

Family, Domestic and Sexual Violence Responses 2021-27

FEDERATION FUNDING AGREEMENT – AFFORDABLE HOUSING, COMMUNITY SERVICES AND OTHER

Table 1: Formalities and operation of schedule	
Parties	Commonwealth New South Wales Victoria Queensland Western Australia South Australia Tasmania the Australian Capital Territory the Northern Territory
Duration	This Schedule will commence as soon as the Commonwealth and one other Party sign it and is expected to expire on 30 June 2027.
Purpose	<ol style="list-style-type: none"> 1. This Schedule supports the vision of the <i>National Plan to End Violence against Women and Children 2022-2032</i> (National Plan) to end violence in one generation, and acknowledges the role of States and Territories (States) in delivering frontline services that respond to family, domestic and sexual violence (FDSV). 2. The Schedule will: <ol style="list-style-type: none"> a. Support service providers to deliver critical FDSV services and meet demand, and to support those who need it most. b. Support service providers to trial new initiatives and undertake reforms to address emerging jurisdictional priorities and identified needs related to FDSV service delivery. c. Enhance data and reporting across jurisdictions on the use and impact of the Schedule funding. d. Align with and build on key policy frameworks including the National Plan, the underpinning 5-year Action Plans, First Nations National Plan and dedicated Aboriginal and Torres Strait Islander Action Plan, Closing the Gap, the National Framework for Protecting Australia’s Children and Australia’s Disability Strategy 2021-31. e. Acknowledge that responding to violence is a shared responsibility of all Australian governments, with States having primary responsibility for funding frontline services. Jurisdictions can use Schedule funding flexibly in order to account for the contexts and settings of their jurisdictional needs, in line with the terms of the Schedule. f. Support the recruitment of 500 new frontline and community

	<p>family, domestic and sexual violence sector workers nationally.</p> <p>g. Deliver innovative approaches to address perpetrator behaviour.</p>
<p>Funding Principles</p>	<p>3. States will use the Schedule funding, within the context of responding to frontline FDSV service needs in their jurisdiction, in line with the following principles:</p> <ul style="list-style-type: none"> (a) fund services or support victim-survivors directly, or develop the capacity or capability of services, including for emergency planning and disaster responses. Funding must not be used to subsidise the operations of State government departments or agencies, or to fund infrastructure projects; (b) respond to demand and address priority areas of need (c) support the needs of children as victims in their own right, including through bespoke, targeted programs; (d) support inclusion, access and equity to ensure diverse people and groups who have experienced and continue to experience systemic barriers to support (including, but not limited to, Aboriginal and Torres Strait Islander peoples, Culturally and Linguistically Diverse (CALD) peoples, women on temporary visas, people with disability, LGBTIQ+ communities, older people, people living in regional, rural and remote locations, women at risk of imprisonment or exiting imprisonment, victim-survivors leaving violent situations who have pets) can access help in a timely and appropriate manner; (e) address all forms of family, domestic and sexual violence and non-physical forms of abuse, such as coercive control, technology-facilitated abuse and financial abuse; (f) implement new initiatives or reforms aimed at addressing emerging priorities, based on collaboration and information sharing between Parties and, as identified in the National Plan and associated Action Plans, and by the Women and Women's Safety Ministerial Council. (g) align the implementation of the Schedule with the National Plan, the First Nations National Plan and the underpinning 5-year Action Plans and dedicated Aboriginal and Torres Strait Islander Action Plan; (h) build reporting requirements into funding agreements with service providers in order to provide high-quality and consistent data to the Commonwealth, as per the Schedule reporting requirements, and continue to work with the Commonwealth to improve national FDSV data collection; and (i) meet the reporting performance milestones and reporting requirements in a timely manner.

