Family, Domestic and Sexual Violence Responses 2021-27 FEDERATION FUNDING AGREEMENT - AFFORDABLE HOUSING, COMMUNITY SERVICES AND OTHER

Table 1: For	malities and operation of schedule
Parties	Commonwealth New South Wales Victoria Queensland Western Australia South Australia Tasmania the Australian Capital Territory the Northern Territory
Duration	This Schedule will commence as soon as the Commonwealth and one other Party sign it and is expected to expire on 30 June 2027.
Purpose	 Support service providers to deliver critical family, domestic and sexual violence (FDSV) services and meet demand, including in the context of the ongoing impacts of the COVID-19 pandemic on women's safety, and to support those who need it most.
	2. Support service providers to trial new initiatives and undertake reforms to address emerging jurisdictional priorities and identified needs related to FDSV service delivery.
	3. Enhance data and reporting across jurisdictions on the use and impact of the Schedule funding.
	 Align with and build on key policy frameworks including the National Plan to End Violence against Women and Children 2022-2032 (National Plan), Closing the Gap, the National Framework for Protecting Australia's Children and Australia's Disability Strategy 2021-31.
	5. Acknowledge that responding to violence is a shared responsibility of all Australian governments, with States and Territories (States) having primary responsibility for funding frontline services. Jurisdictions can use Schedule funding flexibly in order to account for the contexts and settings of their jurisdictional needs, in line with the terms of the Schedule.
	6. Support the recruitment of 500 new frontline and community family, domestic and sexual violence sector workers nationally.
	7. Deliver innovative approaches to address perpetrator behaviour.

8. States will use the Schedule funding, within the context of responding to frontline FDSV service needs in their jurisdiction, in line with the
following principles:
(a) fund services or support victim-survivors directly, or develop the capacity or capability of services, including for emergency planning and disaster responses. Funding must not be used to subsidise the operations of State government departments or agencies, or to fund infrastructure projects;
(b) respond to demand and address priority areas of need, including the ongoing impacts of the COVID-19 pandemic;
(c) support the needs of children as victims in their own right, including through bespoke, targeted programs;
(d) support inclusion, access and equity to ensure diverse people and groups who have experienced and continue to experience systemic barriers to support (including, but not limited to, Aboriginal and Torres Strait Islander peoples, Culturally and Linguistically Diverse (CALD) peoples, women on temporary visas, people with disability, LGBTIQA+ communities, older people, people living in regional, rural and remote locations, women at risk of imprisonment or exiting imprisonment, victim-survivors leaving violent situations who have pets) can access help in a timely and appropriate manner;
(e) address all forms of family, domestic and sexual violence and non- physical forms of abuse, such as coercive control, technology- facilitated abuse and financial abuse;
(f) implement new initiatives or reforms aimed at addressing emerging priorities, based on collaboration and information sharing between Parties and, as identified by the Women and Women's Safety Ministerial Council, by the House Standing Committee on Social Policy and Legal Affairs inquiry into family, domestic and sexual violence, or in the National Plan and through the associated consultations, including the National Summit on Women's Safety;
(g) align the implementation of the Schedule with the National Plan;
(h) build reporting requirements into funding agreements with service providers in order to provide high-quality and consistent data to the Commonwealth, as per the Schedule reporting requirements, and continue to work with the Commonwealth to improve national FDSV data collection; and
(i) meet the reporting performance milestones and reporting requirements in a timely manner.

Estimated financial contributions	 The Commonwealth will provide an estimated total financial contribution to the States of up to \$460.7 million in respect of this Schedule.
	10. States will make financial contributions in respect of funding for the FDSV National Partnership 2021-23 component of this Schedule, which demonstrate a commitment to address demand in their respective jurisdiction and are commensurate with the Commonwealth's investment. State contributions may be drawn from existing commitments. The Commonwealth will agree to States' financial contributions prior to making relevant payments (not applicable to funding for 500 workers and innovative perpetrator responses).
	11. State financial contributions are not required in relation to the 500 workers and innovative perpetrator responses components of this Schedule, however States are encouraged to contribute additional funding to these components if they choose to.
	12. The Commonwealth contribution against Table 1 is allocated across States on a per capita basis with a loading for remote and very remote communities. Table 1 also reflects additional funding of \$10.73 million allocated to the NT in 2022-23.
	13. The Commonwealth contribution against Table 2 and Table 3 is outlined below.

