

# Family, Domestic and Sexual Violence Responses

2021-30

FEDERATION FUNDING AGREEMENT – AFFORDABLE  
HOUSING, COMMUNITY SERVICES AND OTHER

**Table 1: Formalities and operation of schedule**

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| Parties  | Commonwealth<br>New South Wales<br>Victoria<br>Queensland<br>Western Australia<br>South Australia<br>Tasmania<br>the Australian Capital Territory<br>the Northern Territory  |
| Duration | This Schedule will commence as soon as the Commonwealth and one other Party sign it and is expected to expire on 30 June 2030.   |
| Purpose  | <ol style="list-style-type: none"> <li>1. This Schedule supports the Commonwealth working in partnership with State and Territory (States) governments to deliver the vision of the <i>National Plan to End Violence against Women and Children 2022-2032</i> (National Plan) and other national strategies and plans including the <i>National Agreement on Closing the Gap</i>.</li> <li>2. It supports States to deliver frontline services that respond to family, domestic and sexual violence (FDSV) in line with the three focus areas outlined by National Cabinet on 6 September 2024: <ol style="list-style-type: none"> <li>a. Funding for specialist services for women,</li> <li>b. Services to support children exposed to FDSV to heal and recover and,</li> <li>c. Working with men (including men's behaviour change programs for perpetrators).</li> </ol> </li> <li>3. Frontline FDSV services are services that deliver expert support that is trauma-informed, culturally safe, integrated and coordinated, and can include accommodation, counselling, financial, legal or medical assistance as well as police and justice responses, family law services and perpetrator interventions services.</li> <li>4. The Schedule will:</li> </ol> |

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|                    | <ul style="list-style-type: none"> <li>a. Support service providers to deliver critical FDSV frontline services to meet demand, and to support those who need it most in line with focus areas listed in Clause 2.</li> <li>b. Improve data and reporting nationally to enhance the national evidence base on the use, impact and outcomes of the Schedule funding.</li> <li>c. Support jurisdictions to use the Schedule funding flexibly to implement activities within the context and setting of their jurisdictional needs, in line with the terms of the Schedule.</li> <li>d. Support the recruitment of 500 new frontline and community FDSV sector workers nationally.</li> <li>e. Deliver innovative approaches to address perpetrator behaviour, and build on and enhance men's behaviour change programs to meet a national standard for supporting working with men who are perpetrators of gendered violence.</li> <li>f. Support children and young people who have experienced FDSV.</li> <li>g. Support frontline services to support the prevention of the perpetration of violence, and/or stop violence from recurring and/or escalating.</li> </ul> <p>5. In entering this Agreement, the Commonwealth and the States will work together in preventing, intervening early and responding to gender-based violence.</p> <p>6. Appendix 1 includes a Glossary of key terms developed for the purpose of this FDSV Responses 2025-30 Schedule.</p> |
| Funding Principles | <p>7. This schedule is provided to States to use flexibly to deliver frontline FDSV services based on the needs of their jurisdiction. Funding will be allocated in consideration of the following:</p> <ul style="list-style-type: none"> <li>a. fund services to support victim-survivors directly by implementing early intervention and prevention measures that address drug addiction, gambling, mental health, social and emotional wellbeing, perpetrator behaviour, financial hardship and housing;</li> <li>b. Invest in the capacity or capability of services, including for emergency planning and disaster responses;</li> <li>c. address priority areas of need, with need determined by the States;</li> <li>d. support the needs of children and young people who have experienced FDSV as victims in their own right;</li> </ul>   |

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|  | <ul style="list-style-type: none"> <li>e. embed inclusion, access and equity as a key tenet across all services to ensure diverse people and groups who have experienced and continue to experience systemic barriers to support can access help in a timely and appropriate manner, including, but not limited to: <ul style="list-style-type: none"> <li>i. Aboriginal and Torres Strait Islander peoples,</li> <li>ii. Culturally and linguistically diverse (CALD) peoples,</li> <li>iii. People on temporary visas,</li> <li>iv. People with disability,</li> <li>v. LGBTIQ+ people,</li> <li>vi. Older people,</li> <li>vii. People living in regional, rural and remote locations,</li> <li>viii. Women and children at risk of imprisonment or exiting imprisonment,</li> <li>ix. Victim-survivors leaving violent situations who have pets.</li> </ul> </li> <li>f. implement new or extend existing initiatives (that have demonstrated success) or reforms aimed at addressing emerging priorities, based on collaboration and information sharing between Parties and, as identified in the National Plan and associated Action Plans, and by the Women and Women's Safety Ministerial Council;</li> <li>g. commit to improved reporting requirements in funding agreements with service providers in order to provide high-quality and consistent data to the Commonwealth, as per the Schedule reporting requirements, and continue to work with the Commonwealth to improve national FDSV data collection, including a commitment to capture the voices of people with lived experiences accessing services.</li> <li>h. meet the reporting performance milestones as outlined in Table 10: Performance Requirements, Reporting and Payment Schedule;</li> <li>i. share, through collaboration and national discussion, best practices, evaluations and lessons learned.</li> </ul> |
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| <p>Estimated financial contributions</p> | <ol style="list-style-type: none"> <li>8. The Commonwealth will provide an estimated total financial contribution to the States of up to \$985.73 million in respect of this Schedule since it commenced in 2021.</li> <li>9. States will make financial contributions of funding for the FDSV National Partnership 2025-30 component of this Schedule, which demonstrates a commitment to addressing priorities and demand in their respective jurisdiction outlined in the criteria above and are commensurate (1:1 year-on-year) with the Commonwealth's investment.</li> <li>10. State contributions must be new funding to commence from 6 September 2024 and over the duration of this Schedule to fulfil National Cabinet's commitment.</li> <li>11. States are not expected to exclusively fund new activities and can extend or expand existing activities that: <ol style="list-style-type: none"> <li>a. align with the three focus areas of National Cabinet as set out in Clause 2,</li> <li>b. have demonstrated success, and/or</li> <li>c. meet the principles outlined in Clause 7(a-i) above.</li> </ol> </li> <li>12. States' financial contributions will need to be confirmed prior to the Commonwealth making relevant payments (not applicable to funding for 500 workers and innovative perpetrator responses).</li> <li>13. State financial contributions are not required in relation to the 500 workers and innovative perpetrator responses components of this Schedule, however States are encouraged to contribute additional funding to these components if they choose to.</li> <li>14. The Commonwealth contribution against Table 1, Table 4 and Table 5 is allocated across States on a per capita basis with a loading for remote and very remote communities. Table 1 also reflects additional funding of \$10.73 million allocated to the NT in 2022-23.</li> </ol> |
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15. The Commonwealth contribution against Table 2 and Table 3 is outlined below.

