

Family, Domestic and Sexual Violence Responses 2021-27

FEDERATION FUNDING AGREEMENT – AFFORDABLE HOUSING,
COMMUNITY SERVICES AND OTHER

Table 1: Formalities and operation of schedule

Parties	Commonwealth New South Wales Victoria Queensland Western Australia South Australia Tasmania the Australian Capital Territory the Northern Territory
Duration	This Schedule will commence as soon as the Commonwealth and one other Party sign it and is expected to expire on 30 June 2027.
Purpose	<ol style="list-style-type: none"> 1. Support service providers to deliver critical family, domestic and sexual violence (FDSV) services and meet demand, including in the context of the ongoing impacts of the COVID-19 pandemic on women's safety, and to support those who need it most. 2. Support service providers to trial new initiatives and undertake reforms to address emerging jurisdictional priorities and identified needs related to FDSV service delivery. 3. Enhance data and reporting across jurisdictions on the use and impact of the Schedule funding. 4. Align with and build on key policy frameworks including the National Plan to End Violence against Women and Children 2022-2032 (National Plan), Closing the Gap, the National Framework for Protecting Australia's Children and Australia's Disability Strategy 2021-31. 5. Acknowledge that responding to violence is a shared responsibility of all Australian governments, with States and Territories (States) having primary responsibility for funding frontline services. Jurisdictions can use Schedule funding flexibly in order to account for the contexts and settings of their jurisdictional needs, in line with the terms of the Schedule. 6. Support the recruitment of 500 new frontline and community family, domestic and sexual violence sector workers nationally. 7. Deliver innovative approaches to address perpetrator behaviour.

<p>Funding Principles</p>	<p>8. States will use the Schedule funding, within the context of responding to frontline FDSV service needs in their jurisdiction, in line with the following principles:</p> <ul style="list-style-type: none"> (a) fund services or support victim-survivors directly, or develop the capacity or capability of services, including for emergency planning and disaster responses. Funding must not be used to subsidise the operations of State government departments or agencies, or to fund infrastructure projects; (b) respond to demand and address priority areas of need, including the ongoing impacts of the COVID-19 pandemic; (c) support the needs of children as victims in their own right, including through bespoke, targeted programs; (d) support inclusion, access and equity to ensure diverse people and groups who have experienced and continue to experience systemic barriers to support (including, but not limited to, Aboriginal and Torres Strait Islander peoples, Culturally and Linguistically Diverse (CALD) peoples, women on temporary visas, people with disability, LGBTIQ+ communities, older people, people living in regional, rural and remote locations, women at risk of imprisonment or exiting imprisonment, victim-survivors leaving violent situations who have pets) can access help in a timely and appropriate manner; (e) address all forms of family, domestic and sexual violence and non-physical forms of abuse, such as coercive control, technology-facilitated abuse and financial abuse; (f) implement new initiatives or reforms aimed at addressing emerging priorities, based on collaboration and information sharing between Parties and, as identified by the Women and Women's Safety Ministerial Council, by the House Standing Committee on Social Policy and Legal Affairs inquiry into family, domestic and sexual violence, or in the National Plan and through the associated consultations, including the National Summit on Women's Safety; (g) align the implementation of the Schedule with the National Plan; (h) build reporting requirements into funding agreements with service providers in order to provide high-quality and consistent data to the Commonwealth, as per the Schedule reporting requirements, and continue to work with the Commonwealth to improve national FDSV data collection; and (i) meet the reporting performance milestones and reporting requirements in a timely manner.
---------------------------	--

<p>Estimated financial contributions</p>	<ol style="list-style-type: none"> 9. The Commonwealth will provide an estimated total financial contribution to the States of up to \$460.7 million in respect of this Schedule. 10. States will make financial contributions in respect of funding for the FDSV National Partnership 2021-23 component of this Schedule, which demonstrate a commitment to address demand in their respective jurisdiction and are commensurate with the Commonwealth's investment. State contributions may be drawn from existing commitments. The Commonwealth will agree to States' financial contributions prior to making relevant payments (not applicable to funding for 500 workers and innovative perpetrator responses). 11. State financial contributions are not required in relation to the 500 workers and innovative perpetrator responses components of this Schedule, however States are encouraged to contribute additional funding to these components if they choose to. 12. The Commonwealth contribution against Table 1 is allocated across States on a per capita basis with a loading for remote and very remote communities. Table 1 also reflects additional funding of \$10.73 million allocated to the NT in 2022-23. 13. The Commonwealth contribution against Table 2 and Table 3 is outlined below.
--	--

