nominated Biodiversity Hotspot) and Nandewar Bioregions managed for improved condition, increased extent and re-established connectivity. - 30 people trained in appropriate management actions for priority catchment assets. - 1 awareness program delivered to the Namoi Catchment community specifically targeted to raise awareness of priority catchment assets. 	\$954,855			
Total funding for Biodiversity and Natural icons			\$954,855	\$572,913	\$190,971	\$190,971

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Support for Ecological Communities Through Water Management	<p>This project will develop knowledge of appropriate flow management to support threatened ecological communities associated with the Namoi River and its tributaries such as wetland systems and endangered ecological communities including Coolibah-Black Box and Redgum Woodlands, dependant on flooding regimes which are an essential part of the water sharing planning process.</p> <p>Water sharing planning has a high level of complexity within political, socio-economic and environmental contexts. Supporting knowledge development in information gaps will enhance rational decision making processes regarding the water resource.</p> <p>Also contributes to Community skills, knowledge and engagement and Biodiversity and Natural Icons.</p>	<p>2 information products developed ascertaining environmental water needs for the Namoi Catchment and distributed to the Namoi CMA Board and public to inform strategic water planning and policy. Particular emphasis is the water requirements for Goran Lake (wetland of National Significance – ERIN Database) and migratory wetland bird species such as the cattle egret (<i>Ardea ibis</i>).</p>	\$78,000			
Total funding for Coastal Environments and Critical Aquatic Habitats			\$78,000	\$46,800	\$15,600	\$15,600
Strategic Partnerships	<p>Levels of skills, knowledge and capacity to contribute to regionally relevant NRM will be increased through greater integration of efforts possible via strategic partnerships.</p> <p>Also contributes to Sustainable Farm Practices, Biodiversity and Natural Icons.</p>	<ul style="list-style-type: none"> - An improvement in levels of awareness, skills, knowledge and engagement in improved NRM of the Namoi Catchment community, including Local Government. - 1 catchment wide local government NRM partnership developed and implemented. - 1 partnership is established with a 	\$680,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
		<p>private sector entity or peak industry body to facilitate improved onground NRM practice.</p> <ul style="list-style-type: none"> - 1 partnership is established with an NGO that improves delivery of NRM outcomes through the facilitation of onground practice change. - 1 awareness campaign regarding partnerships completed to inform the Namoi Catchment community of positive NRM practice change. - Namoi Local Government Group engagement is maintained to develop collaborative partnerships to facilitate improved onground NRM practice change. 				
Evidence and Knowledge Brokering	<p>Levels of skills, knowledge and capacity to contribute to regionally relevant NRM will be increased through the ongoing generation of knowledge products to fill knowledge gaps and through the dissemination and use of such products to inform NRM decisions.</p> <p>Also contributes to Sustainable Farm Practices, Biodiversity and Natural Icons.</p>	<ul style="list-style-type: none"> - 2 overarching NRM awareness programs delivered to the Namoi Catchment community based on the results of closed knowledge gaps. - 4 previously developed knowledge products developed into plain English and delivered to the community development and delivery of fact sheets, brochures and guides. - 2 reports/data sets filling strategic evidence gaps. 	\$334,406			
Measuring Outcomes	<p>Levels of skills, knowledge and capacity to contribute to regionally relevant NRM will be increased through the rigorous evaluation of outcomes derived from NRM investment and the use of such information in improving adaptive management processes.</p> <p>Also contributes to Sustainable Farm Practices, Biodiversity and Natural Icons.</p>	<ul style="list-style-type: none"> - 1 evaluation completed. - Recommendations submitted to the Namoi CMA Board to improve investment effectiveness and efficiency for future program implementation base on completed evaluation. 	\$212,347			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Aboriginal Communities	<p>Levels of skills, knowledge and capacity to contribute to regionally relevant NRM will increase in Aboriginal Communities in the Namoi Catchment.</p> <p>Also contributes to Sustainable Farm Practices, Biodiversity and Natural Icons.</p>	<ul style="list-style-type: none"> - Improved skills of 20 Aboriginal people through training in governance, project management and development; - 1 strategic partnership between the Aboriginal Community, Namoi CMA and a centralised government agency (eg. health, education) is built to facilitate integration with and access to NRM programs by Aboriginal Communities; - 2 onground cultural heritage sites are protected by best management practice on private or public land. - Cultural heritage awareness campaigns, products and training will be delivered to increase skills and awareness in Namoi CMA staff and Aboriginal communities. - 20 Namoi Catchment community people attend community training - Site ID, catchment tours, field days. - 10 Aboriginal juniors complete a 'Going Bush' program to develop traditional ecological knowledge, cultural values and build connections with the Aboriginal community. - Indigenous specified staff from all NSW CMA's attend workshops to improve their contribution to mainstream CMA activity; and - Namoi Aboriginal Advisory Committee is engaged to develop and progress partnerships between the Aboriginal Community and Namoi CMA. 	\$244,406			
Awareness and PR	Levels of skills, knowledge and capacity to contribute to regionally relevant NRM will increase through the increased awareness	5 awareness campaigns delivered to the Namoi Catchment community through various media such as television to increase	\$75,986			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
	of both specific and overarching NRM issues and programs. Also contributes to Sustainable Farm Practices, Biodiversity and Natural Icons.	awareness of Namoi CMA activities in regard to CAP implementation and addressing Caring for Our Country priorities.				
Total funding for Community Skills, Knowledge and Engagement			\$1,547,145	\$928,287	\$309,429	\$309,429
Total funding for CMA			\$2,580,000	\$1,548,000	\$516,000	\$516,000