Responses 2021-23 Payments 1- (\$ million)	-4*	20	21-22	2022-23	Total
Estimated total budget*			107.0	163.8	270.7
Estimated Commonwealth contri	ibution*		107.0	163.8	270.7
- New South Wales			40.064	40.064	80.12
- Victoria			31.471	31.471	62.94
- Queensland			13.255	39.767*	53.02
- Western Australia			7.535	22.605*	30.14
- South Australia			9.562	9.561	19.12
- Tasmania			2.825	2.825	5.65
- Australian Capital Territory			1.054	3.162*	4.21
- Northern Territory			1.195	14.315*	15.51
* Reflecting movement of funds from	2024 22 4- 2	022.22			
# Totals do not add due to rounding	2021-22 (0 2	022-23			
Estimated State contributions					
 New South Wales 					
- Victoria					
- Queensland					
- Western Australia					
- South Australia					
- Tasmania					
 Australian Capital Territory Northern Territory 					
Delense of non Commonwealth a	o ntribution				
Balance of non-Commonwealth c					
Balance of non-Commonwealth c Table 2: Estimated financial cont workers					tline
Table 2: Estimated financial cont				or and front	
Table 2: Estimated financial cont workers (\$ million) Estimated total budget	ributions –	500 comm	unity sec	or and front 5 2025-26	Tot
Table 2: Estimated financial cont workers (\$ million) Estimated total budget	ributions – 2022-23	500 comm 2023-24	unity sect 2024-2	or and front 2025-26 4 54.5	Tot 165
Table 2: Estimated financial cont workers (\$ million) Estimated total budget Estimated Commonwealth	ributions – 2022-23 18.2	500 comm 2023-24 39.9	unity sect 2024-2 52.4	cor and front 5 2025-26 4 54.5 4 54.5	Tot 165 165
Table 2: Estimated financial cont workers (\$ million) Estimated total budget Estimated Commonwealth contribution	2022-23 18.2 18.2	500 comm 2023-24 39.9 39.9	unity sect 2024-2 52. 52.	cor and front 2025-26 4 54.5 4 54.5 5 16.164	Tot 165 165 48.83
Table 2: Estimated financial cont workers (\$ million) Estimated total budget Estimated Commonwealth contribution - New South Wales	2022-23 18.2 18.2 5.349	500 comm 2023-24 39.9 39.9 11.769	unity sect 2024-2 52. 52.	cor and front 2025-26 4 54.5 4 54.5 5 16.164 9 11.001	Tot 165 165 48.83 32.48
Table 2: Estimated financial cont workers (\$ million) Estimated total budget Estimated Commonwealth contribution New South Wales Victoria	2022-23 18.2 18.2 5.349 3.312	500 comm 2023-24 39.9 39.9 11.769 7.608	unity sect 2024-2 52. 52. 15.55 10.55	cor and front 5 2025-26 4 54.5 4 54.5 5 16.164 9 11.001 4 12.156	Tot 165 165 48.83 32.48 37.15
Table 2: Estimated financial contworkers (\$ million) Estimated total budget Estimated Commonwealth contribution New South Wales Victoria Queensland	2022-23 18.2 18.2 5.349 3.312 4.203	500 comm 2023-24 39.9 39.9 11.769 7.608 9.082	unity sect 2024-2 52. 52. 15.55 10.55 11.71	cor and front 2025-26 4 54.5 4 54.5 5 16.164 9 11.001 4 12.156 2 5.446	Tot 165 48.83 32.48 37.15 16.17
Table 2: Estimated financial cont workers (\$ million) Estimated total budget Estimated Commonwealth contribution - New South Wales - Victoria - Queensland - Western Australia	2022-23 18.2 18.2 5.349 3.312 4.203 1.674	500 comm 2023-24 39.9 39.9 11.769 7.608 9.082 3.825	unity sect 2024-2 52. 52. 15.55 10.55 11.71 5.23	Sor and front 5 2025-26 4 54.5 4 54.5 5 16.164 9 11.001 4 12.156 2 5.446 0 4.008	Tot 165 165 48.83 32.48 37.15 16.17 12.16
Table 2: Estimated financial contworkers (\$ million) Estimated total budget Estimated Commonwealth contribution New South Wales Victoria Queensland Western Australia South Australia	ributions – 2022-23 18.2 18.2 5.349 3.312 4.203 1.674 1.346	500 comm 2023-24 39.9 39.9 11.769 7.608 9.082 3.825 2.952	unity sect 2024-22 52.4 15.55 10.55 11.71 5.23 3.86	Sor and front 5 2025-26 4 54.5 4 54.5 5 16.164 9 11.001 4 12.156 2 5.446 0 4.008 9 2.679	Tot 165 48.83 32.48 37.15 16.17 12.16 8.64
Table 2: Estimated financial content workers (\$ million) Estimated total budget Estimated Commonwealth contribution New South Wales Victoria Queensland Western Australia South Australia Tasmania	ributions – 2022-23 18.2 18.2 5.349 3.312 4.203 1.674 1.346 1.128	500 comm 2023-24 39.9 39.9 11.769 7.608 9.082 3.825 2.952 2.243	unity sect 2024-22 52. 15.55 10.55 11.71 5.23 3.86 2.59	Sor and front 5 2025-26 4 54.5 4 54.5 5 16.164 9 11.001 4 12.156 2 5.446 0 4.008 9 2.679	Tot 165 48.83 32.48 37.15 16.17 12.16 8.64
Table 2: Estimated financial contentworkers(\$ million)Estimated total budgetEstimated CommonwealthcontributionNew South WalesVictoriaQueenslandWestern AustraliaSouth AustraliaTasmaniaAustralian Capital Territory	ributions – 2022-23 18.2 18.2 5.349 3.312 4.203 1.674 1.346 1.128	500 comm 2023-24 39.9 39.9 11.769 7.608 9.082 3.825 2.952 2.243	unity sect 2024-22 52. 15.55 10.55 11.71 5.23 3.86 2.59	For and front 5 2025-26 4 54.5 5 16.164 9 11.001 4 12.156 2 5.446 9 2.679 5 0.828	Tot 165 48.83 32.48 37.15 16.17 12.16 8.64 2.49