Table 1: Estimated financial contributions – FDSV Responses 2021-23 Payments 1-4*			
	2021-22	2022-23	Total
(\$ million)			
Estimated total budget*	107.0	163.8	270.7#
Estimated Commonwealth contribution*	107.0	163.8	270.7#
- New South Wales	40.064	40.064	80.128
- Victoria	31.471	31.471	62.942
- Queensland	13.255	39.767*	53.022
- Western Australia	7.535	22.605*	30.140
- South Australia	9.562	9.561	19.122
- Tasmania	2.825	2.825	5.650
- Australian Capital Territory	1.054	3.162*	4.216
- Northern Territory	1.195	14.315*	15.510

* Reflecting movement of funds from 2021-22 to 2022-23

Totals do not add due to rounding

Estimated State contributions

- New South Wales			
- Victoria			
- Queensland			
- Western Australia			
- South Australia			
- Tasmania			
- Australian Capital Territory			
- Northern Territory			

Balance of non-Commonwealth contributions	0.0	0.0	0.0
---	-----	-----	-----

Table 2: Estimated financial contributions – 500 community sector and frontline workers

(\$ million)	2022-23	2023-24	2024-25	2025-26	Total
Estimated total budget	14.9*	43.2*	52.4	54.5	165.0
Estimated Commonwealth contribution	14.9*	43.2*	52.4	54.5	165.0
- New South Wales	5.349	11.769	15.556	16.164	48.837
- Victoria	0.000*	10.920*	10.559	11.001	32.480
- Queensland	4.203	9.082	11.714	12.156	37.154
- Western Australia	1.674	3.825	5.232	5.446	16.176
- South Australia	1.346	2.952	3.860	4.008	12.167
- Tasmania	1.128	2.243	2.599	2.679	8.649
- Australian Capital Territory	0.273	0.598	0.796	0.828	2.496
- Northern Territory	0.910	1.822	2.113	2.178	7.022
Balance of non-Commonwealth contributions	0.0	0.0	0.0	0.0	0.0

* Reflecting movement of funds from 2022-23 to 2023-24.

Table 3: Estimated financial contributions – Innovative perpetrator responses						
(\$ million)	2022-23	2023-24	2024-25	2025-26	2026-27	Total
Estimated total budget	4.0	5.3	5.3	5.3	5.3	25.0#
Estimated Commonwealth contribution	4.0	5.3	5.3	5.3	5.3	25.0#
- New South Wales	0.500	0.656	0.656	0.656	0.656	3.125
- Victoria	0.500	0.656	0.656	0.656	0.656	3.125
- Queensland	0.500	0.656	0.656	0.656	0.656	3.125
- Western Australia	0.500	0.656	0.656	0.656	0.656	3.125
- South Australia	0.500	0.656	0.656	0.656	0.656	3.125
- Tasmania	0.500	0.656	0.656	0.656	0.656	3.125
- Australian Capital Territory	0.500	0.656	0.656	0.656	0.656	3.125
- Northern Territory	0.500	0.656	0.656	0.656	0.656	3.125
# Totals may not add due to rounding						
Services in scope / Outputs	<p>14. The use of funding must be consistent with the purpose and funding principles of the Schedule.</p> <p>15. The following service types and initiatives are in scope of the Schedule:</p> <ul style="list-style-type: none"> (a) family and domestic violence services; (b) sexual violence services; (c) family, domestic and sexual violence helplines; (d) housing and accommodation services; (e) specialist support services for children; (f) specialist support services for diverse people and groups outlined in Funding Principle (6d); (g) legal support and court based services; (h) direct funding support for victim-survivors (for example, brokerage funding or flexible support packages); (i) perpetrator interventions and men's behaviour change programs; and (j) other generalist or specialist services providing support for people experiencing FDSV. <p>16. States must seek the Commonwealth's agreement in writing to fund any services or initiatives that are not in this list.</p>					