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PAYMENT SCHEDULE No 10: Northern Rivers Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Secure Conservation Management, Habitat Connectivity, Threat Abatement, Habitat Rehabilitation and Revegetation	<p>Increase native vegetation extent by securing long term management agreements with land owners and managers. The condition of native vegetation is similarly improved by negotiating management regimes for those areas under agreement</p> <p>Maintenance of the extent of native vegetation cover benefits biodiversity, contributes to the air quality, and carbon sink maintenance.</p> <p>Also contributes to: National Reserves System – long term landowner agreements World Heritage Areas – Gondwana Rainforests of Australia and Lord Howe Islands – ongoing recovery and protection actions Natural Icons – Priority Wetlands. - Range of threatened fauna including the Northern Corroboree Frogs and the giant dragonfly.</p>	<p>Securing the long term management of 334ha of habitat for biodiversity values such as improved condition, weed management and threat abatement.</p> <p>241ha of habitat restored to provide connectivity and threat abatement World Heritage Areas and buffers to key habitats.</p> <p>Habitat rehabilitated by initiating partnerships with public land managers, developing strategic plans for habitat enhancement particularly for EC's and providing incentive funding</p> <p>6 Threat abatement priority Actions undertaken through providing incentive funding, and partnerships with private and public land managers.</p>	\$369,000			
Implement Actions from Recovery Programs	<p>Develop and implement appropriate management and control measures such as recovery actions in specified regional recovery plans, expand information and knowledge of the biology and establish effective monitoring and evaluation for threatened species, populations such as the Squirrel Glider, and endangered ecological communities.</p> <p>Also contributes to targeted fauna species</p>	<p>Initiate 22 priority actions from recovery programs resulting in populations being enhanced, risks being reduced and EC's protected.</p>	\$169,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>listed in: Jamba and Camba agreements such as the brolga, glossy ibis, jabiru and chicana.</p> <p>Recovery actions include those for the species Moonee Quassia (<i>Quassia sp</i>), Square Stemmed Spike Rush (<i>Eleocharis tetraquetra</i>), Red Fruited Ebony, Hairy Quandong, Davidson Plums and Coastal Fontainea</p>					
Total funding for Biodiversity and Natural icons			\$538,000	\$322,800	\$107,600	\$107,600
Management of Native vegetation in Priority Wetlands	<p>Management for biodiversity values such as improved condition, weed management and threat abatement. Habitats of a range of threatened fauna including the northern corroboree frogs and the giant dragonfly will be enhanced.</p> <p>Also contributes to Biodiversity and Natural Icons (endangered species eg. Eucalyptus approximans, Callitris oblonga and Diuris venosa Could in future contribute to National Reserves System</p>	<p>Long term management of 22ha of native vegetation in priority wetlands achieved through long term management agreements.</p> <p>48 ha of native terrestrial and aquatic ecosystems such as (Montane Peatlands and Swamps) enhanced through initiating partnerships with private and public land managers, developing strategic plans for private native forestry, PVPs and environmental management of fisheries and by providing incentive funding.</p>	\$146,000			
Complete 50% of broad scale management plans for entire coastline	<p>Initiate partnerships with public land managers, developing and implementing plans to assist recovery and provide protection actions for reserved public land.</p> <p>Also contribute to Biodiversity and Natural Icons</p>	120ha of native vegetation (Littoral rainforest) will be targeted for enhancement and protection	\$176,000			
River Structure, Riparian	Rehabilitate and protect rivers through the improvement of the stability and the integrity	25ha of riparian vegetation and 26km of stream rehab through planning and	\$783,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Vegetation and Fish Passage	<p>of the bed and banks, habitat and biodiversity, including improving the connectivity of aquatic habitats for fish and other biota. Structural works and an increase in native vegetation extent is secured by long term management agreements with land owners and managers. The condition of streams and native vegetation is similarly improved by negotiating management regimes for those areas under agreement</p> <p>Maintenance of the extent of native vegetation cover benefits biodiversity, contributes to the water quality, air quality, and carbon sink maintenance.</p> <p>Also contributes to Biodiversity and Natural Icons</p>	implementation of works and projects with landholders.				
Development and gazettal of macro water sharing plans	<p>Program priorities will focus on the steps needed to achieve sustainable extraction from aquifers and surface water. Developing groundwater sharing plans and macro water sharing plans will reduce extraction from GDEs and improve their sustainability in terms of habitat condition.</p> <p>Also contributes to Biodiversity and Natural Icons</p>	<p>Initiate planning and implementation of macro water sharing and groundwater sharing plans, critical aquatic habitats including those of the Eastern Cod and the Pygmy Perch will be restored and improved. 10 water efficiency projects assisted.</p> <p>The habitat of the endangered Eastern Cod and the Pygmy Perch is targeted in this program.</p>	\$46,000			
Development of an effective knowledge base for the marine environment	Initiate partnerships with commercial, educational and NGO institutions further essential research and planning into marine environment management will be accelerated and implemented at an effective and efficient scale.	Write one report	\$78,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Best Practice and/or EMS developed for key marine resource based industries	Reduce threats to the marine environment by improving the practices of industry and other users of the marine environment. Also contributes to Biodiversity and Natural Icons.	23 Industry members using BMP though group specific education, awareness and incentive programs.	\$99,000			
Marine Environment Management Practices	Improve the health of the marine environment by improving a broad suite of management practices that are identified as threatening or impacting on habitat quality and biodiversity. The program further enhances work previously done to protect the habitat and reduce the threats to icon species such as the Grey Nurse Shark and the Great White Shark. Also contributes to Biodiversity and Natural Icons Could contribute to the National Reserves System.	1 Biophysical Study undertaken resulting in an increase in the knowledge of the range of management practices and the mitigating action to improve the marine environment.	\$63,000			
Management plans for estuaries and coastal Lakes	Support the completion and implementation of estuary management plans and coastal lake Sustainability Assessment and Management Plans improved NRM outcome will be achieved in coastal habitats Also contributes to Biodiversity and Natural Icons Could contribute to the National Reserves System.	An increase in 27ha of native vegetation and habitat in estuarine, coastal lake and lagoon through the completion of management plans. The Solitary Islands Marine Park will be targeted in this program.	\$293,000			
Total funding for Coastal Environments and Critical Aquatic Habitats			\$1,684,000	1,010,400	\$336,800	\$336,800