	(\$ million)	2022-23	2023- 24	2024 -25	2025- 26	2026- 27	Total
	Estimated total budget	4.0	5.3	5.3	5.3	5.3	25.0#
	Estimated Commonwealth contribution	4.0	5.3	5.3	5.3	5.3	25.0#
	- New South Wales	0.500	0.656	0.656	0.656	0.656	3.125
	- Victoria	0.500	0.656	0.656	0.656	0.656	3.125
	- Queensland	0.500	0.656	0.656	0.656	0.656	3.125
	- Western Australia	0.500	0.656	0.656	0.656	0.656	3.125
	- South Australia	0.500	0.656	0.656	0.656	0.656	3.125
	- Tasmania	0.500	0.656	0.656	0.656	0.656	3.125
	- Australian Capital Territory	0.500	0.656	0.656	0.656	0.656	3.125
	- Northern Territory	0.500	0.656	0.656	0.656	0.656	3.125
	# Totals may not add due to rou	Inding					
Services in scope /	14. The use of funding mus principles of the Schedu		sistent v	vith the	purpos	se and f	unding
Dutputs	15. The following service ty	/pes and	initiativ	es are i	n scope	e of the	Schedul
	(a) family and domestic	c violence	e service	es;			
	(b) sexual violence serv	ices;					
	(c) family, domestic an	d sexual	violence	e helplir	nes;		
	(d) housing and accom	modatio	n service	es;			
	(e) specialist support se	ervices fo	or childre	en;			
	(f) specialist support se Funding Principle (6		or divers	e peopl	e and g	roups c	outlined
	(g) legal support and co	ourt base	d servic	es;			
	(h) direct funding suppo funding or flexible s				for exa	mple, b	orokerag
	(i) perpetrator interver and	ntions an	d men's	behavi	our cha	ange pro	ograms;
	(j) other generalist or s experiencing FDSV.	pecialist	service	s provic	ling sup	port fo	r people
	16. States must seek the Co any services or initiative			•		writing	to fund