<p>FDSV Responses 2021-23</p>	<p>17. Payments will be made through four equal payments spread across two financial years, unless otherwise agreed by both parties in writing.</p> <p>18. States are to use Payment 1 to address frontline service gaps and demand in the context of the ongoing impacts the COVID-19 pandemic, as required where identified by States (see funding principle 8(a-b)).</p> <p>19. States are to use Payments 2-4 to support innovative service delivery models, implement reforms, address market gaps, support the needs of diverse people and groups, develop projects identified through the National Summit on Women's Safety, or to undertake evaluation to assess the services, programs or initiatives proposed under the scope of Payments 2-4 and enhance frontline sector capability (see funding principles 8(b-g)).</p> <p>(a) The Commonwealth and States will seek to agree the scope for the full payments prior to Payment 2, where possible, in order to facilitate a strategic approach to planning and allocating funding.</p> <p>20. These arrangements, including identifying projects, must be agreed by the Commonwealth before payments will be released.</p>
<p>500 workers</p>	<p>21. Funding for 500 workers is subject to the same terms and conditions and in line with the overarching purpose and funding principles outlined in this Schedule, with the exception of Clause 15(h).</p> <p>a. Workers cannot be allocated to roles providing perpetrator intervention or mens behaviour change programs. However, workers can be allocated to roles providing victim-survivor support within a perpetrator intervention service.</p> <p>22. This funding is being provided for commitments announced in the 2022-23 October Budget relating to new frontline and community sector workers who can provide support to those experiencing family, domestic and sexual violence.</p> <p>23. The funding bolsters frontline workers directly engaged in the FDSV specialist sector as well as workers that intersect with FDSV services, including (but not limited to) shelters and crisis services, financial counsellors, and specialist services to support children. Workers can perform a variety of roles within these organisations, but roles must include engagement with victim-survivors.</p> <p>24. Funding is to be used to recruit new workers, and is not to be allocated to existing workers. The number of workers outlined in Table 6 refers to FTE positions.</p> <p>25. The 500 workers initiative has been developed on the basis that half of the workers will be trainees and half will be fully qualified. States can fund a greater proportion of fully qualified workers if preferred (and contribute any additional funding required) . States can determine</p>

	<p>what constitutes a trainee or fully qualified worker with reference to existing State employment and qualification frameworks. References to rural, regional and remote areas in Table 6 align with the Australian Statistical Geography Standard (ASGS) Remoteness Structure:</p> <ol style="list-style-type: none"> a. Inner Regional Australia b. Outer Regional Australia c. Remote Australia d. Very Remote Australia <p>26. References to specific geographic areas in Table 6 align with the ABS Statistical Area Structure.</p> <p>27. Workers to support LGBTIQ+ people should be allocated to LGBTIQ+ health community organisations where practicable. In the event that a suitable LGBTIQ+ health community organisation is not available, workers to support LGBTIQ+ people can be allocated to a generalist service to support LGBTIQ+ clients.</p>
<p>Innovative Perpetrator Responses</p>	<p>28. Funding for Innovative Perpetrator Responses is subject to the same terms and conditions and in line with the overarching purpose and funding principles outlined in this Schedule, with the exception of Clause 15(a-h and j).</p> <p>29. This funding is being provided for commitments announced in the 2022-23 October Budget relating to innovative perpetrator responses.</p> <p>30. Each jurisdiction will be offered up to \$3.125 million over five years from 2022-23 to deliver innovative approaches to address family and domestic violence perpetrator behaviour. These approaches may include new technological solutions for electronic monitoring; or multi-agency groups (with support services for alcohol/drug, mental health, housing), coordinated by case managers who help perpetrators address their various needs; or other innovative approaches proposed by the state or territory.</p> <p>31. The States bear all risk should the costs of a project exceed the agreed estimated costs. Similarly, the States will not be required to pay a refund to the Commonwealth if the actual cost of the project is less than the agreed estimated cost of the project. The Parties acknowledge this arrangement provides the maximum incentive for the States to deliver projects cost effectively and efficiently.</p> <p>32. The overall outcome of this initiative is to eliminate violent or controlling behaviours by perpetrators and build evidence for ways of achieving perpetrator behaviour change by trialling new or different approaches of working in perpetrator behaviour change.</p> <p>33. Funding of up to \$500,000 may be released to undertake a scoping or feasibility study proposed by the State and agreed by the Commonwealth. The purpose of the study is to inform a future</p>