**Table 1: Estimated financial contributions – FDSV**

**Responses 2021-23 Payments 1-4\***

**(\$ million)**

|   | <b>2021-22</b> | <b>2022-23</b> | <b>Total</b>  |
|---|----------------|----------------|---------------|
| <b>Estimated total budget*</b>              | 107.0          | <b>163.8</b>   | <b>270.7#</b> |
| <b>Estimated Commonwealth contribution*</b> | 107.0          | <b>163.8</b>   | <b>270.7#</b> |
| - New South Wales                           | 40.064         | 40.064         | 80.128        |
| - Victoria                                  | 31.471         | 31.471         | 62.942        |
| - Queensland                                | 13.255         | 39.767*        | 53.022        |
| - Western Australia                         | 7.535          | 22.605*        | 30.140        |
| - South Australia                           | 9.562          | 9.561          | 19.122        |
| - Tasmania                                  | 2.825          | 2.825          | 5.650         |
| - Australian Capital Territory              | 1.054          | 3.162*         | 4.216         |
| - Northern Territory                        | 1.195          | 14.315*        | 15.510        |

*\* Reflecting movement of funds from 2021-22 to 2022-23*

*# Totals do not add due to rounding*

*Please refer to Table 6 for milestones*

**Table 2: Estimated financial contributions – 500 community sector and frontline workers**

**(\$ million)**

|  | <b>2022-23</b> | <b>2023-24</b> | <b>2024-25</b> | <b>2025-26</b> | <b>Total</b> |
|--|----------------|----------------|----------------|----------------|--------------|
| <b>Estimated total budget</b>              | <b>14.9*</b>   | <b>43.2*</b>   | <b>52.4</b>    | <b>54.5</b>    | <b>165.0</b> |
| <b>Estimated Commonwealth contribution</b> | 18.2*          | 39.9*          | 52.4           | 54.5           | 165.0        |
| - New South Wales                          | 5.349          | 11.769         | 15.556         | 16.164         | 48.837       |
| - Victoria                                 | 0*             | 10.92*         | 10.559         | 11.001         | 32.480       |
| - Queensland                               | 4.203          | 9.082          | 11.714         | 12.156         | 37.154       |
| - Western Australia                        | 1.674          | 3.825          | 5.232          | 5.446          | 16.176       |
| - South Australia                          | 1.346          | 2.952          | 3.860          | 4.008          | 12.167       |
| - Tasmania                                 | 1.128          | 2.243          | 2.599          | 2.679          | 8.649        |
| - Australian Capital Territory             | 0.273          | 0.598          | 0.796          | 0.828          | 2.496        |
| - Northern Territory                       | 0.910          | 1.822          | 2.113          | 2.178          | 7.022        |
| Balance of non-Commonwealth contributions  | 0.0            | 0.0            | 0.0            | 0.0            | 0.0          |

*\* Reflecting movement of funds from 2022-23 to 2023-24*

*Please refer to Table 9 for milestones*

**Table 3: Estimated financial contributions – Innovative perpetrator responses**

| \$ million)                                | 2022-23    | 2023-24      | 2024-25      | 2025-26     | 2026-27     | Total        |
|--|------------|--------------|--------------|-------------|-------------|--------------|
| <b>Estimated total budget</b>              | <b>0.5</b> | <b>9.745</b> | <b>6.245</b> | <b>5.25</b> | <b>5.25</b> | <b>26.99</b> |
| <b>Estimated Commonwealth contribution</b> | 0.5        | 9.745        | 6.245        | 5.25        | 5.25        | 26.99        |
| - New South Wales                          | 0.0000     | 1.280625     | 0.780625     | 0.656250    | 0.656250    | 3.373750     |
| - Victoria                                 | 0.0000     | 1.280625     | 0.780625     | 0.656250    | 0.656250    | 3.373750     |
| - Queensland                               | 0.0000     | 1.280625     | 0.780625     | 0.656250    | 0.656250    | 3.373750     |
| - Western Australia                        | 0.0000     | 1.280625     | 0.780625     | 0.656250    | 0.656250    | 3.373750     |
| - South Australia                          | 0.0000     | 1.280625     | 0.780625     | 0.656250    | 0.656250    | 3.373750     |
| - Tasmania                                 | 0.0000     | 1.280625     | 0.780625     | 0.656250    | 0.656250    | 3.373750     |
| - Australian Capital Territory             | 0.5000     | 0.780625     | 0.780625     | 0.656250    | 0.656250    | 3.373750     |
| - Northern Territory                       | 0.0000     | 1.280625     | 0.780625     | 0.656250    | 0.656250    | 3.373750     |

*Please refer to Table 8 for milestones*

**Table 4: Estimated financial contributions – FDSV Responses 2023-25 (\$ million)**

|  | 2023-24       | 2024-25       | Total          |
|--|---------------|---------------|----------------|
| <b>Estimated total budget</b>              | <b>84.851</b> | <b>72.322</b> | <b>157.173</b> |
| <b>Estimated Commonwealth contribution</b> | <b>84.851</b> | <b>72.322</b> | <b>157.173</b> |
| - New South Wales                          | 25.80384      | 21.99368      | 47.79752       |
| - Victoria                                 | 20.71167      | 17.65341      | 38.36508       |
| - Queensland                               | 17.45348      | 14.87632      | 32.32981       |
| - Western Australia                        | 9.880124      | 8.421236      | 18.30136       |
| - South Australia                          | 6.114225      | 5.211406      | 11.32563       |
| - Tasmania                                 | 1.873578      | 1.596928      | 3.470506       |
| - Australian Capital Territory             | 1.433232      | 1.221603      | 2.654835       |
| - Northern Territory                       | 1.580844      | 1.347419      | 2.928263       |

*Please refer to Table 7 for milestones*

**Table 5: FDSV Responses 2025-30**

| (\$ million)                               | 2025-26   | 2026-27       | 2027-28       | 2028-29       | 2029-30       | Total          |
|--|-----------|---------------|---------------|---------------|---------------|----------------|
| <b>Estimated total budget</b>              | <b>70</b> | <b>71.680</b> | <b>73.042</b> | <b>74.722</b> | <b>76.440</b> | <b>365.884</b> |
|  |           |               |               |               |               | *              |
| <b>Estimated Commonwealth contribution</b> | 70        | 71.680        | 73.042        | 74.722        | 76.440        | 365.884        |
| - New South Wales                          | 21.167    | 21.675        | 22.087        | 22.595        | 23.114        | 110.639        |
| - Victoria                                 | 17.158    | 17.57         | 17.903        | 18.315        | 18.736        | 89.682         |
| - Queensland                               | 14.511    | 14.859        | 15.141        | 15.489        | 15.845        | 75.845         |
| - Western Australia                        | 8.222     | 8.419         | 8.579         | 8.777         | 8.978         | 42.975         |
| - South Australia                          | 4.995     | 5.115         | 5.212         | 5.332         | 5.455         | 26.109         |
| - Tasmania                                 | 1.505     | 1.541         | 1.570         | 1.606         | 1.643         | 7.865          |
| - Australian Capital Territory             | 1.173     | 1.202         | 1.224         | 1.253         | 1.281         | 6.134          |
| - Northern Territory                       | 1.269     | 1.300         | 1.325         | 1.355         | 1.386         | 6.635          |
| Balance of Victoria's contributions        | 17.158    | 17.57         | 17.903        | 18.315        | 18.736        | 89.682         |

*Please refer to Table 10 for milestones*

*\*Please note an additional \$1 million has been allocated for an evaluation of this Schedule bringing the total Commonwealth investment to \$366.884 million.*