FDSV Responses	17. Payments will be made through four equal payments spread across two financial years, unless otherwise agreed by both parties in writing.
2021-23	18. States are to use Payment 1 to address frontline service gaps and demand in the context of the ongoing impacts the COVID-19 pandemic, as required where identified by States (see funding principle 8(a-b)).
	19. States are to use Payments 2-4 to support innovative service delivery models, implement reforms, address market gaps, support the needs of diverse people and groups, develop projects identified through the National Summit on Women's Safety, or to undertake evaluation to assess the services, programs or initiatives proposed under the scope of Payments 2-4 and enhance frontline sector capability (see funding principles 8(b-g)).
	(a) The Commonwealth and States will seek to agree the scope for the full payments prior to Payment 2, where possible, in order to facilitate a strategic approach to planning and allocating funding.
	20. These arrangements, including identifying projects, must be agreed by the Commonwealth before payments will be released.
500 workers	21. Funding for 500 workers is subject to the same terms and conditions and in line with the overarching purpose and funding principles outlined in this Schedule, with the exception of Clause 15(h).
	 a. Workers cannot be allocated to roles providing perpetrator intervention or mens behaviour change programs. However, workers can be allocated to roles providing victim-survivor support within a perpetrator intervention service.
	22. This funding is being provided for commitments announced in the 2022-23 October Budget relating to new frontline and community sector workers who can provide support to those experiencing family, domestic and sexual violence.
	23. The funding bolsters frontline workers directly engaged in the FDSV specialist sector as well as workers that intersect with FDSV services, including (but not limited to) shelters and crisis services, financial counsellors, and specialist services to support children. Workers can perform a variety of roles within these organisations, but roles must include engagement with victim-survivors.
	24. Funding is to be used to recruit new workers, and is not to be allocated to existing workers. The number of workers outlined in Table 6 refers to FTE positions.
	25. The 500 workers initiative has been developed on the basis that half of the workers will be trainees and half will be fully qualified. States can fund a greater proportion of fully qualified workers if preferred (and contribute any additional funding required). States can determine

	what constitutes a trainee or fully qualified worker with reference to existing State employment and qualification frameworks. References to rural, regional and remote areas in Table 6 align with the Australian Statistical Geography Standard (ASGS) Remoteness Structure:
	a. Inner Regional Australia
	b. Outer Regional Australia
	c. Remote Australia
	d. Very Remote Australia
	26.References to specific geographic areas in Table 6 align with the ABS Statistical Area Structure.
	27. Workers to support LGBTIQA+ people should be allocated to LGBTIQA+ health community organisations where practicable. In the event that a suitable LGBTIQA+ health community organisation is not available, workers to support LGBTIQA+ people can be allocated to a generalist service to support LGBTIQA+ clients.
Innovative Perpetrator Responses	28. Funding for Innovative Perpetrator Responses is subject to the same terms and conditions and in line with the overarching purpose and funding principles outlined in this Schedule, with the exception of Clause 15(a-h and j).
	 29. This funding is being provided for commitments announced in the 2022-23 October Budget relating to innovative perpetrator responses. 30. Each jurisdiction will be offered up to \$3.125 million over five years from 2022-23 to deliver innovative approaches to address family and domestic violence perpetrator behaviour. These approaches may include new technological solutions for electronic monitoring; or multiagency groups (with support services for alcohol/drug, mental health, housing), coordinated by case managers who help perpetrators address their various needs; or other innovative approaches proposed by the state or territory. 31. The States bear all risk should the costs of a project exceed the agreed
	estimated costs. Similarly, the States will not be required to pay a refund to the Commonwealth if the actual cost of the project is less than the agreed estimated cost of the project. The Parties acknowledge this arrangement provides the maximum incentive for the States to deliver projects cost effectively and efficiently.
	32. The overall outcome of this initiative is to eliminate violent or controlling behaviours by perpetrators and build evidence for ways of achieving perpetrator behaviour change by trialling new or different approaches of working in perpetrator behaviour change.
	33. Funding of up to \$500,000 may be released to undertake a scoping or feasibility study proposed by the State and agreed by the Commonwealth. The purpose of the study is to inform a future