Estimated financial contributions	<ol style="list-style-type: none">4. The Commonwealth will provide an estimated total financial contribution to the States of up to \$619.9 million in respect of this Schedule.5. States will make financial contributions in respect of funding for the FDSV National Partnership 2021-23 and FDSV National Partnership 2023-25 component of this Schedule, which demonstrate a commitment to address demand in their respective jurisdiction and are commensurate with the Commonwealth's investment. State contributions may be drawn from existing commitments. The Commonwealth will agree to States' financial contributions prior to making relevant payments (not applicable to funding for 500 workers and innovative perpetrator responses).6. State financial contributions are not required in relation to the 500 workers and innovative perpetrator responses components of this Schedule, however States are encouraged to contribute additional funding to these components if they choose to.7. The Commonwealth contribution against Table 1 and Table 4 is allocated across States on a per capita basis with a loading for remote and very remote communities. Table 1 also reflects additional funding of \$10.73 million allocated to the NT in 2022-23.8. The Commonwealth contribution against Table 2 and Table 3 is outlined below.
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Table 1: Estimated financial contributions – FDSV Responses

2021-23 Payments 1-4* (\$ million)	2021- 22	2022- 23	Total
Estimated total budget*	107.0	163.8	270.7#
Estimated Commonwealth contribution*	107.0	163.8	270.7#
- New South Wales	40.064	40.064	80.128
- Victoria	31.471	31.471	62.942
- Queensland	13.255	39.767*	53.022
- Western Australia	7.535	22.605*	30.140
- South Australia	9.562	9.561	19.122
- Tasmania	2.825	2.825	5.650
- Australian Capital Territory	1.054	3.162*	4.216
- Northern Territory	1.195	14.315*	15.510

* Reflecting movement of funds from 2021-22 to 2022-23

Totals do not add due to rounding

Estimated State contributions

- New South Wales			
- Victoria			
- Queensland			
- Western Australia			
- South Australia			
- Tasmania			
- Australian Capital Territory			
- Northern Territory			
Balance of non-Commonwealth contributions	0.0	0.0	0.0

Table 2: Estimated financial contributions – 500 community sector and frontline workers

(\$ million)	2022-23	2023-24	2024- 25	2025- 26	Total
Estimated total budget*	14.9	43.21	52.4	54.5	165.0
Estimated Commonwealth contribution*	18.2	39.9	52.4	54.5	165.0
- New South Wales	5.349	11.769	15.556	16.164	48.837
- Victoria	0*	10.920*	10.559	11.001	32.480
- Queensland	4.203	9.082	11.714	12.156	37.154
- Western Australia	1.674	3.825	5.232	5.446	16.176
- South Australia	1.346	2.952	3.860	4.008	12.167
- Tasmania	1.128	2.243	2.599	2.679	8.649
- Australian Capital Territory	0.273	0.598	0.796	0.828	2.496
- Northern Territory	0.910	1.822	2.113	2.178	7.022
Balance of non-Commonwealth contributions	0.0	0.0	0.0	0.0	0.0

* Reflecting movement of funds from 2022-23 to 2023-24

(\$ million)	2022-23	2023-24	2024-25	2025-26	2026-27	Total
Estimated total budget	0.5	9.745	6.245	5.25	5.25	26.99
Estimated Commonwealth contribution	0.5	9.745	6.245	5.25	5.25	26.99
- New South Wales	0.0000	1.280625	0.780625	0.656250	0.656250	3.373750
- Victoria	0.0000	1.280625	0.780625	0.656250	0.656250	3.373750
- Queensland	0.0000	1.280625	0.780625	0.656250	0.656250	3.373750
- Western Australia	0.0000	1.280625	0.780625	0.656250	0.656250	3.373750
- South Australia	0.0000	1.280625	0.780625	0.656250	0.656250	3.373750
- Tasmania	0.0000	1.280625	0.780625	0.656250	0.656250	3.373750
- Australian Capital Territory	0.5000	0.780625	0.780625	0.656250	0.656250	3.373750
- Northern Territory	0.0000	1.280625	0.780625	0.656250	0.656250	3.373750