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Land Managed for Soil Health improvement	Initiate awareness and training programs, endorsing, encouraging and providing incentive for the introduction of best practice within industries, sustainable farm practices will be increased.	40ha increase in the area of agricultural land managed for soil health improvement	\$156,000			
Acid Sulfate Soil actively managed	Actively manage areas of ASS to address a significant natural resource management issue for the north coast floodplain landscape. Maintenance of or enhancement of agricultural productivity, protection of infrastructure and enhancement of associated natural ecosystems result from the activities of this target. Soil condition, as a result of these actions will be improved. Sequestration of carbon is an emerging activity which will be enhanced by the activities under this target.. Actively managed land will enhance and protect the EEC's such as Coastal Saltmarsh, Freshwater Wetlands, Lowland Rainforests of the Floodplain, Subtropical Coastal Floodplain Forest and Swamp Schlerophyll Forest on Coastal Floodplains. Also contributes to Biodiversity and Natural icons	1092ha of rehabilitated and actively managed areas of acid sulfate soils. Rehabilitation programs and proven sustainably economic and environmentally sound management techniques which enhance productivity are delivered to land managers to improve farm practices	\$375,000			
Soil conservation and remediation	Stabilise degraded land to promote restoration of degraded landscapes and restore their natural values. Soil condition will be improved by the arrest of the process of soil erosion.	12ha of erosion control undertaken through stabilisation and restoration of degraded landscapes	\$218,000			
Aboriginal Landscapes identified with	Ensure that Aboriginal physical, cultural and spiritual landscapes and their values remain, are available for future use and are	Identified significant landscapes included in 50% of planning instruments	\$24,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
appropriate management mechanisms in place	not knowingly tainted, damaged or destroyed by development. activities provides further information for sound decision making in terms of land capability Also contributes to community skills, knowledge and engagement.					
Identification of environmental assets and significant areas of farmland	Identify and record the location of high value natural resources and State and regionally significant farmland. This will assist informed decision making in the pursuit of land managed within its capability.	60% of planning instruments that protect natural resources in areas of development	\$26,000			
Identification of potential Land use conflicts	Ensure that those resources identified in LUP2 are not subject to conflict from use, both within the resource area and adjacent to the resource area.	50% of councils use conflict avoidance tools	\$18,000			
Natural Resource Integration through LEP's	Areas of urban and residential development have resources that need to be retained such as the landscape features of hills and watercourses and the biophysical attributes such as habitat and ecological communities. The intent is to ensure management processes are in place to protect these resources.	60% of LEPs protect natural resources in areas of development	\$26,000			
Total funding for Sustainable Farm Practices including Landcare			\$843,000	\$505,800	\$168,600	\$168,600
Engagement of NRM organisations and implement community	Raise the level of community engagement in NRM and develop community trust in regional NRM institutions and processes.	135 projects assisted by providing resources for project implementation which increases knowledge and skill. NRM organisations are engaged in program development. This program includes	\$143,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Engagement Strategies		Aboriginal Green Teams which develop, plan and implement NRM projects for, and in partnership with the wider community.				
Awareness, Knowledge and Skills	<p>The program is delivered by contracting works to Local Government, community organisations and Aboriginal community groups. The latter are engaged in Aboriginal NRM projects with a particular emphasis on training and building capacity in Aboriginal youth.</p> <p>The media is used to promote activities and build knowledge of successful NRM projects</p> <p>Examples of skills, training and awareness events include:</p> <ul style="list-style-type: none"> - information training sessions on external funding opportunities and workshops on completing applications. - Information training days on natural resource management such as native veg identification, rehabilitation of native vegetation, habitat management, Threatened species monitoring training such as the black cockatoo or superb parrot spotting/identification, Soil health training which includes soil profile and soil physical and chemical awareness, coastal management process training and awareness, field days, information walks, etc <p>Examples of products:</p> <ul style="list-style-type: none"> - include products like production of brochures for species lists for rehabilitation for the respective areas and locations, 	75 skills, training and awareness events, 18,500 products distributed and 100 media events undertaken through the development of partnerships, formal/informal training and implementation of communication/education strategies.	\$992,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	<p>Threatened species information booklets and identification brochures, products for rural residential areas which identify risks and management responses particularly for new residents, contact lists and processes for NRM issues, Landcare group strategic plans and site rehabilitation or management plans.</p> <p>Media Events include:</p> <p>are events like field days with media coverage, articles/stories/press releases published, radio interviews, TV coverage of events.</p> <p>Local Government involvement would be 5 skills training events, 1500 products, and 12 media events. Products like threatened species products will raise awareness amongst Local govt staff and clients on TS management.</p> <p>Community Groups - Would be the majority of the skills/training and media (30, 8000 and 35) An example would be the improved NRM management of rural residential areas in relation to NRM from raised awareness of NRM issues.</p> <p>Aboriginal groups - would be looking at about 10 skill training, 800 products, and 2 media events. An example would be the Yarrawarra training events which focus on awareness and community workshops on NRM. Some of the products are like the Aboriginal newsletters which are developed</p>					