p	roposal/s of innovative approaches to be trialled by the State.
tł	he State will be required to submit a project plan for agreement by ne Commonwealth before any payment will be released. Project plans nust include:
(a	a) how the funding will be used
(t	 b) how the project adresses the Early Intervention or Response priority areas of the National Plan
(c	c) how the project will establish or utilise an appropriate advisory group including victim-survivors and experts such as the Australian Institute of Criminology
(c	d) details of the proposed innovative approach(es) to be trialled, including target population, location, and intended outcomes
(6	 how the innovative approach(es) meets the specified criteria for innovation
(f	 an appropriate evidence base to support that the approach(es) would have a reasonable prospect of success; and that success could be measured. This could include a similar program that has been successful in another location or that addressed a similar problem, and a monitoring and evaluation plan
(0	g) proposed evaluation methodology and how data will be collected to support this
(۲	 any sensitivities and/or concerns identified about the proposed approach. This may include potential issues, the sector's views, and how the new initiative will feed into, and be supported by, current service systems
(i)) an assessment of risks and mitigation strategies
(ji) if a scoping/feasibility study is to be undertaken the associated project plan may provide the following in lieu of the detail specified in Clause 34 (d-g):
	 i. details of the scoping or feasibility study to be undertaken, including consultations to be undertaken, potential innovative approaches, available evidence to support proposed approaches, target populations, locations and intended outcomes under consideration
	ii. how the idea(s) to be scoped meet the specified criteria for innovation.

	35. An updated project plan must be submitted and agreed by the Commonwealth in the event a State wishes to change their approach.
Reporting and accountability	36. The Commonwealth and States will collaborate closely to deliver meaningful improvements in data and reporting, in order to better understand the needs of the FDSV sector, ongoing demand, the client base, and the service delivery models that drive effective outcomes.
	37. The reporting expectations for this Schedule will build on those set under the National Partnership on COVID-19 Domestic and Family Violence Responses, including disaggregated service and client level data.
	38. This commitment will align with the FDSV-related data projects being undertaken by the Australian Institute of Health and Welfare and through the Data and Digital Ministers Group, to reduce duplication of effort and ensure consistency.
Media and publicity	39. As provided for under Clause 21 of the Federation Funding Agreement – Affordable Housing, Community Services and Other – Parties must ensure prior agreement is reached on the nature and content of any events, announcements, promotional material or publicity relating to activities under this Schedule.

Table 4: FDSV Responses 2021-23 - Performance requirements, reporting and payment summary				
Output	Performance milestones	Report due	Payment	
Schedule is established and arrangements for Payment 1 are agreed	 Each State will provide the Commonwealth with a project plan. The Plan will outline (using best endeavours with regard to the level of detail available): how the State will distribute Payment 1 to service providers, in line with the Schedule terms, and the State's proposed financial contributions in line with the Commonwealth's financial contributions through Payment 1 The Commonwealth and each State to agree the project plan, including that State's financial contribution. The Commonwealth and States sign the Schedule 	nil	\$65.om split among States	
State reporting	 Each State is required to provide: Updates as part of Women and Women's Safety Ministerial Council meetings on funding allocation and expenditure to date, and key priorities for spending, in line with the Schedule terms 	Women and Women's Safety Ministerial Council	Nil – ongoing reporting requirement	
Payment 2	 Each State is required to provide: Project Plan - outlining states' allocation of Payments 2-4 under the Schedule Agreement to future reporting dates and milestones 	nil	\$65.om split among States April-June 2022	
Payment 3	 Each State is required to provide: Progress Report on the allocation, expenditure, and early outcomes of Payment 1 Agreement to draft data plan Payment 3 Project Plan if necessary 	31 May 2022	\$65.om split among States October 2022	
Payment 4	 Each State is required to provide: Interim Report on the allocation, expenditure, and early outcomes of Payments 1- 	December 2022	\$65.om split among States	