(\$ million)	2023-24	2024-25	Total
Estimated total budget	84.851	72.322	157.173
Estimated Commonwealth contribution	84.851	72.322	157.173
- New South Wales	25.80384	21.99368	47.79752
- Victoria	20.71167	17.65341	38.36508
- Queensland	17.45348	14.87632	32.32981
- Western Australia	9.880124	8.421236	18.30136
- South Australia	6.114225	5.211406	11.32563
- Tasmania	1.873578	1.596928	3.470506
- Australian Capital Territory	1.433232	1.221603	2.654835
- Northern Territory	1.580844	1.347419	2.928263

Services in scope / Outputs

9. The use of funding must be consistent with the purpose and funding principles of the Schedule.
10. The following service types and initiatives are in scope of the Schedule:
 - (a) family and domestic violence services;
 - (b) sexual violence services;

	<ul style="list-style-type: none"> (c) family, domestic and sexual violence helplines; (d) housing and accommodation services; (e) specialist support services for children; (f) specialist support services for diverse people and groups outlined in Funding Principle (3d); (g) legal support and court based services; (h) direct funding support for victim-survivors (for example, brokerage funding or flexible support packages); (i) perpetrator interventions and men's behaviour change programs; and (j) other generalist or specialist services providing support for people experiencing FDSV. <p>11. States must seek the Commonwealth's agreement in writing to fund any services or initiatives that are not in this list.</p>
<p>FDSV Responses 2021-23</p>	<p>12. Payments will be made through four equal payments spread across two financial years, unless otherwise agreed by both parties in writing.</p> <p>13. States are to use Payment 1 to address frontline service gaps and demand in the context of the ongoing impacts the COVID-19 pandemic, as required where identified by States (see funding principle 3(a-b)).</p> <p>14. States are to use Payments 2-4 to support innovative service delivery models, implement reforms, address market gaps, support the needs of diverse people and groups, develop projects identified through the National Summit on Women's Safety, or to undertake evaluation to assess the services, programs or initiatives proposed under the scope of Payments 2-4 and enhance frontline sector capability (see funding principles 3(b-g)).</p> <p>(a) The Commonwealth and States will seek to agree the scope for the full payments prior to Payment 2, where possible, in order to facilitate a strategic approach to planning and allocating funding.</p> <p>15. These arrangements, including identifying projects, must be agreed by the Commonwealth before payments will be released.</p>
<p>FDSV Responses 2023-25</p>	<p>16. Payments will be made through two equal payments spread across two financial years, unless otherwise agreed by both parties in writing.</p> <p>17. States are to use Payments to support frontline service delivery models, implement reforms, address market gaps, support the needs of diverse people and groups, develop projects identified through the 5 year Action Plans and dedicated Aboriginal and Torres Strait Islander Action Plan; or</p>

	<p>to undertake an evaluation to assess the services, programs or initiatives proposed and enhance frontline sector capability (see funding principles 3(b-g)).</p> <p>18. States' financial contributions outlined in Clause 5 must include work to improve coordination and integration across jurisdictions and to drive improved data collection, reporting and sharing by jurisdictions, in line with commitments made in the First Action Plan of the National Plan to improve the national evidence base by working towards consistent terminology and monitoring and evaluation frameworks, and by strengthening collection and sharing of data and evidence.</p> <p>19. States will be required to participate in evaluation activities for the FDSV National Partnership in 2023-25.</p> <p>20. These arrangements, including identifying projects, must be agreed by the Commonwealth before payments will be released.</p>
500 workers	<p>21. Funding for 500 workers is subject to the same terms and conditions and in line with the overarching purpose and funding principles outlined in this Schedule, with the exception of Clause 10(h).</p> <p style="padding-left: 40px;">a. Workers cannot be allocated to roles providing perpetrator intervention or men's behaviour change programs. However, workers can be allocated to roles providing victim-survivor support within a perpetrator intervention service.</p> <p>22. This funding is being provided for commitments announced in the 2022-23 October Budget relating to new frontline and community sector workers who can provide support to those experiencing family, domestic and sexual violence.</p> <p>23. The funding bolsters frontline workers directly engaged in the FDSV specialist sector as well as workers that intersect with FDSV services, including (but not limited to) shelters and crisis services, financial counsellors, and specialist services to support children. Workers can perform a variety of roles within these organisations, but roles must include engagement with victim-survivors.</p> <p>24. Funding is to be used to recruit new workers, and is not to be allocated to existing workers. The number of workers outlined in Table 8 refers to FTE positions.</p> <p>25. The 500 workers initiative has been developed on the basis that half of the workers will be trainees and half will be fully qualified. States can fund a greater proportion of fully qualified workers if preferred (and contribute any additional funding required) . States can determine what constitutes a trainee or fully qualified worker with reference to existing State employment and qualification frameworks. References to rural, regional and remote areas in Table 8 align with the Australian Statistical Geography Standard (ASGS) Remoteness Structure:</p>