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| <p>Services in scope / Outputs</p> | <p>16. The following service types and initiatives are in scope for this Schedule. States can determine which of the following service types are required based on the needs of their jurisdiction:</p> <ul style="list-style-type: none"> <li>a. FDSV services and helplines;</li> <li>b. sexual violence services;</li> <li>c. housing and accommodation services, including short, medium and long-term housing;</li> <li>d. specialist support services for children and young people;</li> <li>e. specialist support services for diverse people and groups outlined in Funding Principle (7e);</li> <li>f. legal support and court based services;</li> <li>g. direct funding support for victim-survivors (for example, brokerage funding or flexible support packages);</li> <li>h. perpetrator interventions and men's behaviour change programs;</li> <li>i. Early intervention (secondary and tertiary prevention) activities delivered by frontline services in tailored settings.</li> <li>j. prevention and early intervention activities delivered by frontline services in tailored settings, excluding population level primary prevention activities. This can include addressing the effects of alcohol, gambling and drug addiction on the perpetration of gendered violence; and</li> <li>k. other generalist or specialist services providing support for people experiencing FDSV or gender-based violence.</li> </ul> <p>17. States are to seek the Commonwealth's agreement in writing to fund services or initiatives not listed in Clause 16(a-k).</p> <p>18. States can seek the Commonwealth's agreement in very limited and specific circumstances proposals to fund government resources in circumstances where it directly contributes to the implementation of frontline service delivery and where a frontline service provider is unable to fulfil this role and requires state support to commence or continue implementation. The Commonwealth will consider proposals on a case-by-case basis.</p> <p>19. Funding of government staff cannot be used to subsidise data and reporting improvement activities that are the responsibility of states as part of this Schedule. Funds are not to be used for the operations of State government departments or agencies where activities are not funded under this schedule.</p> |
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|                        | 20. Funding must not be used to subsidise capital and/or operational infrastructure projects.   |
| FDSV Responses 2021-23 | <p>21. Payments will be made through four equal payments spread across two financial years, unless otherwise agreed by both parties in writing.</p> <p>22. States are to use Payment 1 to address frontline service gaps and demand in the context of the ongoing impacts the COVID-19 pandemic, as required where identified by States (see funding principle 7(a-b)).</p> <p>23. States are to use Payments 2-4 to support innovative service delivery models, implement reforms, address market gaps, support the needs of diverse people and groups, develop projects identified through the National Summit on Women's Safety, or to undertake evaluation to assess the activities proposed under the scope of Payments 2-4 and enhance frontline sector capability (see funding principles 7(b-g)).</p> <p>(a) The Commonwealth and States will seek to agree the scope for the full payments prior to Payment 2, where possible, in order to facilitate a strategic approach to planning and allocating funding.</p> <p>24. These arrangements, including identifying projects, must be agreed by the Commonwealth before payments will be released.</p>   |
| FDSV Responses 2023-25 | <p>25. Payments will be made through two equal payments spread across two financial years, unless otherwise agreed by both parties in writing.</p> <p>26. States are to use Payments to support frontline service delivery models, implement reforms, address market gaps, support the needs of diverse people and groups, develop projects identified through the 5 year Action Plans and dedicated <i>Aboriginal and Torres Strait Islander Action Plan 2023-2025</i>; or to undertake an evaluation to assess the services, programs or initiatives proposed and enhance frontline sector capability (see funding principles 7(b-g)).</p> <p>27. States' financial contributions outlined in Clause 9 must include work to improve coordination and integration across jurisdictions and to drive improved data collection, reporting and sharing by jurisdictions, in line with commitments made in the First Action Plan of the National Plan to improve the national evidence base by working towards consistent terminology and monitoring and evaluation frameworks, and by strengthening collection and sharing of data and evidence.</p> <p>28. States will be required to participate in evaluation activities for the FDSV National Partnership in 2023-25.</p> <p>29. These arrangements, including identifying projects, must be agreed</p> |

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|                        | by the Commonwealth before payments will be released.   |
| FDSV Responses 2025-30 | <p>30. Payments will be made through two equal payments per financial year spread across five years as outlined in Table 5, unless otherwise agreed by both parties in writing.</p> <p>31. States can scale up activities demonstrated to work under the FDSV Responses 2021-23 and FDSV Responses 2023-25 Schedules by continuing to support frontline service delivery, implement reforms, address market gaps, and support the needs of diverse people and groups, particularly First Nations communities.</p> <p>32. States will commit to improve data collection and reporting including increasing transparency on the allocation of States' commensurate funding and Commonwealth investments in all reporting milestones though the life of this agreement.</p> <p>33. Consistent with Clause 55(b) of the <i>National Agreement on Closing the Gap</i>, states must allocate a meaningful proportion of Commonwealth and state funding to Aboriginal and Torres Strait Islander organisations, particularly Aboriginal community controlled organisations (ACCOs), that support Aboriginal and Torres Strait Islander people experiencing, or at risk of experiencing, FDSV, and/or respond to people who use violence.</p> <p>34. States are required to submit a project plan that supports the Funding Principles outlined in Clause 7(a-i) for agreement by the Commonwealth before payments will be released. An updated project plan must be submitted and agreed by the Commonwealth in the event a State wishes to change its approach. Project plans will be subject to a mid-point review in late 2027 or early 2028.</p> <p>35. Once approved by the Commonwealth, project plans will be published on the Department of Social Services' website. Project plans will include:</p> <ul style="list-style-type: none"> <li>a. Information on how the project plan aligns with the National Plan <i>Outcomes Framework 2023-2032</i>, Performance Measurement Plan, <i>First Action Plan 2023-2027 Activities Addendum</i> and the <i>National Agreement on Closing the Gap</i>;</li> <li>b. how the funding will be used;</li> <li>c. level of funding allocated to each activity, and what proportion is being funded by the Commonwealth and the State;</li> <li>d. details of the proposed activity to be funded, including service type, target population, location, and intended outcomes</li> </ul> |