	 3 Analysis of the implementation of the data plan Payment 4 Project Plan if necessary 		February 2023
State reporting	 Second Interim / Final Report on the allocation, expenditure, and outcomes of Payments 1-4 For states who will not have final data and outcomes available by September 2023, an additional final report will be due in June 2024. 	September 2023	Nil
State reporting	 Final Report on the allocation, expenditure, and outcomes of Payments 1-4 For states who will not have final data and outcomes available by September 2023, an additional final report will be due in June 2024. 	June 2024	Nil

Table 5: Innovative Perpetrator Responses – Performance requirements, reporting and payment summary				
Output	Performance milestones	Report due	Payment	
Innovative Perpetrator Responses 2022-23 payment	Funding is conditional on Commonwealth agreement to each state's project plan. The project plan must meet the requirements outlined in clause 34.	May 2023	\$0.500m June 2023	
Innovative Perpetrator Responses 2023-24 payment	Funding is conditional on Commonwealth agreement to each state's current project plan and progress report. Each state will be required to provide:	August 2023	\$0.656m September 2023	
	Progress report on the activities and expenditure to date			
	• Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clause 34.			
Innovative Perpetrator Responses 2024-25 payment	Funding is conditional on Commonwealth agreement to each state's updated project plan and progress report. Each state will be required to provide:	August 2024	\$0.656m September 2024	
	Progress report on the activities and expenditure to date			
	• Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clause 34.			
Innovative Perpetrator Responses 2025-26 payment	Funding is conditional on Commonwealth agreement to each state's updated project plan and progress report. Each state will be required to provide:	August 2025	\$0.656m September 2025	
	Progress report on the activities and expenditure to date		1 3	
	• Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clause 34.			
Innovative Perpetrator Responses 2026-27 payment	Funding is conditional on Commonwealth agreement to each state's updated project plan and progress report, and each state's submission of an evaluation report. Each state will be required to provide:	August 2026	\$0.656m September 2026	
	Progress report on the activities and expenditure to date			
	• Updated project plan for final activities of the trial. The project plan must meet the requirements outlined in clause 34.			
	• Evaluation report of the approach taken for innovative approaches to address family, domestic and sexual violence perpetrator behaviour and how it aligned with the National Plan. The evaluation should:			

	 consider the National Plan's Outcome Framework consider whether the intervention adequately assesses, monitors and responds to changes in clients' risk of committing further violence against victim-survivors, including women and children outline if the trial met the overall objective of the measure provide quantitative outcomes analysis suitable to inform policy decisions about longer term investment in the initiatives measure outcomes including: 		
	 perpetrator use of violent or controlling behaviours 		
	 impact on victim survivors, including women and children 		
	 use appropriate methods such as: 		
	 interviews with individuals whose partner committed an offence against them on the success of implemented activities 		
	 interviews or focus groups with practitioners in the area of domestic and family violence. 		
Innovative Perpetrator Responses Final Report	Each state will be required to provide a final report on the activities, expenditure and outcomes of the project.	September 2027	Nil

Output	Performance milestones	Report due	Payment
500 workers 2022-23 payment	Western Australia will receive funding for a total of 18.4 new workers over this period.	Nil	\$ 1.674m
	By 2024-25, Western Australia must allocate the specified number of workers towards the below cohorts:		June 2023 (Payment 1)
	• 20.2 workers must be allocated to rural, regional and remote areas;		
	• 6.4 workers must support people from CALD communities;		
	• 1.4 workers must support people with disability;		
	• 1.2 workers must support LGBTIQA+ people; and		
	• 6.6 workers must support First Nations people.		
	Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.		
	In the event that Western Australia is unable to recruit the required workers in this period due to the timing of 2022-23 funds, these requirements .are to be implemented in 2023-24.		
	Western Australia will receive the payment on signing this Schedule.		
500 workers 2023-24 payment	Western Australia will be required to fund 20.0 new workers over this period (as well as the 18.4 funded in 2022-23 making a total of 38.4 new workers).	August 2023	\$ 3.825m September 2023
	By 2024-25, Western Australia must allocate the specified number of workers towards the below cohorts:		(Payment 2)
	• 20.2 workers must be allocated to rural, regional and remote areas;		
	• 6.4 workers must support people from CALD communities;		
	• 1.4 workers must support people with disability;		
	• 1.2 workers must support LGBTIQA+ people; and		
	• 6.6 workers must support First Nations people.		