	<ul style="list-style-type: none"> a. Inner Regional Australia b. Outer Regional Australia c. Remote Australia d. Very Remote Australia <p>26. References to specific geographic areas in Table 8 align with the ABS Statistical Area Structure.</p> <p>27. Workers to support LGBTIQ+ people should be allocated to LGBTIQ+ health community organisations where practicable. In the event that a suitable LGBTIQ+ health community organisation is not available, workers to support LGBTIQ+ people can be allocated to a generalist service to support LGBTIQ+ clients.</p>
<p>Innovative Perpetrator Responses</p>	<p>28. Funding for Innovative Perpetrator Responses is subject to the same terms and conditions and in line with the overarching purpose and funding principles outlined in this Schedule, with the exception of Clause 10(a-h and j).</p> <p>29. This funding is being provided for commitments announced in the 2022-23 October Budget and 2023-24 Budget relating to innovative perpetrator responses.</p> <p>30. Each jurisdiction will be offered up to \$3.374 million over five years from 2022-23 to deliver innovative approaches to address family and domestic violence perpetrator behaviour. These approaches may include new technological solutions for electronic monitoring; or multi-agency groups (with support services for alcohol/drug, mental health, housing), coordinated by case managers who help perpetrators address their various needs; or other innovative approaches proposed by the state or territory.</p> <p>31. The States bear all risk should the costs of a project exceed the agreed estimated costs. Similarly, the States will not be required to pay a refund to the Commonwealth if the actual cost of the project is less than the agreed estimated cost of the project. The Parties acknowledge this arrangement provides the maximum incentive for the States to deliver projects cost effectively and efficiently.</p> <p>32. The overall outcome of this initiative is to eliminate violent or controlling behaviours by perpetrators and build evidence for ways of achieving perpetrator behaviour change by trialling new or different approaches of working in perpetrator behaviour change.</p> <p>33. Funding of up to \$500,000 may be released to undertake a scoping or feasibility study proposed by the State and agreed by the Commonwealth. The purpose of the study is to inform a future proposal/s of innovative approaches to be trialled by the State.</p> <p>34. Funding provided under the 2023-24 Budget (\$0.249 million per jurisdiction), which is in addition to the \$3.125 million provided as part of</p>

the 2022-23 October Budget, may be used:

- a. To expand the trials to support an increased number of people
- b. To support evaluation of the trials and/or
- c. To support enhancements to the trials.