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|  | <p>mapped to the <i>Outcomes Framework 2023-2032</i> and Performance Measurement Plan;</p> <ul style="list-style-type: none"> <li>e. how the activity is addressing a priority area of need; and</li> <li>f. confirmation that reporting of client-level, service delivery data will be included in States' agreements/contracts with their providers;</li> </ul> <p>36. States are required to submit a bi-annual progress report (states may submit reports in either March and September as Option One, or in July and January as Option Two reporting schedule) that provides a clear update on what has been delivered throughout the reporting period. Information to be provided will include the allocation, expenditure and progress of activities funded under the Schedule in the preceding six month period.</p> <p>37. Bi-annual progress reports must be agreed by the Commonwealth before any payment will be released. The Commonwealth will work with each State regarding the publication of their data on the Department of Social Services' website and relevant States website.</p> <p>38. Progress reports will include (but not necessarily be limited to):</p> <ul style="list-style-type: none"> <li>a. details of the activity being funded including the providers delivering the activity and contract commencement and end date;</li> <li>b. total funding being provided to the provider and the proportion of funding provided by the Commonwealth and the State;</li> <li>c. how the activity is addressing a priority area of need;</li> <li>d. aggregate level service delivery data on clients accessing services e.g. total number of clients, client splits by gender, age, disability status, Indigenous status, service area location (urban, regional, remote, very remote), etc.;</li> <li>e. Starting 1 July 2027, report on outcomes and impact achieved by funded activities in the preceding six-month period;</li> <li>f. data on the level of unmet demand for the funded activities over the previous six-month period, and data on the level of clients' unmet needs;</li> <li>g. data on a meaningful proportion of funding allocated to Aboriginal and Torres Strait Islander organisations including: <ul style="list-style-type: none"> <li>i. the number of Aboriginal and Torres Strait Islander people supported by activities over the preceding six-month period, as a percentage of all people; and</li> </ul> </li> </ul> |
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|  | <ul style="list-style-type: none"> <li>ii. the percentage of total funding of activities provided directly to ACCOs and other Aboriginal organisations over the preceding six-month period.</li> <li>h. the percentage of total funding of activities provided specifically to sexual violence services, services to support children and young people impacted by FDSV, and services that work with men, over the preceding six-month period;</li> <li>i. confirmation that national standards for service quality have been met, where these exist; and</li> <li>j. updates on the provider's delivery of the activity since the previous progress report, including client numbers; and</li> <li>k. how much funding has been paid to the provider to date and how much funding is expected to be paid over the next reporting period.</li> </ul> <p>39. In the event a State is unable to meet the requirements in Clause 38(e-f), an option to submit a comprehensive Data Improvement Plan (DIP) is available. States opting to implement a DIP, will:</p> <ul style="list-style-type: none"> <li>a. Demonstrate a financial commitment from their government to build or enhance IT systems to ensure the capability to collect and store de-identified client-level data will be available before the end of this Agreement in June 2030.</li> <li>b. Submit a DIP with the first bi-annual progress report, which includes concrete milestones detailing data improvement activities to be undertaken throughout each 6-month period, ending at the point where a State is able to provide de-identified client data including outcomes reporting.</li> <li>c. Payment 2 will be contingent on the Commonwealth's agreement to the Data Improvement Plan and its milestones.</li> <li>d. States will need to achieve the agreed milestone in each reporting period before a scheduled payment will be released. If milestones have not been met, States will be asked to provide a revised DIP with planned remediation work to receive payment.</li> </ul> <p>40. In addition to bi-annual progress reporting, the Commonwealth and States will undertake quarterly verbal check-ins to discuss progress, issues, risks and mitigation strategies ahead of the bi-annual progress report. Starting from December 2027, these verbal check-ins will be reduced if progress reports are tracking towards the outcomes expected.</p> <p>41. A final report will be due in either October or December 2030 (states to select one option based on selected bi-annual reporting option)</p> |
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|  | <p>summarising what has been achieved under this 2025-30 Schedule. The final report will be published on the Department of Social Services website and the website of each jurisdiction.</p> <p>42. In the event that, in the reasonable opinion of the Commonwealth, a State (<b>the defaulting State</b>) does not deliver a deliverable or deliverables under this agreement in a timely manner:</p> <ul style="list-style-type: none"> <li>a. the defaulting State may submit to the Commonwealth for approval and agreement, a proposal setting out how and by what date the defaulting State will remedy its default or delay in meeting its deliverables. If approved and agreed to by the Commonwealth, the defaulting State's proposal will constitute a Remediation Plan;</li> <li>b. the Commonwealth may withhold the payment, or those payments, that is or are contingent on the delivery of those deliverables (<b>the Withheld Payment/s</b>);</li> <li>c. if the Withheld Payment/s is or are withheld for more than 12 months, or such other period of time provided for in the Remediation Plan, due to the delay or default of the defaulting State then the Commonwealth may, in consultation with the relevant affected States, reallocate the Withheld Payment/s to an area or areas of need in another State in line with the overarching purpose and funding principles outlined in this Schedule under Clauses 1 to 7.</li> </ul> <p>43. States are required to conclude service delivery at the time in which this Schedule ceases, on 30 June 2030. Extensions for service delivery and reporting milestones will not be granted, unless otherwise agreed by both parties in writing. All requests to extend service delivery and/or reporting milestones must be formally submitted to the Commonwealth, and include the following:</p> <ul style="list-style-type: none"> <li>a. what is being extended (e.g. activity);</li> <li>b. why it is being extended;</li> <li>c. when it will be extended until; and</li> <li>d. risk mitigation strategies.</li> </ul> <p>44. States will work with their services providers to ensure national standards for service quality are being met, particularly national standards for men's behaviour change, once established and subject to agreement between the Commonwealth and states and territories.</p> <p>45. States will work with the Commonwealth on the development and implementation of the family and domestic violence risk assessment and management framework.</p> |
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|             | <p>46. The Commonwealth and States will work together on an evaluation of the Schedule as a whole, and States will conduct activity-level impact evaluations.</p>  |
| 500 workers | <p>47. Funding for 500 workers is subject to the same terms and conditions and in line with the overarching purpose and funding principles outlined in this Schedule, with the exception of Clause 16(g and h).</p> <ul style="list-style-type: none"> <li>a. Workers cannot be allocated to roles providing perpetrator intervention or men's behaviour change programs. However, workers can be allocated to roles providing victim-survivor support within a perpetrator intervention service.</li> </ul> <p>48. This funding is being provided for commitments announced in the 2022-23 October Budget relating to new frontline and community sector workers who can provide support to those experiencing family, domestic and sexual violence.</p> <p>49. The funding bolsters frontline workers directly engaged in the FDSV specialist sector as well as workers that intersect with FDSV services, including (but not limited to) shelters and crisis services, financial counsellors, and specialist services to support children. Workers can perform a variety of roles within these organisations, but roles must include engagement with victim-survivors.</p> <p>50. Funding is to be used to recruit new workers, and is not to be allocated to existing workers. The number of workers outlined in Table 9 refers to FTE positions.</p> <p>51. The 500 workers initiative has been developed on the basis that half of the workers will be trainees and half will be fully qualified. States can fund a greater proportion of fully qualified workers if preferred (and contribute any additional funding required). States can determine what constitutes a trainee or fully qualified worker with reference to existing State employment and qualification frameworks. References to rural, regional and remote areas in Table 9 align with the Australian Statistical Geography Standard (ASGS) Remoteness Structure:</p> <ul style="list-style-type: none"> <li>a. Inner Regional Australia</li> <li>b. Outer Regional Australia</li> <li>c. Remote Australia</li> <li>d. Very Remote Australia</li> </ul> <p>52. References to specific geographic areas in Table 9 align with the ABS Statistical Area Structure.</p> <p>53. Workers to support LGBTIQ+ people should be allocated to LGBTIQ+ health community organisations where practicable. In the</p> |