	 Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors. Performance milestones Western Australia to provide a project plan for allocation of funds through to June 2026 for approval. The Commonwealth will release the payments to States once the performance milestones are met. 		
	 In February 2024, Western Australia to provide a progress report on allocation and expenditure of its 500 workers funding to date. The report will include: a breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts. de-identified client level data, including client numbers and demographics (if available / applicable). other narrative information relating to the 500 worker initiative. 	February 2024	Nil
500 workers 2024-25 payment	 Western Australia will be required to fund 11.6 new workers over this period (as well as the 38.4 funded in 2023-24, making a total of 50 new workers). By 2024-25, Western Australia must allocate the specified number of workers towards the below cohorts: 20.2 workers must be allocated to rural, regional and remote areas; 6.4 workers must support people from CALD communities; 1.4 workers must support people with disability; 1.2 workers must support LGBTIQA+ people; and 6.6 workers must support First Nations people. Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if 	August 2024	\$5.232m September 2024 (Payment 3)

	best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.		
	Performance milestones		
	 Western Australia to provide a report on allocation, expenditure and outcomes of its 500 workers funding to date, and any updates required to the project plan. The report will include: a breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts. de-identified client level data, including client numbers and demographics (if available / applicable). other narrative information relating to the 500 worker initiative. 		
	The Commonwealth will release the payments to States once the performance milestones are met.		
500 workers 2025-26 payment	Western Australia will be required to fund a total of 50 new workers (continued from 2024-25).	August 2025	\$ 5.446 m September 2025
	By 2024-25, Western Australia must allocate the specified number of workers towards the below cohorts:		(Payment 4)
	• 20.2 workers must be allocated to rural, regional and remote areas;		
	 6.4 workers must support people from CALD communities; 		
	• 1.4 workers must support people with disability;		
	 1.2 workers must support LGBTIQA+ people; and 		
	6.6 workers must support First Nations people.		
	Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.		
	Performance milestones		
	• Interim final report on the allocation, expenditure, and outcomes of Payments 1-3. The report will include:		

 a breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts. de-identified client level data, including client numbers and demographics (if available / applicable). other narrative information relating to the 500 worker initiative. The Commonwealth will release the payments to States once the performance milestones are met.		
Western Australia to provide a final report on allocation, expenditure, outcomes and analysis of the impacts of the 500 workers funding from Payments 1-4.	September 2026	Nil
A final report on the allocation, expenditure, and outcomes of all payments is to be provided in September 2026.		

The Parties have confirmed their commitment to this schedule as follows:

Signed for and on behalf of the Commonwealth

of Australia by

The Honourable Amanda Rishworth MP Minister for Social Services

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Signed for and on behalf of the State of New South Wales by

The Honourable Jodie Harrison

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Minister for the Prevention of Domestic Violence and Sexual Assault

/ 2023

Signed for and on behalf of the State of Queensland by

The Honourable Shannon Fentiman MP Attorney-General; Minister for Women; Minister for the Prevention of Domestic and Family Violence

/ 2023

Signed for and on behalf of the State of South Australia by

The Honourable Katrine Hildyard MP

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Minister for Child Protection; Minister for Women and the Prevention of Domestic and Family Violence

/ 2023

Signed for and on behalf of the State of Victoria by

The Honourable Ros Spence MP Minister for Prevention of Family Violence

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/ 2023

Signed for and on behalf of the State of Western Australia by

The Honourable Sabine Winton MLA Minister for Early Childhood Education; Child Protection; Prevention of Family and Domestic Violence; Community Services

15/ 5/2023

Signed for and on behalf of the State of Tasmania by

The Honourable Jo Palmer MLC

Minister for Women; Minister for Prevention of Family Violence

/ 2023

Signed for and on behalf of the Australian Capital Territory by

Ms Yvette Berry MLA

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Minister for Women; Minister for the Prevention of Domestic and Family Violence

/ 2023

Signed for and on behalf of the Northern Territory by

The Honourable Kate Worden MLA Minister for the Prevention of Domestic, Family and Sexual Violence; Minister for Territory Families

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