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
	and distributed by our Aboriginal extension officers and we would have at least 2 media events on Aboriginal community events. The Green teams are a good example of Aboriginal events, training and products being produced. Other stakeholders in this category would be industry, environmental groups, NGO's etc					
Stakeholders engaged by Collaborative agreements	Provide continuing, dynamic and appropriate support to the community to manage change, adapt to new situations and to implement new skills, knowledge and information to achieve all NRM outcomes across all CAP themes.	200 stakeholders engaged by a program of professional support who maintain essential community based infrastructure and engage strategic and industry based partners in NRM.	\$210,000			
Total funding for Community Skills, Knowledge and Engagement			\$1,345,000	\$807,000	\$269,000	\$269,000
Total funding for CMA			\$4,410,000	\$2,646,000	\$882,000	\$882,000

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PAYMENT SCHEDULE No 11: Southern Rivers Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Increase the number of land managers adopting management practices that conserve biodiversity and promote sustainable production	<p>Conservation Management Networks will be maintained and expanded for the Bega Valley and Monaro sub-regions targeting improved management of Endangered Ecological Communities (EECs).</p> <p>Landscape scale corridor mapping has identified critical areas for biodiversity connectivity on private land, which will be targeted for land manager capacity building.</p> <p>Also contributes to Community Skill, Knowledge and Engagement.</p>	<p>Training of 240 land managers produce to site specific project outcomes (from public and private investment) as well as improved management of all natural resources they manage. This will increase the adoption rate of activities which will improve the condition of native vegetation.</p>	\$260,000			
Native vegetation management to build a resilient landscape with good connectivity that conserves biodiversity	<p>Biodiversity conservation will occur through increasing long term sustainability of threatened species via improved habitat protection, as well as reducing current threats from predation and habitat decline.</p> <p>Critical local connectivity connections will be established to allow local migration/dispersal. Resilience and adaptation to climate change will be built via the connection of reserve systems across intervening private land.</p> <p>Also contributes to National Reserve System.</p>	<p>Connectivity will be established with the conservation management of 500 ha of identified priority vegetation remnants on private land to support and enhance the national reserve system through voluntary participation by land managers.</p>	\$425,000			
Increase area of land actively managed to conserve priority vegetation types	<p>This program runs in parallel with resource manager capacity building to enable them to identify and manage priority ecological communities on their properties. The biodiversity program aims to target these vegetation communities, working with</p>	<p>Long-term conservation management of 1,100 ha of priority threatened species and ecological communities through voluntary participation by land managers. Priority communities include Native Temperate Grasslands of the Monaro, Dry Grassy</p>	\$490,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	landholders, to increase the area of land under conservation agreements and to improve the quality of vegetation and establish condition bench marks to enable long term condition monitoring to occur. Also contributes to National Reserve System and Critical Aquatic Habitats.	Woodlands (Bega Valley), Grassy Box Woodlands (upper Shoalhaven) and Cool Vegetation condition will improve through changes in land management. Many of the vegetation communities targeted occur in the coastal zone, leading to improved landscape resilience along the coast.				
Implementation of recovery actions identified in the Southern Rivers threatened species strategy.	This program will contribute to improving the vegetation condition of EECs via conservation works and threat abatement (eg targeted fox baiting) on private and public land. The type of works include controlling stock access, weed control, pest control and leaving fallen timber. Also contributes to National Reserve System.	The 21 EECs (in the Threatened Species Priority Action Statement) which have been identified as having a priority for works within the Southern Rivers CMA will be targeted. Threatened species targeted within and around the national reserve system will include long nosed potoroo, Rosenberg Goanna, Little Tern, Koala.	\$50,000			
Priority weed species control in key locations.	Weed management will be done with reserve managers to ensure public and private weed control protects established reserves. Regional Weeds Strategy has sub-regional weed plans which set targets and priorities for weed species that targets both environmental and primary production weeds. Partnerships based on these priorities will ensure that effective control programs are developed for fire weed, broom and Bitou Bush (in accordance with Bitou TAP). Also contributes to National Reserve System.	Undertaking 300 ha of weed control in areas with priority vegetation communities, EECs, threatened species and adjoining areas as it is critical to maintaining and improving vegetation condition. Development and implementation of coordinated control program between public and private resource managers will lead to securing of long term outcomes and effective control.	\$40,000			
Total funding for Biodiversity and Natural icons			\$1,265,000	\$759,000	\$253,000	\$253,000