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|                                  | <p>event that a suitable LGBTIQ+ health community organisation is not available, workers to support LGBTIQ+ people can be allocated to a generalist service to support LGBTIQ+ clients.</p>  |
| Innovative Perpetrator Responses | <p>54. Funding for Innovative Perpetrator Responses is subject to the same terms and conditions and in line with the overarching purpose and funding principles outlined in this Schedule, with the exception of Clause 16(a-g and i-k).</p> <p>55. This funding is being provided for commitments announced in the 2022-23 October Budget and 2023-24 Budget relating to innovative perpetrator responses.</p> <p>56. Each jurisdiction will be offered up to \$3.374 million over five years from 2022-23 to deliver innovative approaches to address family and domestic violence perpetrator behaviour. These approaches may include new technological solutions for electronic monitoring; or multi-agency groups (with support services for alcohol/drug, mental health, housing), coordinated by case managers who help perpetrators address their various needs; or other innovative approaches proposed by the state or territory.</p> <p>57. The States bear all risk should the costs of a project exceed the agreed estimated costs. Similarly, the States will not be required to pay a refund to the Commonwealth if the actual cost of the project is less than the agreed estimated cost of the project. The Parties acknowledge this arrangement provides the maximum incentive for the States to deliver projects cost effectively and efficiently.</p> <p>58. The overall outcome of this initiative is to eliminate violent or controlling behaviours by perpetrators and build evidence for ways of achieving perpetrator behaviour change by trialling new or different approaches of working in perpetrator behaviour change.</p> <p>59. Funding of up to \$500,000 may be released to undertake a scoping or feasibility study proposed by the State and agreed by the Commonwealth. The purpose of the study is to inform a future proposal/s of innovative approaches to be trialled by the State.</p> <p>60. Funding provided under the 2023-24 Budget (\$0.249 million per jurisdiction), which is in addition to the \$3.125 million provided as part of the 2022-23 October Budget, may be used:</p> <ul style="list-style-type: none"> <li>a. To expand the trials to support an increased number of people</li> <li>b. To support evaluation of the trials and/or</li> </ul> |

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|  | <p>c. To support enhancements to the trials.</p> <p>61. The State will be required to submit a project plan for agreement by the Commonwealth before any payment will be released. Project plans must include:</p> <ul style="list-style-type: none"> <li>a. how the funding will be used</li> <li>b. how the project addresses the Early Intervention or Response priority areas of the National Plan</li> <li>c. how the project will establish or utilise an appropriate advisory group including victim-survivors and experts such as the Australian Institute of Criminology</li> <li>d. details of the proposed innovative approach(es) to be trialled, including target population, location, and intended outcomes</li> <li>e. how the innovative approach(es) meets the specified criteria for innovation</li> <li>f. an appropriate evidence base to support that the approach(es) would have a reasonable prospect of success; and that success could be measured. This could include a similar program that has been successful in another location or that addressed a similar problem, and a monitoring and evaluation plan</li> <li>g. proposed evaluation methodology and how data will be collected to support this</li> <li>h. any sensitivities and/or concerns identified about the proposed approach. This may include potential issues, the sector's views, and how the new initiative will feed into, and be supported by, current service systems</li> <li>i. an assessment of risks and mitigation strategies</li> <li>j. if a scoping/feasibility study is to be undertaken the associated project plan may provide the following in lieu of the detail specified in Clause 61 (d-f): <ul style="list-style-type: none"> <li>i. details of the scoping or feasibility study to be undertaken, including consultations to be undertaken, potential innovative approaches, available evidence to support proposed approaches, target populations, locations and intended outcomes under consideration</li> <li>ii. how the idea(s) to be scoped meet the specified criteria for innovation.</li> </ul> </li> </ul> <p>62. An updated project plan must be submitted and agreed by the Commonwealth in the event a State wishes to change their approach.</p> |
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| Reporting and accountability | <p>63. Under this Schedule, in relation to the frontline services being funded through this agreement, it is the responsibility of the States to:</p> <ul style="list-style-type: none"> <li>a. Work towards achieving the outcomes detailed in the <i>Outcomes Framework 2023-2032</i> and Performance Measurement Plan, including: <ul style="list-style-type: none"> <li>i. supporting systems and institutions to effectively support and protect people impacted by gender-based violence;</li> <li>ii. implementing activities and prevention initiatives that are effective, culturally responsive, intersectional and accessible;</li> <li>iii. developing community attitudes and beliefs that embrace gender equality and condemn all forms of gendered violence without exception;</li> <li>iv. supporting people who choose to use violence to be held accountable for their actions and stop their violent, coercive and abusive behaviours;</li> <li>v. responding to the needs of children and young people by implementing effective and supportive systems and services; and</li> <li>vi. improving women's safety and economic, social, political and cultural equality.</li> </ul> </li> <li>b. Deliver on relevant outputs and outcomes detailed in this Schedule.</li> </ul> <p>64. The Commonwealth and States will collaborate closely to deliver meaningful improvements in data and reporting, by transparently recording data on progress, service delivery and milestones to better understand the needs of the FDSV sector, ongoing demand, the client base, and the service delivery models that drive effective outcomes.</p> <p>65. The reporting expectations for this Schedule will build on those set under the National Partnership on COVID-19 Domestic and Family Violence Responses, including disaggregated service and client level data.</p> <p>66. This commitment will align with the FDSV-related data projects being undertaken by the Australian Institute of Health and Welfare and through the Data and Digital Ministers Meeting, to reduce duplication of effort and ensure consistency.</p> |
| Media and publicity          | <p>67. As provided for under Clause 21 of the Federation Funding Agreement – Affordable Housing, Community Services and Other – Parties must</p>   |

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|  | ensure prior agreement is reached on the nature and content of any events, announcements, promotional material or publicity relating to activities under this Schedule. |
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**Table 6: FDSV Responses 2021-23 - Performance requirements, reporting and payment summary**

| Output  | Performance milestones  | Report due                                   | Payment                                       |
|---|---|--|---|
| Schedule is established and arrangements for Payment 1 are agreed | <ul style="list-style-type: none"> <li>Each State will provide the Commonwealth with a project plan. The Plan will outline (using best endeavours with regard to the level of detail available): <ul style="list-style-type: none"> <li>how the State will distribute Payment 1 to service providers, in line with the Schedule terms, and</li> <li>the State's proposed financial contributions in line with the Commonwealth's financial contributions through Payment 1</li> </ul> </li> <li>The Commonwealth and each State to agree the project plan, including that State's financial contribution.</li> <li>The Commonwealth and States sign the Schedule</li> </ul> <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p> | nil  | \$65.0m split among States                    |
| State reporting   | <p>Each State is required to provide:</p> <ul style="list-style-type: none"> <li>Updates as part of Women and Women's Safety Ministerial Council meetings on funding allocation and expenditure to date, and key priorities for spending, in line with the Schedule terms</li> </ul>  | Women and Women's Safety Ministerial Council | Nil – ongoing reporting requirement           |
| Payment 2   | <p>Each State is required to provide:</p> <ul style="list-style-type: none"> <li>Project Plan - outlining states' allocation of Payments 2-4 under the Schedule</li> <li>Agreement to future reporting dates and milestones</li> </ul>  | nil  | \$65.0m split among States<br>April-June 2022 |
| Payment 3   | <p>Each State is required to provide:</p> <ul style="list-style-type: none"> <li>Progress Report on the allocation, expenditure, and early outcomes of Payment 1</li> <li>Agreement to draft data plan</li> <li>Payment 3 Project Plan if necessary</li> </ul>  | 31 May 2022                                  | \$65.0m split among States<br>October 2022    |
| Payment 4   | <p>Each State is required to provide:</p> <ul style="list-style-type: none"> <li>Interim Report on the allocation, expenditure, and early outcomes of Payments 1-3</li> </ul>   | December 2022                                | \$65.0m split among States<br>February 2023   |