proposal/s of innovative approaches to be trialled by the State.

34. The State will be required to submit a project plan for agreement by the Commonwealth before any payment will be released. Project plans must include:

- (a) how the funding will be used
- (b) how the project addresses the Early Intervention or Response priority areas of the National Plan
- (c) how the project will establish or utilise an appropriate advisory group including victim-survivors and experts such as the Australian Institute of Criminology
- (d) details of the proposed innovative approach(es) to be trialled, including target population, location, and intended outcomes
- (e) how the innovative approach(es) meets the specified criteria for innovation
- (f) an appropriate evidence base to support that the approach(es) would have a reasonable prospect of success; and that success could be measured. This could include a similar program that has been successful in another location or that addressed a similar problem, and a monitoring and evaluation plan
- (g) proposed evaluation methodology and how data will be collected to support this
- (h) any sensitivities and/or concerns identified about the proposed approach. This may include potential issues, the sector's views, and how the new initiative will feed into, and be supported by, current service systems
- (i) an assessment of risks and mitigation strategies
- (j) if a scoping/feasibility study is to be undertaken the associated project plan may provide the following in lieu of the detail specified in Clause 34 (d-g):
 - i. details of the scoping or feasibility study to be undertaken, including consultations to be undertaken, potential innovative approaches, available evidence to support proposed approaches, target populations, locations and intended outcomes under consideration
 - ii. how the idea(s) to be scoped meet the specified criteria for innovation.

	<p>35. An updated project plan must be submitted and agreed by the Commonwealth in the event a State wishes to change their approach.</p>
Reporting and accountability	<p>36. The Commonwealth and States will collaborate closely to deliver meaningful improvements in data and reporting, in order to better understand the needs of the FDSV sector, ongoing demand, the client base, and the service delivery models that drive effective outcomes.</p> <p>37. The reporting expectations for this Schedule will build on those set under the National Partnership on COVID-19 Domestic and Family Violence Responses, including disaggregated service and client level data.</p> <p>38. This commitment will align with the FDSV-related data projects being undertaken by the Australian Institute of Health and Welfare and through the Data and Digital Ministers Group, to reduce duplication of effort and ensure consistency.</p>
Media and publicity	<p>39. As provided for under Clause 21 of the Federation Funding Agreement – Affordable Housing, Community Services and Other – Parties must ensure prior agreement is reached on the nature and content of any events, announcements, promotional material or publicity relating to activities under this Schedule.</p>

Table 4: FDSV Responses 2021-23 - Performance requirements, reporting and payment summary

Output	Performance milestones	Report due	Payment
Schedule is established and arrangements for Payment 1 are agreed	<ul style="list-style-type: none"> • Each State will provide the Commonwealth with a project plan. The Plan will outline (using best endeavours with regard to the level of detail available): <ul style="list-style-type: none"> ○ how the State will distribute Payment 1 to service providers, in line with the Schedule terms, and ○ the State's proposed financial contributions in line with the Commonwealth's financial contributions through Payment 1 • The Commonwealth and each State to agree the project plan, including that State's financial contribution. • The Commonwealth and States sign the Schedule <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p>	nil	\$65.0m split among States
State reporting	<p>Each State is required to provide:</p> <ul style="list-style-type: none"> • Updates as part of Women and Women's Safety Ministerial Council meetings on funding allocation and expenditure to date, and key priorities for spending, in line with the Schedule terms 	Women and Women's Safety Ministerial Council	Nil – ongoing reporting requirement
Payment 2	<p>Each State is required to provide:</p> <ul style="list-style-type: none"> • Project Plan - outlining states' allocation of Payments 2-4 under the Schedule • Agreement to future reporting dates and milestones 	nil	\$65.0m split among States April-June 2022
Payment 3	<p>Each State is required to provide:</p> <ul style="list-style-type: none"> • Progress Report on the allocation, expenditure, and early outcomes of Payment 1 • Agreement to draft data plan • Payment 3 Project Plan if necessary 	31 May 2022	\$65.0m split among States October 2022
Payment 4	<p>Each State is required to provide:</p> <ul style="list-style-type: none"> • Interim Report on the allocation, expenditure, and early outcomes of Payments 1- 	December 2022	\$65.0m split among States