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Management of riparian vegetation for improved riverine ecosystem condition	This program implements works that protect critical riverine (aquatic) habitat through stock management, revegetation and recreation of habitat. Priority rivers for management include the Snowy, Shoalhaven, Clyde and Minnamurra Rivers, where extensive community support and detailed river rehabilitation priorities have been mapped and agreed.	Support will be provided to resource managers to improve the condition of 25 km of riparian vegetation which will improve its capacity to prevent erosion, provide habitat, support native in-stream ecology, resist invasion by pest species and minimise the entry of pollutants. Improved water quality will be delivered to 3 priority oyster growing areas, covering greater than 70% of oyster production in the region.	\$165,000			
Rehabilitation and protection of streambed and bank stability.	Implementation of works that protect critical riverine (aquatic) habitat by identifying and rectifying erosion of the stream bed and banks which will result in reduced sediment and nutrient input to critical aquatic habitats. This will result in improved water quality delivered to important estuaries and ICOLLS (intermittently closing and opening lagoons). Also contributes to Sustainable Farming Practices.	Improving river stability in priority rivers which have been degraded due to erosion of the bed and banks. Priorities for 10 structures/18kms are on working rivers, as part of two major dairy partnerships, to ensure that regional economies are able to be sustained. Sediment reduction will be 60 tonnes/ year.	\$240,000			
Implementation of priority actions and works to protect and enhance 40 wetlands of national and regional importance identified as priorities.	Targeting the top 40 wetlands which provide critical landscape functions, including maintenance of water quality through filtering sediment and uptake of nutrients in wetlands. They also provide vital habitat for threatened species (eg green and golden bell frogs and migratory waders). The focus for this program covers low land wetlands.	12 ha will be protected by fencing and 30 ha will be enhanced or rehabilitated. The 5 wetlands targeted all provide habitat to threatened species, especially to nationally important migratory water birds.	\$145,000			
Protecting and Rehabilitating Coastlines by development and implementation	This program invests in the management or protection of the unique coastline features of the region, including beaches, dunes, headlands and intertidal rocky reefs, through working with landholders, land	Implementation of works through coastal natural resource management plans that focus on improving the condition of the coastline such as protecting and enhancing coastal vegetation, dune management and	\$110,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
of natural resource management plans	managers and responsible authorities, and community groups to develop and implement natural resource management plans. Also contributes to Community Skills, Knowledge and Engagement.	management of weeds. 50 ha of coastal vegetation management will be targeted to priorities identified in the coastal erosion surveys to increase the resilience of the coastline of the southeast, improving its capacity to sustain the coastal based tourism industry and to buffer against climate change impacts.				
Implementation and development of natural resource management plans to maintain or improve condition of estuaries	This program facilitates the involvement of local and state governments and the community in planning for the future protection and enhancement of estuaries. This will be achieved by using the current knowledge and studies to improve the condition of estuaries in partnerships with estuary users and through the use of targeted incentives. The benefits are targeted towards sustaining the high value oyster and estuary based commercial and recreational fisheries. All priority areas for works have been identified and agreed to via the estuary planning process through development and implementation of natural resource management plans (including estuary management plans). Also contributes to Community Skills, Knowledge and Engagement and Biodiversity and Natural Icons.	3 priority natural resource plans will be implemented, with 50 ha of on ground works completed. Estuary vegetation will be enhanced/improved/rehabilitated. All activities under this program focus on improving the condition of estuaries, such as decreasing nutrient and sediment entering waterways, riparian planting, and protecting critical estuarine habitat (saltmarsh, mangroves) through stock management, fencing and revegetation.	\$290,000			
Total funding for Coastal Environments and Critical Aquatic Habitats			\$950,000	\$570,000	\$190,000	\$190,000