35. The State will be required to submit a project plan for agreement by the Commonwealth before any payment will be released. Project plans must include:

- (a) how the funding will be used
- (b) how the project addresses the Early Intervention or Response priority areas of the National Plan
- (c) how the project will establish or utilise an appropriate advisory group including victim-survivors and experts such as the Australian Institute of Criminology
- (d) details of the proposed innovative approach(es) to be trialled, including target population, location, and intended outcomes
- (e) how the innovative approach(es) meets the specified criteria for innovation
- (f) an appropriate evidence base to support that the approach(es) would have a reasonable prospect of success; and that success could be measured. This could include a similar program that has been successful in another location or that addressed a similar problem, and a monitoring and evaluation plan
- (g) proposed evaluation methodology and how data will be collected to support this
- (h) any sensitivities and/or concerns identified about the proposed approach. This may include potential issues, the sector's views, and how the new initiative will feed into, and be supported by, current service systems
- (i) an assessment of risks and mitigation strategies
- (j) if a scoping/feasibility study is to be undertaken the associated project plan may provide the following in lieu of the detail specified in Clause 35 (d-g):
 - i. details of the scoping or feasibility study to be undertaken, including consultations to be undertaken, potential innovative approaches, available evidence to support proposed approaches, target populations, locations and intended

	<p>outcomes under consideration</p> <p>ii. how the idea(s) to be scoped meet the specified criteria for innovation.</p> <p>36. An updated project plan must be submitted and agreed by the Commonwealth in the event a State wishes to change their approach.</p>
Reporting and accountability	<p>37. The Commonwealth and States will collaborate closely to deliver meaningful improvements in data and reporting, in order to better understand the needs of the FDSV sector, ongoing demand, the client base, and the service delivery models that drive effective outcomes.</p> <p>38. The reporting expectations for this Schedule will build on those set under the National Partnership on COVID-19 Domestic and Family Violence Responses, including disaggregated service and client level data.</p> <p>39. This commitment will align with the FDSV-related data projects being undertaken by the Australian Institute of Health and Welfare and through the Data and Digital Ministers Meeting, to reduce duplication of effort and ensure consistency.</p>
Media and publicity	<p>40. As provided for under Clause 21 of the Federation Funding Agreement – Affordable Housing, Community Services and Other – Parties must ensure prior agreement is reached on the nature and content of any events, announcements, promotional material or publicity relating to activities under this Schedule.</p>

Table 5: FDSV Responses 2021-23 - Performance requirements, reporting and payment summary

Output	Performance milestones	Report due	Payment
Schedule is established and arrangements for Payment 1 are agreed	<ul style="list-style-type: none"> • Each State will provide the Commonwealth with a project plan. The Plan will outline (using best endeavours with regard to the level of detail available): <ul style="list-style-type: none"> ○ how the State will distribute Payment 1 to service providers, in line with the Schedule terms, and ○ the State's proposed financial contributions in line with the Commonwealth's financial contributions through Payment 1 • The Commonwealth and each State to agree the project plan, including that State's financial contribution. • The Commonwealth and States sign the Schedule <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p>	nil	\$65.0m split among States
State reporting	<p>Each State is required to provide:</p> <ul style="list-style-type: none"> • Updates as part of Women and Women's Safety Ministerial Council meetings on funding allocation and expenditure to date, and key priorities for spending, in line with the Schedule terms 	Women and Women's Safety Ministerial Council	Nil – ongoing reporting requirement
Payment 2	<p>Each State is required to provide:</p> <ul style="list-style-type: none"> • Project Plan - outlining states' allocation of Payments 2-4 under the Schedule • Agreement to future reporting dates and milestones 	nil	\$65.0m split among States April-June 2022
Payment 3	<p>Each State is required to provide:</p> <ul style="list-style-type: none"> • Progress Report on the allocation, expenditure, and early outcomes of Payment 1 • Agreement to draft data plan • Payment 3 Project Plan if necessary 	31 May 2022	\$65.0m split among States October 2022
Payment 4	<p>Each State is required to provide:</p> <ul style="list-style-type: none"> • Interim Report on the allocation, expenditure, and early outcomes of Payments 1-3 • Analysis of the implementation of the data plan • Payment 4 Project Plan if necessary 	December 2022	\$65.0m split among States February 2023