	<p>3</p> <ul style="list-style-type: none"> • Analysis of the implementation of the data plan • Payment 4 Project Plan if necessary 		February 2023
State reporting	<ul style="list-style-type: none"> • Second Interim / Final Report on the allocation, expenditure, and outcomes of Payments 1-4 <p><i>For states who will not have final data and outcomes available by September 2023, an additional final report will be due in June 2024.</i></p>	September 2023	Nil
State reporting	<ul style="list-style-type: none"> • Final Report on the allocation, expenditure, and outcomes of Payments 1-4 <p><i>For states who will not have final data and outcomes available by September 2023, an additional final report will be due in June 2024.</i></p>	June 2024	Nil

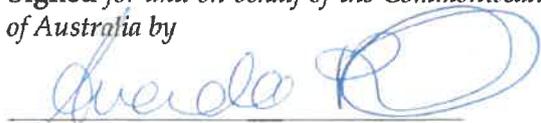
Table 5: Innovative Perpetrator Responses – Performance requirements, reporting and payment summary

Output	Performance milestones	Report due	Payment
Innovative Perpetrator Responses 2022-23 payment	Funding is conditional on Commonwealth agreement to each state’s project plan. The project plan must meet the requirements outlined in clause 34.	May 2023	\$0.500m June 2023
Innovative Perpetrator Responses 2023-24 payment	Funding is conditional on Commonwealth agreement to each state’s current project plan and progress report. Each state will be required to provide: <ul style="list-style-type: none"> • Progress report on the activities and expenditure to date • Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clause 34. 	August 2023	\$0.656m September 2023
Innovative Perpetrator Responses 2024-25 payment	Funding is conditional on Commonwealth agreement to each state’s updated project plan and progress report. Each state will be required to provide: <ul style="list-style-type: none"> • Progress report on the activities and expenditure to date • Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clause 34. 	August 2024	\$0.656m September 2024
Innovative Perpetrator Responses 2025-26 payment	Funding is conditional on Commonwealth agreement to each state’s updated project plan and progress report. Each state will be required to provide: <ul style="list-style-type: none"> • Progress report on the activities and expenditure to date • Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clause 34. 	August 2025	\$0.656m September 2025
Innovative Perpetrator Responses 2026-27 payment	Funding is conditional on Commonwealth agreement to each state’s updated project plan and progress report, and each state’s submission of an evaluation report. Each state will be required to provide: <ul style="list-style-type: none"> • Progress report on the activities and expenditure to date • Updated project plan for final activities of the trial. The project plan must meet the requirements outlined in clause 34. • Evaluation report of the approach taken for innovative approaches to address family, domestic and sexual violence perpetrator behaviour and how it aligned with the National Plan. The evaluation should: 	August 2026	\$0.656m September 2026

	<ul style="list-style-type: none"> ○ consider the National Plan's Outcome Framework ○ consider whether the intervention adequately assesses, monitors and responds to changes in clients' risk of committing further violence against victim-survivors, including women and children ○ outline if the trial met the overall objective of the measure ○ provide quantitative outcomes analysis suitable to inform policy decisions about longer term investment in the initiatives ○ measure outcomes including: <ul style="list-style-type: none"> ▪ perpetrator use of violent or controlling behaviours ▪ impact on victim survivors, including women and children ○ use appropriate methods such as: <ul style="list-style-type: none"> ▪ interviews with individuals whose partner committed an offence against them on the success of implemented activities ▪ interviews or focus groups with practitioners in the area of domestic and family violence. 		
Innovative Perpetrator Responses Final Report	Each state will be required to provide a final report on the activities, expenditure and outcomes of the project.	September 2027	Nil