|                 |   |                |     |
|-----------------|---|----------------|-----|
|                 | <ul style="list-style-type: none"> <li>• Analysis of the implementation of the data plan</li> <li>• Payment 4 Project Plan if necessary</li> </ul>  |                |     |
| State reporting | <ul style="list-style-type: none"> <li>• Second Interim / Final Report on the allocation, expenditure, and outcomes of Payments 1-4</li> </ul> <p><i>For states who will not have final data and outcomes available by September 2023, an additional final report will be due in June 2024.</i></p> | September 2023 | Nil |
| State reporting | <ul style="list-style-type: none"> <li>• Final Report on the allocation, expenditure, and outcomes of Payments 1-4</li> </ul> <p><i>For states who will not have final data and outcomes available by September 2023, an additional final report will be due in June 2024.</i></p>                  | June 2024      | Nil |

| Table 7: FDSV Responses 2023-25 - Performance requirements, reporting and payment summary |  |  |                                     |
|---|--|--|-------------------------------------|
| Output  | Performance milestones   | Report due                                   | Payment                             |
| Payment 1   | <ul style="list-style-type: none"> <li>Each State will provide the Commonwealth with a project plan. The Plan will outline (using best endeavours with regard to the level of detail available): <ul style="list-style-type: none"> <li>how the State will distribute Payments 1-2 to service providers, in line with the Schedule terms, and</li> <li>the State's proposed financial contributions in line with the Commonwealth's financial contributions</li> <li>support for data improvement activities</li> <li>support for evaluation activities</li> </ul> </li> <li>The Commonwealth and each State to agree the project plan, including that State's financial contribution.</li> <li>The Commonwealth and States sign the Schedule</li> </ul> <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p> | December 2023                                | \$84.851 million split among States |
| Payment 2   | <p>Each State is required to provide:</p> <ul style="list-style-type: none"> <li>Progress Report on the allocation, expenditure, and early outcomes of Payment 1</li> </ul> <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p>  | October 2024                                 | \$72.322 million split among States |
| State reporting   | <p>Each State is required to provide:</p> <ul style="list-style-type: none"> <li>Updates as part of Women and Women's Safety Ministerial Council meetings on funding allocation and expenditure to date, and key priorities for spending, in line with the Schedule terms</li> </ul>   | Women and Women's Safety Ministerial Council | Nil – ongoing reporting requirement |
| State reporting   | <ul style="list-style-type: none"> <li>Second Interim / Final Report on the allocation, expenditure, and outcomes of Payments 1-2</li> <li><i>For states who will not have final data and outcomes available, an additional final report will be due in June 2026.</i></li> </ul>  | October 2025                                 | Nil                                 |
| State reporting   | <ul style="list-style-type: none"> <li>Final Report (if needed) on the allocation, expenditure, and outcomes of Payments 1-2.</li> </ul>   | June 2026                                    | Nil                                 |

| Table 8: Innovative Perpetrator Responses – Performance requirements, reporting and payment summary |   |  |  |
|---|---|--|--|
| Output  | Performance milestones  | Report due   | Payment  |
| Innovative Perpetrator Responses 2022-23 payment  | <p>Funding is conditional on Commonwealth agreement to each state's project plan. The project plan must meet the requirements outlined in clause 61.</p> <ul style="list-style-type: none"> <li>This applies to ACT only, other jurisdictions will receive this payment in 2023-24, aligned with when this deliverable is/was met.</li> </ul>   | May 2023   | \$0.500m<br>June 2023  |
| Innovative Perpetrator Responses 2023-24 payment  | <p>Funding is conditional on Commonwealth agreement to each state's current project plan and a progress report.</p> <p>ACT will be required to provide:</p> <ul style="list-style-type: none"> <li>Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clauses 60 and 61 and clearly show intended use of all funds.</li> <li>Progress report on the activities and expenditure to date.</li> </ul> <p>All jurisdictions excluding ACT will be required to provide:</p> <ul style="list-style-type: none"> <li>A project plan. The project plan must meet the requirements outlined in clause 61.</li> <li>Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clauses 60 and 61 and clearly show intended use of all funds; and</li> <li>Progress report on the activities and expenditure to date.</li> </ul> | <p>December 2023</p> <p>August 2023</p> <p>December 2023</p> | <p>\$0.780m<br/>January 2024</p> <p>\$0.500m<br/>September 2023</p> <p>\$0.780m<br/>January 2024</p> |
| Innovative Perpetrator Responses 2024-25 payment  | <p>Funding is conditional on Commonwealth agreement to each state's updated project plan and progress report. Each state will be required to provide:</p> <ul style="list-style-type: none"> <li>Progress report on the activities and expenditure to date</li> <li>Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clauses 60 and 61.</li> </ul>  | August 2024  | \$0.781m<br>September 2024   |
| Innovative Perpetrator  | Funding is conditional on Commonwealth agreement to each state's updated project plan and   | August 2025  | \$0.656m   |

|  |   |                |                            |
|--|---|----------------|----------------------------|
| Responses 2025-26 payment                        | <p>progress report. Each state will be required to provide:</p> <ul style="list-style-type: none"> <li>• Progress report on the activities and expenditure to date</li> <li>• Current project plan, i.e. updated if necessary. The project plan must meet the requirements outlined in clause 61.</li> </ul>  |                | September 2025             |
| Innovative Perpetrator Responses 2026-27 payment | <p>Funding is conditional on Commonwealth agreement to each state's updated project plan and progress report, and each state's submission of an evaluation report. Each state will be required to provide:</p> <ul style="list-style-type: none"> <li>• Progress report on the activities and expenditure to date</li> <li>• Updated project plan for final activities of the trial. The project plan must meet the requirements outlined in clause 61.</li> <li>• Evaluation report of the approach taken for innovative approaches to address family, domestic and sexual violence perpetrator behaviour and how it aligned with the National Plan. The evaluation should: <ul style="list-style-type: none"> <li>○ consider the National Plan's Outcome Framework</li> <li>○ consider whether the intervention adequately assesses, monitors and responds to changes in clients' risk of committing further violence against victim-survivors, including women and children</li> <li>○ outline if the trial met the overall objective of the measure</li> <li>○ provide quantitative outcomes analysis suitable to inform policy decisions about longer term investment in the initiatives</li> <li>○ measure outcomes including: <ul style="list-style-type: none"> <li>▪ perpetrator use of violent or controlling behaviours</li> <li>▪ impact on victim survivors, including women and children</li> </ul> </li> <li>○ use appropriate methods such as: <ul style="list-style-type: none"> <li>▪ interviews with individuals whose partner committed an offence against them on the success of implemented activities</li> <li>▪ interviews or focus groups with practitioners in the area of domestic and family violence.</li> </ul> </li> </ul> </li> </ul> | August 2026    | \$0.656m<br>September 2026 |
| Innovative Perpetrator Responses Final Report    | Each state will be required to provide a final report on the activities, expenditure and outcomes of the project.   | September 2027 | Nil                        |