State reporting	<ul style="list-style-type: none"> • Second Interim / Final Report on the allocation, expenditure, and outcomes of Payments 1-4 For states who will not have final data and outcomes available by September 2023, an additional final report will be due in June 2024. 	September 2023	Nil
State reporting	<ul style="list-style-type: none"> • Final Report on the allocation, expenditure, and outcomes of Payments 1-4 For states who will not have final data and outcomes available by September 2023, an additional final report will be due in June 2024. 	June 2024	Nil

Table 6: FDSV Responses 2023-25 - Performance requirements, reporting and payment summary

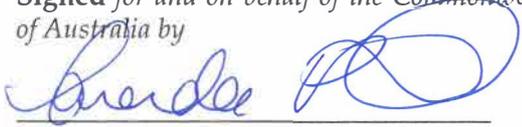
Output	Performance milestones	Report due	Payment
Payment 1	<ul style="list-style-type: none"> • Each State will provide the Commonwealth with a project plan. The Plan will outline (using best endeavours with regard to the level of detail available): <ul style="list-style-type: none"> ○ how the State will distribute Payments 1-2 to service providers, in line with the Schedule terms, and ○ the State's proposed financial contributions in line with the Commonwealth's financial contributions ○ support for data improvement activities ○ support for evaluation activities • The Commonwealth and each State to agree the project plan, including that State's financial contribution. • The Commonwealth and States sign the Schedule <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p>	December 2023	\$84.851 million split among States
Payment 2	<p>Each State is required to provide:</p> <ul style="list-style-type: none"> • Progress Report on the allocation, expenditure, and early outcomes of Payment 1 <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p>	October 2024	\$72.322 million split among States
State reporting	<p>Each State is required to provide:</p> <ul style="list-style-type: none"> • Updates as part of Women and Women's Safety Ministerial Council meetings on funding allocation and expenditure to date, and key priorities for spending, in line with the Schedule terms 	Women and Women's Safety Ministerial Council	Nil – ongoing reporting requirement
State reporting	<ul style="list-style-type: none"> • Second Interim / Final Report on the allocation, expenditure, and outcomes of Payments 1-2 • <i>For states who will not have final data and outcomes available, an additional final report will be due in June 2026.</i> 	October 2025	Nil
State reporting	<ul style="list-style-type: none"> • Final Report (if needed) on the allocation, expenditure, and outcomes of Payments 1-2. 	June 2026	Nil

Table 7: Innovative Perpetrator Responses – Performance requirements, reporting and payment summary			
Output	Performance milestones	Report due	Payment
Innovative Perpetrator Responses 2022-23 payment	<p>Funding is conditional on Commonwealth agreement to each state's project plan. The project plan must meet the requirements outlined in clause 35.</p> <ul style="list-style-type: none"> This applies to ACT only, other jurisdictions will receive this payment in 2023-24, aligned with when this deliverable is/was met. 	May 2023	\$0.500m June 2023
Innovative Perpetrator Responses 2023-24 payment	<p>Funding is conditional on Commonwealth agreement to each state's current project plan and a progress report.</p> <p>ACT will be required to provide:</p> <ul style="list-style-type: none"> Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clauses 34 and 35 and clearly show intended use of all funds. Progress report on the activities and expenditure to date. <p>All jurisdictions excluding ACT will be required to provide:</p> <ul style="list-style-type: none"> A project plan. The project plan must meet the requirements outlined in clause 35. Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clauses 34 and 35 and clearly show intended use of all funds; and Progress report on the activities and expenditure to date. 	December 2023	\$0.780m January 2024
Innovative Perpetrator Responses 2024-25 payment	<p>Funding is conditional on Commonwealth agreement to each state's updated project plan and progress report. Each state will be required to provide:</p> <ul style="list-style-type: none"> Progress report on the activities and expenditure to date Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clauses 34 and 35. 	August 2024	\$0.781m September 2024