The Parties have confirmed their commitment to this schedule as follows:

Signed for and on behalf of the Commonwealth of Australia by



The Honourable Amanda Rishworth MP

Minister for Social Services

24 / 7 / 2023

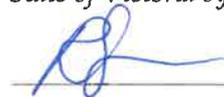
Signed for and on behalf of the State of New South Wales by

The Honourable Jodie Harrison

Minister for the Prevention of Domestic Violence and Sexual Assault

/ / 2023

Signed for and on behalf of the State of Victoria by



The Honourable Ros Spence MP

Minister for Prevention of Family Violence

21 / 8 / 2023

Signed for and on behalf of the State of Queensland by

The Honourable Shannon Fentiman MP

Attorney-General; Minister for Women; Minister for the Prevention of Domestic and Family Violence

/ / 2023

Signed for and on behalf of the State of Western Australia by

The Honourable Sabine Winton MLA

Minister for Early Childhood Education; Child Protection; Prevention of Family and Domestic Violence; Community Services

/ / 2023

Signed for and on behalf of the State of South Australia by

The Honourable Katrine Hildyard MP

Minister for Child Protection; Minister for Women and the Prevention of Domestic and Family Violence

/ / 2023

Signed for and on behalf of the State of Tasmania by

The Honourable Jo Palmer MLC

Minister for Women; Minister for Prevention of Family Violence

/ / 2023

*Signed for and on behalf of the Australian
Capital Territory by*

Ms Yvette Berry MLA

Minister for Women; Minister for the Prevention of
Domestic and Family Violence

/ / 2023

*Signed for and on behalf of the Northern
Territory by*

The Honourable Kate Worden MLA

Minister for the Prevention of Domestic, Family and
Sexual Violence; Minister for Territory Families

/ / 2023

Table 6: Victoria – Performance requirements, reporting and payment summary

Output	Performance milestones	Report due	Payment
500 workers 2022-23 payment	<p>Victoria will receive funding for a total of 28.83 new workers from 2022-23 to 2023-24.</p> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> • 52 workers must be allocated to rural, regional and remote areas; • 17.7 workers must support people from CALD communities; • 3.8 workers must support people with disability; • 4.1 workers must support LGBTIQ+ people; and • 4.9 workers must support First Nations people. <p>By 2025-26, Victoria must allocate the specified number of workers towards the below regions reflecting needs in these locations.</p> <ul style="list-style-type: none"> • 19 - Melbourne • 7 - Mornington Peninsula • 7 - Geelong • 7 - Shepparton/Hume • 6 - Latrobe - Gippsland • 5 - Ballarat • 5 - Bendigo • 3 - North West • 2 - Warrnambool and South West <p>40.0 workers are unallocated to a specific geographic location, and can be allocated based on local need.</p> <p>Any variation to the above allocation of workers must be agreed in writing between the parties.</p>	Nil	<p>\$ 3.312m June 2023 (Payment 1)</p>

	<p>In the event that Victoria is unable to recruit the required workers in this period due to the timing of 2022-23 funds, these requirements are to be implemented in 2023-24. Victoria will receive the payment on signing this Schedule.</p>		
500 workers 2023-24 payment	<p>Victoria will be required to fund 28.83 new workers in this period.</p> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> • 52 workers must be allocated to rural, regional and remote areas; • 17.7 workers must support people from CALD communities; • 3.8 workers must support people with disability; • 4.1 workers must support LGBTIQ+ people; and • 4.9 workers must support First Nations people. <p>By 2025-26, Victoria must allocate the specified number of workers towards the below regions reflecting needs in these locations.</p> <ul style="list-style-type: none"> • 19 - Melbourne • 7 - Mornington Peninsula • 7 - Geelong • 7 - Shepparton/Hume • 6 - Latrobe - Gippsland • 5 - Ballarat • 5 - Bendigo • 3 - North West • 2 - Warrnambool and South West <p>40.0 workers are unallocated to a specific geographic location, and can be allocated based on local need.</p> <p>Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.</p>	August 2023	\$ 7.608m September 2023 (Payment 2)