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Increased skills, knowledge and support of land managers to manage land within its capability.	This program targets industry partnerships with the coastal dairy, tablelands grazing, small holder and commercial fishing industries. Also contributes to Community skills, knowledge and engagement.	This program will enable adoption of best management practices via targeted and effective training of 300 resource managers. Targeted training in best practice management will assist these industries to maintain production whilst also adapting to climate change and increasing population pressures.	\$330,000			
Stabilisation of Gully Erosion	Industry partnerships will be targeted which address national priorities by developing strong partnerships with the dairy industry to improve their environmental performance, maintain international market share and to meet local community expectations. Also contributes to Coastal and Critical Aquatic Habitats.	This program will control 4 km of moderate-severe gully erosion which transports sediment directly into sensitive waterways. Sustainable land management is a critical issue for intensive industries on the south coast, particularly the dairy industry which is seeking to increase production whilst being sustainable in an intensively settled and popular region. This project will stop 60 tonnes sediment/nutrient per annum from entering coastal waterways and assist the dairy industry to implement their Environmental Management Systems.	\$405,000			
Total funding for Sustainable Farm Practices including Landcare			\$735,000	\$441,000	\$147,000	\$147,000
Achieving the biophysical targets of the catchment action plan	An effective mix of incentives, regulation, education and community support programs will be in place to achieve the biophysical targets of the catchment action plan.	This program will formalise 12 major collaborative partnerships especially with local government, industry groups and universities.	\$210,000			
Enhanced community engagement in natural resource	Provides improved support services to established landcare and other community support networks to ensure that volunteer time is effectively used and supported.	Establishment and effective running of 20 sub-regional forums will enable local input by communities, local and state governments. Southern Rivers CMA has	\$110,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
management		developed and negotiated sub-regional plans to enable communities to willingly participate in achieving agreed targets.				
Improved support system that resources local communities to contribute to natural resource management	The focus will be to increase and enhance the communities' NRM capacity through awareness, training and assistance with on ground action. Community support staff build community skills and knowledge in NRM, assisting local communities to undertake collaborative action to protect natural environments and sustain our natural resources	Provides improved support services and capacity building to 60 existing NRM networks, including Landcare, Coastcare, Bushcare, environmental and industry groups to implement sustainable NRM practices.	\$110,000			
Improved Indigenous engagement in natural resource management planning and resources and opportunities to "Caring for our Country" are increased.	The program focuses on the unique position that aboriginal communities have as significant land owners/managers and in their strong connection to country through their cultural heritage. This program also supports cultural heritage involvement in all other NRM programs and priorities. Also contributes to Coastal and Critical Aquatic Habitats.	Support for 18 local aboriginal communities to engage with and participate in natural resource management planning, knowledge and skills transfer and on ground implementation. This activity will include support for community planning for traditional country including aboriginal land and sea country. It will also support on ground activity to implement these community plans including opportunities for employment of local aboriginal people in NRM projects.	\$300,000			
Total funding for Community Skills, Knowledge and Engagement			\$730,000	\$438,000	\$146,000	\$146,000
Total funding for CMA			\$3,680,000	\$2,208,000	\$736,000	\$736,000

¹ The default payments are 60% for Payment 1; 20% for payment 2; 20% for payment 3 although this may be varied if the program can demonstrate high early Program funding needs.