**Table 9: Victoria – Performance requirements, reporting and payment summary**

| Output                      | Performance milestones   | Report due | Payment  |
|-----------------------------|--|------------|--|
| 500 workers 2022-23 payment | <p>Victoria will receive funding for a total of 28.83 new workers from 2022-23 to 2023-24.</p> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> <li>• 52 workers must be allocated to rural, regional and remote areas;</li> <li>• 17.7 workers must support people from CALD communities;</li> <li>• 3.8 workers must support people with disability;</li> <li>• 4.1 workers must support LGBTIQ+ people; and</li> <li>• 4.9 workers must support First Nations people.</li> </ul> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below regions reflecting needs in these locations.</p> <ul style="list-style-type: none"> <li>• 19 - Melbourne</li> <li>• 7 - Mornington Peninsula</li> <li>• 7 - Geelong</li> <li>• 7 - Shepparton/Hume</li> <li>• 6 - Latrobe - Gippsland</li> <li>• 5 - Ballarat</li> <li>• 5 - Bendigo</li> <li>• 3 - North West</li> <li>• 2 - Warrnambool and South West</li> </ul> <p>40.0 workers are unallocated to a specific geographic location, and can be allocated based on local need.</p> <p>Any variation to the above allocation of workers must be agreed in writing between the parties.</p> | Nil        | <p>\$ 3.312m</p> <p>June 2023</p> <p>(Payment 1)</p> |



|                             |  |             |  |
|-----------------------------|--|-------------|--|
|                             | <p>In the event that Victoria is unable to recruit the required workers in this period due to the timing of 2022-23 funds, these requirements are to be implemented in 2023-24. Victoria will receive the payment on signing this Schedule.</p>  |             |  |
| 500 workers 2023-24 payment | <p>Victoria will be required to fund 28.83 new workers in this period.</p> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> <li>• 52 workers must be allocated to rural, regional and remote areas;</li> <li>• 17.7 workers must support people from CALD communities;</li> <li>• 3.8 workers must support people with disability;</li> <li>• 4.1 workers must support LGBTIQ+ people; and</li> <li>• 4.9 workers must support First Nations people.</li> </ul> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below regions reflecting needs in these locations.</p> <ul style="list-style-type: none"> <li>• 19 - Melbourne</li> <li>• 7 - Mornington Peninsula</li> <li>• 7 - Geelong</li> <li>• 7 - Shepparton/Hume</li> <li>• 6 - Latrobe - Gippsland</li> <li>• 5 - Ballarat</li> <li>• 5 - Bendigo</li> <li>• 3 - North West</li> <li>• 2 - Warrnambool and South West</li> </ul> <p>40.0 workers are unallocated to a specific geographic location, and can be allocated based on local need.</p> <p>Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.</p> | August 2023 | <p>\$ 7.608m</p> <p>September 2023<br/>(Payment 2)</p> |

|                             |  |               |  |
|-----------------------------|--|---------------|--|
|                             | <p><b>Performance milestones</b></p> <ul style="list-style-type: none"> <li>Victoria to provide a project plan for allocation of funds through to June 2026 for approval.</li> </ul> <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p>   |               |  |
|                             | <p>In February 2024, Victoria to provide a progress report on allocation and expenditure of its 500 workers funding to date. The report will include:</p> <ul style="list-style-type: none"> <li>breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts.</li> <li>de-identified client level data, including client numbers and demographics (if available / applicable).</li> <li>other narrative information relating to the 500 worker initiative</li> </ul>  | February 2024 | Nil  |
| 500 workers 2024-25 payment | <p>Victoria will be required to fund 34.78 new workers over this period (as well as the 28.83 funded in 2022-23 - 2023-24 making a total of 63.61 new workers).</p> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> <li>52 workers must be allocated to rural, regional and remote areas;</li> <li>17.7 workers must support people from CALD communities;</li> <li>3.8 workers must support people with disability;</li> <li>4.1 workers must support LGBTIQ+ people; and</li> <li>4.9 workers must support First Nations people.</li> </ul> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below regions reflecting needs in these locations.</p> <ul style="list-style-type: none"> <li>19 - Melbourne</li> <li>7 - Mornington Peninsula</li> <li>7 - Geelong</li> <li>7 - Shepparton/Hume</li> <li>6 - Latrobe - Gippsland</li> </ul> | August 2024   | <p>\$ 10.559m</p> <p>September 2024</p> <p>(Payment 3)</p> |

|                             |  |             |  |
|-----------------------------|--|-------------|--|
|                             | <ul style="list-style-type: none"> <li>• 5 - Ballarat</li> <li>• 5 - Bendigo</li> <li>• 3 - North West</li> <li>• 2 - Warrnambool and South West</li> </ul> <p>40.0 workers are unallocated to a specific geographic location, and can be allocated based on local need.</p> <p>Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.</p> <p><b>Performance milestones</b></p> <ul style="list-style-type: none"> <li>• Victoria to provide a report on allocation, expenditure and outcomes of its 500 workers funding to date, and any updates required to the project plan. The report will include: <ul style="list-style-type: none"> <li>○ a breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts.</li> <li>○ de-identified client level data, including client numbers and demographics (if available / applicable).</li> <li>○ other narrative information relating to the 500 worker initiative.</li> </ul> </li> </ul> <p><i>The Commonwealth will release the payments to States once the performance milestones are met.</i></p> |             |  |
| 500 workers 2025-26 payment | <p>Victoria will be required to fund a total of 37.39 new workers as well as the 63.61 funded from 2024-25 making a total of 101 new workers).</p> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below cohorts:</p> <ul style="list-style-type: none"> <li>• 52 workers must be allocated to rural, regional and remote areas;</li> <li>• 17.7 workers must support people from CALD communities;</li> <li>• 3.8 workers must support people with disability;</li> </ul>   | August 2025 | \$ 11.001 m<br>September 2025<br>(Payment 4) |

|  |   |  |  |
|--|---|--|--|
|  | <ul style="list-style-type: none"> <li>• 4.1 workers must support LGBTIQ+ people; and</li> <li>• 4.9 workers must support First Nations people.</li> </ul> <p>By 2025-26, Victoria must allocate the specified number of workers towards the below regions reflecting needs in these locations.</p> <ul style="list-style-type: none"> <li>• 19 - Melbourne</li> <li>• 7 - Mornington Peninsula</li> <li>• 7 - Geelong</li> <li>• 7 - Shepparton/Hume</li> <li>• 6 - Latrobe - Gippsland</li> <li>• 5 - Ballarat</li> <li>• 5 - Bendigo</li> <li>• 3 - North West</li> <li>• 2 - Warrnambool and South West</li> </ul> <p>40.0 workers are unallocated to a specific geographic location, and can be allocated based on local need.</p> <p>Any variation to the above allocation of workers must be agreed in writing between the parties. Agreement to vary the above allocation will not be unreasonably withheld if best efforts have been made to meet these allocations, acknowledging external factors beyond the parties control, including worker availability and other market factors.</p> <p><b>Performance milestones</b></p> <ul style="list-style-type: none"> <li>• Interim final report on the allocation, expenditure, and outcomes of Payments 1-3. The report will include: <ul style="list-style-type: none"> <li>○ a breakdown of which organisations received funding, including location, number of workers, allocation of workers to diverse groups identified through the National Plan and funding amounts.</li> <li>○ de-identified client level data, including client numbers and demographics (if available / applicable).</li> <li>○ other narrative information relating to the 500 worker initiative.</li> </ul> </li> </ul> |  |  |
|--|---|--|--|