<p>Innovative Perpetrator Responses 2025-26 payment</p>	<p>Funding is conditional on Commonwealth agreement to each state's updated project plan and progress report. Each state will be required to provide:</p> <ul style="list-style-type: none"> • Progress report on the activities and expenditure to date • Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clause 35. 	<p>August 2025</p>	<p>\$0.656m September 2025</p>
<p>Innovative Perpetrator Responses 2026-27 payment</p>	<p>Funding is conditional on Commonwealth agreement to each state's updated project plan and progress report, and each state's submission of an evaluation report. Each state will be required to provide:</p> <ul style="list-style-type: none"> • Progress report on the activities and expenditure to date • Updated project plan for final activities of the trial. The project plan must meet the requirements outlined in clause 35. • Evaluation report of the approach taken for innovative approaches to address family, domestic and sexual violence perpetrator behaviour and how it aligned with the National Plan. The evaluation should: <ul style="list-style-type: none"> ○ consider the National Plan's Outcome Framework ○ consider whether the intervention adequately assesses, monitors and responds to changes in clients' risk of committing further violence against victim-survivors, including women and children ○ outline if the trial met the overall objective of the measure ○ provide quantitative outcomes analysis suitable to inform policy decisions about longer term investment in the initiatives ○ measure outcomes including: <ul style="list-style-type: none"> ▪ perpetrator use of violent or controlling behaviours ▪ impact on victim survivors, including women and children ○ use appropriate methods such as: <ul style="list-style-type: none"> ▪ interviews with individuals whose partner committed an offence against them on the success of implemented activities ▪ interviews or focus groups with practitioners in the area of domestic and family violence. 	<p>August 2026</p>	<p>\$0.656m September 2026</p>
<p>Innovative Perpetrator Responses Final Report</p>	<p>Each state will be required to provide a final report on the activities, expenditure and outcomes of the project.</p>	<p>September 2027</p>	<p>Nil</p>

The Parties have confirmed their commitment to this schedule as follows:

Signed for and on behalf of the Commonwealth
of Australia by



The Honourable Amanda Rishworth MP
Minister for Social Services

4 / 12 / 2023

Signed for and on behalf of the
State of New South Wales by

The Honourable Jodie Harrison MP
Minister for Seniors; Minister for Women; Minister
for the Prevention of Domestic Violence and Sexual
Assault

/ / 2023

Signed for and on behalf of the
State of Queensland by

The Honourable Yvette D'Ath MP
Attorney-General; Minister for Justice; Minister for
the Prevention of Domestic and Family Violence

/ / 2023

Signed for and on behalf of the
State of South Australia by

The Honourable Katrine Hildyard MP
Minister for Child Protection; Minister for Women
and the Prevention of Domestic and Family Violence;
Minister for Recreation, Sport and Racing

/ / 2023

Signed for and on behalf of the
State of Victoria by

The Honourable Vicki Ward MP
Minister for Prevention of Family Violence; Minister
for Employment

/ / 2023

Signed for and on behalf of the
State of Western Australia by

The Honourable Sabine Winton MLA
Minister for Early Childhood Education; Child
Protection; Prevention of Family and Domestic
Violence; Community Services

/ / 2023

Signed for and on behalf of the
State of Tasmania by

The Honourable Jo Palmer MLC
Minister for Primary Industries and Water; Minister
for Community Services Development; Minister for
Disability Services; Minister for Women and the
Prevention of Family Violence

/ / 2023

Signed for and on behalf of the Australian
Capital Territory by



Ms Yvette Berry MLA

Minister for Early Childhood Development; Minister
for Education and Youth Affairs; Minister for Housing
and Suburban Development; Minister for Women;
Minister for the Prevention of Domestic and Family
Violence; Minister for Sport and Recreation

19 / 01 / 2024

Signed for and on behalf of the Northern
Territory by

The Honourable Kate Worden MLA

Minister for Police, Fire and Emergency Services;
Minister for the Prevention of Domestic, Family and
Sexual Violence; Minister for Territory Families