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PAYMENT SCHEDULE No 12: Sydney-Metro Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
<p>An increase in the extent, condition and connectivity of regional biodiversity corridors</p>	<p>Improve the biodiversity of corridors and connectivity of fragmented habitats by reducing invasive species and improving the condition and extent of threatened ecological communities and species such as Blue Gum High Forest of the Sydney Bioregion, Cumberland Plain, Banksia Scrub, Turpentine Ironbark Forest communities; and species such as Sunshine Wattle (<i>Acacia Terminalis</i>), White Flowered wax plant (<i>Cynanchum elegans</i>), Botany Bay Bearded Greenhood and <i>Pimelea spicata</i></p> <p>Could contribute to the improvement of the National Reserve System</p>	<ul style="list-style-type: none"> • The development of a map of the extent and connectivity of regional biodiversity corridors including priorities for protection and rehabilitation and condition mapping of native vegetation carried out in Toongabbie Creek Bushland corridor and Excelsior Reserve • Prioritising regional biodiversity corridors for protection and rehabilitation. • 0.5 hectare of on-ground work at each of 2 high priority sites to be advised. 	<p>\$150,000</p>			
<p>Implementation of regional Priority Action Statements to better conserve aquatic and terrestrial threatened species, Ecological Endangered Communities and populations</p>	<p>Implementing and maintaining the recovery of threatened species population and ecological communities such as Green and Golden Bell Frog Gosford wattle, Gang-Gang Cockatoo, Little Penguin and Little Tern; and ecological communities such as Swamp Oak Floodplain Forest, Swamp Sclerophyll Forest on Coastal Plains, Sydney Freshwater Ramsar Wetlands, Shorebird Community and Dry Forest in the Sydney Basin. This will be done through the establishment of terrestrial and aquatic vegetation corridors which includes Towra Point Ramsar Wetland on the Kurnell Peninsula as a focus for events leading to the year 2020 and the 250th anniversary of Cooks landing, in partnership with the corporate sector, the Aboriginal community,</p>	<ul style="list-style-type: none"> • 10 year Project Strategic Action Plan completed, identifying priorities in areas including: <ul style="list-style-type: none"> ➢ rehabilitation of degraded bushland; ➢ restoration of viable diversity corridor links; ➢ restoration of coastal habitats ➢ coastal erosion and sediment control programs ➢ coastal weed and feral animal control; ➢ coastal threatened species habitat conservation; ➢ conservation and preservation of coastal indigenous sites. 	<p>\$100,000</p>			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	local and state governments Also contributes to Critical Aquatic Habitats, Community Skills, Knowledge and Engagement					
Weed Management Strategy for the SMCMA	A coordinated approach to invasive species management linked with other investment to strengthen riparian corridors, enhance the resilience of regional biodiversity, equip regional managers with skills to better manage new invasive species threats and contribute to improved water quality through a return to more natural organic loads and bank and bed stability and increasing the condition and extent of indigenous native flora species. Also contributes to Community Skills, Knowledge and Engagement.	<ul style="list-style-type: none"> • One workshop to engage local government and industry on weed management • Contribution to implementation of weed management in priority areas 	\$50,000			
Total funding for Biodiversity and Natural icons			\$300,000	\$180,000	\$60,000	\$60,000
Rehabilitation and protection of selected high priority reaches of waterways and riparian corridors	To address major issues impeding on waterway health such as storm water management, riparian zone rehabilitation, in-stream habitat and fish passage through a strategic approach to management of Sydney's watercourses in partnership with local government with a focus on O'Hare's Creek, which incorporates several listed wetlands, under the Directory of Important Wetlands, covering 9000ha Also contributes to Community Skills, Knowledge and Engagement and	<ul style="list-style-type: none"> • Improvement in the health of waterways through: <ul style="list-style-type: none"> ➢ Creation of a Lunette created adjacent to O'Hare's Creek wetlands ➢ Erosion control structures completed on 0.5 KM of track adjacent to O'Hare's Creek wetlands ➢ 1 (ha) of wetland native vegetation enhanced, and rehabilitated with appropriate native species at O'Hare's Creek wetlands 	\$150,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	Biodiversity and Natural Icons.					
Rehabilitation of significant wetlands	<p>Utilising current mapping of significant wetlands areas in the region and completion of Plans Of Management (POM) to prioritise all relevant stakeholders including local government and an established network of wetland stakeholders using a consistent assessment process, minimizing risk of duplication of effort and fragmentation.</p> <p>Also contributes to Biodiversity and Natural Icons and Community Skills, Knowledge and Engagement.</p>	<ul style="list-style-type: none"> Rehabilitation work commenced at 1 site. (0.5 ha) Funding for 1 Plan of Management given to land manager 	\$150,000			
Development and implementation of natural resource management plans to improve the condition of estuaries and coastal lake systems.	<p>Through partnerships with local and state governments achieve a co-ordinated approach to estuary management and the rationalization of conflicting policy and operational objectives, so that clear and consistent objectives and valuing of estuary health emerge.</p> <p>Also contributes to Community Skills, Knowledge and Engagement.</p>	<ul style="list-style-type: none"> Completion of 2 priority actions identified in current Estuary Management Plans 	\$100,000			
Total funding for Coastal Environments and Critical Aquatic Habitats			\$400,000	\$240,000	\$80,000	\$80,000
Development and implementation of local and regional training,	Increased information sharing, awareness raising, capacity building, and education using local councils and other stakeholders of CALD communities to ensure an increase	<ul style="list-style-type: none"> The engagement of CALD communities by 5 councils 	\$25,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
education and awareness programs with Culturally and Linguistically Diverse (CALD) communities and stakeholders	in the number of skilled community volunteers.					
Engagement of Aboriginal communities to increase NRM	Research and identify Aboriginal Cultural areas of importance through mapping, capacity building and training with Indigenous Land Management, local council and others to ensure conservation and protection of Aboriginal Cultural Heritage within the catchment.	The implementation of actions by 5 or more councils from SMCMA 2008 publication "Bushcare with Care" to conserve aboriginal sites.	\$25,000			
Total funding for Community Skills, Knowledge and Engagement			\$50,000	\$30,000	\$10,000	\$10,000
Total funding for CMA			\$750,000	\$450,000	\$150,000	\$150,000

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PAYMENT SCHEDULE No 13: Western Catchment Management Authority

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Landscape Management	<p>This program will increase land managers' capacity to maintain native pasture/groundcover and control invasive native species through targeted training activities for landholders and targeted incentives and support for on-ground activities and infrastructure.</p> <p>The program will also contribute to Community Skills, Knowledge and Engagement.</p>	<p>Training activities and incentives will mitigate the spread of scrub on:</p> <ul style="list-style-type: none"> - 137,000 ha of potential scrub invaded land; - 13,200 ha of scrub dominated land under more environmentally productive use; - 8,000 ha of degraded land regenerated to healthy land. 	\$600,000			
Pest Management (Flora and Fauna)	<p>This program will invest in the ongoing control of pest flora and fauna species through partnerships with state agencies, local governments, county councils, Rural Lands Protection Boards (RLPB) and other catchments in specified priority areas¹.</p>	<p>Suppression and margin control of Mesquite and Hudson Pea, will mitigate the spread of these species on 65,000 ha and 20,000 ha of land respectively.</p> <p>A proactive Prickly Scrub Species program will mitigate the spread of Prickly Pear species from old mining sites in the Broken Hill area.</p> <p>Feral animal control measures will:</p> <ul style="list-style-type: none"> - reduce pig predation in the wetland habitats and associated floodplains of the Walgett, Brewarrina, and Bourke RLPBs; - reduce fox and pig predation in the Cobar RLPB and; - reduce wild dog predation in the Bourke RLPB. 	\$120,000			
Conservation Land-Use	<p>This program will protect large, broad and representative vegetation types across the catchment through developing and implementing fifteen-year negotiated</p>	<p>Fifteen-year conservation agreements and 'conservation-as-an-enterprise' payments will bring about the voluntary protection and enhancement of a further 27,000 ha of land</p>	\$312,000			

¹ Identified high priority by the Department of Primary Industries; dependent on level of infestation and capacity to contain infestation.