	<p>Performance milestones</p> <ul style="list-style-type: none"> Victoria to provide a project plan for allocation of funds through to June 2026 for approval. <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p>		
	<p>In February 2024, Victoria to provide a progress report on allocation and expenditure of its 500 workers funding to date. The report will include:</p> <ul style="list-style-type: none"> breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts. de-identified client level data, including client numbers and demographics (if available / applicable). other narrative information relating to the 500 worker initiative 	February 2024	Nil
500 workers 2024-25 payment	<p>Victoria will be required to fund 34.78 new workers over this period (as well as the 28.83 funded in 2022-23 - 2023-24 making a total of 63.61 new workers).</p> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> 52 workers must be allocated to rural, regional and remote areas; 17.7 workers must support people from CALD communities; 3.8 workers must support people with disability; 4.1 workers must support LGBTIQ+ people; and 4.9 workers must support First Nations people. <p>By 2025-26, Victoria must allocate the specified number of workers towards the below regions reflecting needs in these locations.</p> <ul style="list-style-type: none"> 19 - Melbourne 7 - Mornington Peninsula 7 - Geelong 7 - Shepparton/Hume 6 - Latrobe - Gippsland 	August 2024	\$ 10.559m September 2024 (Payment 3)

	<ul style="list-style-type: none"> • 5 - Ballarat • 5 - Bendigo • 3 - North West • 2 - Warrnambool and South West <p>40.0 workers are unallocated to a specific geographic location, and can be allocated based on local need.</p> <p>Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.</p> <p>Performance milestones</p> <ul style="list-style-type: none"> • Victoria to provide a report on allocation, expenditure and outcomes of its 500 workers funding to date, and any updates required to the project plan. The report will include: <ul style="list-style-type: none"> ○ a breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts. ○ de-identified client level data, including client numbers and demographics (if available / applicable). ○ other narrative information relating to the 500 worker initiative. <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p>		
500 workers 2025-26 payment	<p>Victoria will be required to fund a total of 37.39 new workers as well as the 63.61 funded from 2024-25 making a total of 101 new workers).</p> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> • 52 workers must be allocated to rural, regional and remote areas; • 17.7 workers must support people from CALD communities; • 3.8 workers must support people with disability; 	August 2025	\$ 11.001 m September 2025 (Payment 4)

	<ul style="list-style-type: none"> • 4.1 workers must support LGBTQIA+ people; and • 4.9 workers must support First Nations people. <p>By 2025-26, Victoria must allocate the specified number of workers towards the below regions reflecting needs in these locations.</p> <ul style="list-style-type: none"> • 19 - Melbourne • 7 - Mornington Peninsula • 7 - Geelong • 7 - Shepparton/Hume • 6 - Latrobe - Gippsland • 5 - Ballarat • 5 - Bendigo • 3 - North West • 2 - Warrnambool and South West <p>40.0 workers are unallocated to a specific geographic location, and can be allocated based on local need.</p> <p>Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.</p> <p>Performance milestones</p> <ul style="list-style-type: none"> • Interim final report on the allocation, expenditure, and outcomes of Payments 1-3. The report will include: <ul style="list-style-type: none"> ○ a breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts. ○ de-identified client level data, including client numbers and demographics (if available / applicable). ○ other narrative information relating to the 500 worker initiative. 		
--	--	--	--

	<i>The Commonwealth will release the payments to States once the performance milestones are met.</i>		
	<p>Victoria to provide a final report on allocation, expenditure, outcomes and analysis of the impacts of the 500 workers funding from Payments 1-4.</p> <p>A final report on the allocation, expenditure, and outcomes of all payments is to be provided in September 2026</p>	September 2026	Nil