/ / 2023

Table 8: Australian Capital Territory – Performance requirements, reporting and payment summary			
Output	Performance milestones	Report due	Payment
500 workers 2022-23 payment	<p>The Australian Capital Territory will receive funding for a total of 3.0 new workers over this period.</p> <p>By 2024-25, the Australian Capital Territory must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> • 0.0 workers must be allocated to rural, regional and remote areas; • 1.1 workers must support people from CALD communities; • 0.3 workers must support people with disability; • 0.2 workers must support LGBTIQ+ people; and • 0.7 workers must support First Nations people. <p>Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.</p> <p>In the event that the Australian Capital Territory is unable to recruit the required workers in this period due to the timing of 2022-23 funds, these requirements are to be implemented in 2023-24.</p> <p>The Australian Capital Territory will receive the payment on signing this Schedule.</p>	Nil	\$0.273 m June 2023 (Payment 1)
500 workers 2023-24 payment	<p>The Australian Capital Territory will be required to fund 3.0 new workers over this period (as well as the 3.0 funded in 2022-23 making a total of 6.0 new workers).</p> <p>By 2024-25, the Australian Capital Territory must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> • 0.0 workers must be allocated to rural, regional and remote areas; • 1.1 workers must support people from CALD communities; • 0.3 workers must support people with disability; • 0.2 workers must support LGBTIQ+ people; and 	August 2023	\$0.598 m September 2023 (Payment 2)

	<ul style="list-style-type: none"> 0.7 workers must support First Nations people. <p>Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.</p> <p>Performance milestones</p> <ul style="list-style-type: none"> The Australian Capital Territory to provide a project plan for allocation of funds through to June 2026 for approval. <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p>	
	<ul style="list-style-type: none"> In February 2024, the Australian Capital Territory to provide a progress report on allocation and expenditure of its 500 workers funding to date. The report will include: <ul style="list-style-type: none"> a breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts. de-identified client level data, including client numbers and demographics (if available / applicable). other narrative information relating to the 500 worker initiative. 	February 2024
500 workers 2024-25 payment	<p>The Australian Capital Territory will be required to fund 1.6 new workers over this period (as well as the 6.0 funded in 2023-24, making a total of 7.6 new workers).</p> <p>By 2024-25, the Australian Capital Territory must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> 0.0 workers must be allocated to rural, regional and remote areas; 1.1 workers must support people from CALD communities; 0.3 workers must support people with disability; 0.2 workers must support LGBTIQ+ people; and 0.7 workers must support First Nations people. <p>Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if</p>	August 2024 \$0.796 m September 2024 (Payment 3)

	<p>best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.</p> <p>Performance milestones</p> <ul style="list-style-type: none"> The Australian Capital Territory to provide a report on allocation, expenditure and outcomes of its 500 workers funding to date, and any updates required to the project plan. The report will include: <ul style="list-style-type: none"> a breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts. de-identified client level data, including client numbers and demographics (if available / applicable). other narrative information relating to the 500 worker initiative. <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p>		
500 workers 2025-26 payment	<p>The Australian Capital Territory will be required to fund a total of 7.6 new workers (continued from 2024-25).</p> <p>By 2024-25, the Australian Capital Territory must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> 0.0 workers must be allocated to rural, regional and remote areas; 1.1 workers must support people from CALD communities; 0.3 workers must support people with disability; 0.2 workers must support LGBTIQ+ people; and 0.7 workers must support First Nations people. <p>Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors</p> <p>Performance milestones</p> <ul style="list-style-type: none"> Interim final report on the allocation, expenditure, and outcomes of Payments 	August 2025	\$ 0.828 m September 2025 (Payment 4)

	<p>1-3. The report will include:</p> <ul style="list-style-type: none"> o a breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts. o de-identified client level data, including client numbers and demographics. (if available / applicable). o other narrative information relating to the 500 worker initiative. <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p>		
	<p>The Australian Capital Territory to provide a final report on allocation, expenditure, outcomes and analysis of the impacts of the 500 workers funding from Payments 1-4. A final report on the allocation, expenditure, and outcomes of all payments is to be provided in September 2026.</p>	September 2026	Nil