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
	off-park conservation management agreements; accompanied by 'conservation-as-an-enterprise' payments. Landholdings in priority Interim Biogeographic Regionalisation for Australia (IBRA) regions (for example Brigalow Belt South, Broken Hill Complex, Channel Country, Cobar Penepplain, Darling Riverine Plains, Mulga Lands, Simpson Strzelecki Dunefields) will be targeted. This program will also contribute to Natural Resource Management through large-scale landscape protection of the rangelands and may contribute to the National Reserve System.	in the region.				
High Conservation Value Areas	This program will identify and conserve high conservation value land ² in the landscape, for example the Barwon-Darling Riverine corridor, the Paroo River corridor and mound springs; through developing and implementing fifteen- year, negotiated off-park conservation management agreements, accompanied by incentive payments.	Fifteen-year conservation agreements and incentive payments will bring about the voluntary protection and enhancement of a further 1,300 ha of high conservation value land in the region.	\$240,000			
Total funding for Biodiversity and Natural icons			\$1,272,000	\$763,200	\$254,400	\$254,400
Aquatic Habitat	This program will drive habitat improvement actions for priority stream, floodplain,	The implementation of three Wetland Plans will enhance and restore river and riparian	\$360,000			

² As determined by the following:

- known habitat of threatened species
- unusual landform types
- priority wetland types
- cultural heritage values

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
	wetland and riparian areas. This will be through implementing Wetland Plans on priority wetlands and increasing the length of river corridors under (mostly) ten-year voluntary conservation management agreements. This program will also contribute to Biodiversity and Natural Icons, and may contribute to the National Reserve System.	habitat in these areas. The development and implementation of voluntary conservation management plans along 32 kms of priority river corridors, will bring about improved water quality and biodiversity in associated terrestrial and aquatic habitats.				
Total funding for Coastal Environments and Critical Aquatic Habitats			\$360,000	\$216,000	\$72,000	\$72,000
Sustainable Agriculture	This program will drive the implementation of Best Management Principles on-farm. A crucial component will be groundcover management, considered crucial to sound rangeland resource management. This will be through training and linked incentives to upgrade farm equipment. This program will also contribute to Community Skills and Engagement.	30 grazing and dryland farming landholders and 3 irrigators will implement improved sustainable agricultural management practices, using established Best Management Principles.	\$240,000			
Total funding for Sustainable Farm Practices including Landcare			\$240,000	\$144,000	\$48,000	\$48,000

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1 ^{1,2}	Payment 2 ³	Payment 3 ⁴
Indigenous Engagement	<p>This program will encourage the Aboriginal community to participate and contribute to sustained natural resource management in the context of preserving and enhancing cultural heritage values.</p> <p>The program will fund and support three Aboriginal Reference Advisory Group meetings. The program will also fund the continued development and implementation of a process for the documentation, evaluation and inclusion of indigenous knowledge of sustainable land management and cultural values in the Western Catchment.</p>	<p>Consultation through the Aboriginal Reference Group brings about a minimum of three sets of recommendations to the WCMA Board to inform its future investments and ensures that indigenous knowledge is considered in this context.</p>	\$50,000			
Capacity Building	<p>This program will contribute to Community Skills, Knowledge and Engagement by encouraging the landholder community (whether local government, graziers, miners or indigenous groups) to participate and contribute to sustained natural resource management:</p> <p>The program will support and fund a range of capacity building activities including eight field days, five publications, publicity, four training courses, fora, advisory and extension activities, and one scholarship program.</p> <p>The program will invest in community facilitation and engagement by employing eight staff members including Aboriginal Catchment Support Officers, Catchment Support Officers and a Community Education Officer.</p>	<p>Capacity building activities and community facilitation/engagement will bring about an increased willingness and capacity amongst land managers, other stakeholders and the community to engage in collaborative action to deliver natural resource outcomes.</p>	\$358,000			

Program name	Program Description	Expected Outcomes	Total funding approved	Payment 1^{1,2}	Payment 2³	Payment 3⁴
Total funding for Community Skills, Knowledge and Engagement			\$408,000	\$244,800	\$81,600	\$81,600
Monitoring and Evaluation	This program will build on the National Priorities covered by other programs through the implementation of a MERI process across all program areas. The program will develop and implement a MERI Manual and electronic reporting system.	The implementation of the MERI Manual and electronic reporting system across all programs will ensure the application of program logic across investments, leading to improved outcomes from NRM investments. This program will build on all National Priorities otherwise covered by other programs, through informing and directing continual improvement processes.	\$120,000			
Total funding for program that covers all national priorities			\$120,000	\$72,000	\$24,000	\$24,000
Total funding for CMA			\$2,400,000	\$1,440,000	\$480,000	\$480,000

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