## Workload Reduction Fund:

### Action 12 of the National Teacher Workforce Action Plan

FEDERATION FUNDING AGREEMENT - EDUCATION AND SKILLS

Table 1: Formalities and operation of schedule					
Parties	Commonwealth Australian Capital Territory				
Duration	This Schedule is expected to expire on 15 March 2027.				
Purpose	The Schedule supports Action 12 of the National Teacher Workforce Action Plan: To pilot new approaches to reduce teacher workload through a Workload Reduction Fund to maximise the value of a teacher's time.				
	This Schedule will initially support the delivery of the <b>Education System Pulse Dashboard for Principals</b> pilot.				
	Further project are to be determined by mutual agreement between parties and specified through amendments to this Schedule and accompanied by additional implementation plans.				
	For this first pilot each ACT public school will have its own personalised dashboard, visible to both the school's principal and the ACT Education Directorate. This will support the ACT Education Directorate to provide timely support and services to ACT public schools at a system level, reducing the administrative burden on school principals.				
	The metrics of school effectiveness on the dashboard will also assist principals to maximise their time on educational leadership as well as teaching and learning outcomes, in alignment with the objectives of the Workload Reduction Fund.				

# Estimated financial contributions

The Commonwealth will provide an estimated total financial contribution to the Australian Capital Territory of \$0.15m in respect of this Schedule.

Table 1					
(\$ million)	2022-23	2023-24	2024-25	2025-26	Total
Estimated total budget	0.3	0.0	0.0	0.0	0.3
Less estimated National Partnership Payments	0.15	0.0	0.0	0.0	0.15
- Australian Capital Territory	0.15	0.0	0.0	0.0	0.15
Balance of non- Commonwealth contributions	0.15	0.0	0.0	0.0	0.15

## Additional terms

<u>In addition to Clause 19 of the FFA (Role of the Commonwealth) the Commonwealth will be responsible for:</u>

- A) Providing reporting templates for annual reports detailed in Table 2.
- B) Facilitating high-level reporting to the Education Ministers Meeting (EMM) on the national implementation and outcomes of National Teacher Workforce Action Plan Action 12.

#### Role of the Australian Capital Territory

In addition to Clause 20 of the FFA (Role of the States and Territories) the Australian Capital Territory will be responsible for:

- A) Ensuring that in line with the National Teacher Workforce Action Plan, the project(s) are focused on maximising the value of teachers' time and where possible have an emphasis on government schools facing systemic disadvantage and/or assist teachers to support students with diverse needs.
- B) Providing reports to the Commonwealth in accordance with Table 2.
- C) Undertaking an evaluation of the impact of the project(s) and providing a copy of the evaluation to the Commonwealth in accordance with Table 2.

The Australian Capital Territory will be required to match the Commonwealth's funding contribution to the project, noting contributions may be provided in-kind.

Output	Performance milestones	28/06/2023	Payment \$0.150m
Delivery of the <b>Education System</b>	Implementation Plan  Acceptance by the Commonwealth of an implementation plan that includes:  • A timeline for completion of key elements of the project  • A high-level plan for collecting information about teacher workloads.  • Methodology used to inform an evaluation.  • Quantifiable details of financial and in-kind contributions to the pilot.		
Pulse Dashboard for Principals pilot.	Progress Report  Acceptance by the Commonwealth of a report which provides:  • Details on how the pilot has been implemented and progress against the implementation plan.	12/06/2024	\$o.om
, M	<ul> <li>Evaluation Report</li> <li>Provision of an evaluation report by the Australian Capital Territory in accordance with the evaluation methodology agreed at Milestone 1 due.</li> </ul>	17/01/2025	\$0.om

The Parties have confirmed their commitment to this schedule as follows:

Signed for and on behalf of the Commonwealth of Australia by

The Honourable Jason Clare MP

Minister for Education

[Day] [Month] [Year]

2 0 JUN 2023

**Signed** for and on behalf of the Australian Capital Territory by

Ms Yvette Berry MLA

Minister for Education and Youth Affairs

[Day] [Month] [Year]

27/06/23