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|--|--|----------------|-----|
|  | <i>The Commonwealth will release the payments to States once the performance milestones are met.</i>   |                |     |
|  | <p>Victoria to provide a final report on allocation, expenditure, outcomes and analysis of the impacts of the 500 workers funding from Payments 1-4.</p> <p><b>A</b> final report on the allocation, expenditure, and outcomes of all payments is to be provided in September 2026</p> | September 2026 | Nil |

| Table 10: Victoria - FDSV Responses 2025-30 Performance requirements, reporting and payment summary |  |  |  |
|---|--|--|--|
| Output  | Performance milestones   | Report due   | Payment  |
| 2025-26:<br>Payment 1   | <p>Victoria will provide the Commonwealth with a project plan (as per the project plan template agreed by the Commonwealth and States), which will demonstrate:</p> <ul style="list-style-type: none"> <li>• how the funding will be used;</li> <li>• the level of funding allocated to each activity, and what proportion is being funded by the Commonwealth and the State;</li> <li>• the details of the proposed activity to be funded, including service type, target population, location, and intended outcomes mapped against the Outcomes Framework and Performance Measurement Plan;</li> <li>• how the activity is addressing a priority area of need;</li> <li>• how the project plan aligns with the <i>Outcomes Framework 2023-2032</i>, Performance Measurement Plan, <i>First Action Plan 2023-27</i> Activities Addendum and the <i>National Agreement on Closing the Gap</i>;</li> <li>• that reporting of client-level and service delivery data will be included in States' agreements/contracts with their providers;</li> <li>• support for data improvement activities; and</li> <li>• support for evaluation activities for the Schedule as a whole, and at an activity-level.</li> </ul> <p>The Commonwealth and Victoria will agree to the Project Plan, including Victoria's financial contribution, prior to publication of the Project Plan on the Department of Social Services website.</p> <p>The Commonwealth and Victoria sign the Schedule.</p> <p><i>Funding is conditional on Commonwealth agreement to each State's project plan. The project plan must meet the requirements listed above, and as per Clauses 34 and 35(a-f). The Commonwealth will release payments to States once the performance milestones have been met.</i></p> | March 2025   | <p>\$8.579m</p> <p>First payment is expected for July 2025 pending fulfillment of the milestone.</p> |
| State reporting   | <p>Victoria is required to provide a Verbal Check-in on the delivery of Payments to date, in line with Clause 40. Victoria will be asked to respond to the following questions:</p> <ul style="list-style-type: none"> <li>• Are all activities on track as per the Project Plan? <ul style="list-style-type: none"> <li>◦ If not, please provide additional details for the Commonwealth's awareness.</li> </ul> </li> <li>• Are you on track to submit a Bi-Annual Progress Report noting that release of payments will be delayed until deliverables are met. <ul style="list-style-type: none"> <li>◦ If not, please provide risk mitigation and management strategies.</li> </ul> </li> </ul>   | Due either October or December 2025 (state to select reporting option based on | Nil – ongoing reporting requirement  |

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|                       | <ul style="list-style-type: none"> <li>Are there any anticipated delays, issues or concerns with the progress of the Schedule and the funding? <ul style="list-style-type: none"> <li>If yes, please provide additional details for the Commonwealth's awareness.</li> </ul> </li> </ul>   | chosen bi-annual report schedule)  |   |
| 2025-26:<br>Payment 2 | <p>Victoria is required to provide a bi-annual progress report on the allocation, expenditure and progress of Payments to date (as per the Progress Report template agreed by the Commonwealth and States). As per Clauses 36 to 38(a-k), progress reports must include the following:</p> <ol style="list-style-type: none"> <li>activity and contract commencement, including the start and end date;</li> <li>level of funding allocated to each activity and service provider, and what proportion is being funded by the Commonwealth and the State;</li> <li>how the activity has addressed a priority area of need;</li> <li>aggregate level service delivery data on clients accessing services e.g. total number of clients, client splits by gender, age, disability status, Indigenous status, service area location (urban, regional, remote, very remote), etc.;</li> <li>from 1 July 2027 to 30 June 2030, report client-level demographic data including outcomes and impact achieved by funded activities in the preceding six-month period;</li> <li>the level of unmet demand for funded activities and client's unmet needs;</li> <li>In the event a State is unable to meet the requirements outlined in Clause 38(e-f), an option to submit a comprehensive Data Improvement Plan (DIP) is available. States opting to implement a DIP, will: <ol style="list-style-type: none"> <li>Demonstrate a financial commitment from their government to build or enhance IT systems to ensure the capability to collect and store de-identified client-level data will be available before the end of this Agreement in June 2030.</li> <li>Submit a DIP which includes concrete milestones detailing data improvement activities to be undertaken throughout each 6-month period, ending at the point of being able to provide de-identified client data including outcomes reporting.</li> <li>Payment 2 will be contingent on the Commonwealth's agreement to the Data Improvement Plan and its milestones.</li> <li>States will need to achieve the agreed milestone in each reporting period before a scheduled payment will be released. If milestones have not been met, States will be asked to provide a revised DIP with planned remediation work to receive payment.</li> </ol> </li> <li>a meaningful proportion of funding allocated to Aboriginal and Torres Strait Islander organisations including:</li> </ol> | Due either January or March 2026 (state to select bi-annual reporting option, either Option One or Option Two) | \$8.579m<br>January or March 2026<br>(based on state's chosen bi-annual reporting option) |

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|                    | <ul style="list-style-type: none"> <li>i. the number of Aboriginal and Torres Strait Islander people supported by activities over the preceding six-month period, as a percentage of all people; and</li> <li>ii. the percentage of total funding of activities allocated and expended directly to ACCOs and other Aboriginal organisations.</li> </ul> <ul style="list-style-type: none"> <li>i) funding provided specifically to sexual violence services, services to support children and young people impacted by FDSV, and services that work with men as a percentage of total Commonwealth and state funding;</li> <li>j) (progress towards) national standards for service quality have been met, where these exist;</li> <li>k) the provider's commencement of the activity; and</li> <li>l) how much funding has been delivered to the provider to date and how much funding is expected to be paid over the next reporting period.</li> </ul> <p><i>Funding is conditional on Commonwealth agreement to each states' Report. The Report must meet the requirements listed above, and as per Clauses 36 to 38(a-k). The Commonwealth will release payments to States once this performance milestone has been met. The Report will be published on the Department of Social Services website.</i></p> |  |  |
| State reporting    | Verbal Check-in Two (2025-26) on the delivery of Payments to date must be submitted in line with the above principles, and Clause 40.  | Due either April or June 2026 (based on chosen bi-annual schedule)             | Nil – ongoing reporting requirement  |
| 2026-27: Payment 1 | Bi-annual Progress Report One (2026-27) on the allocation, expenditure and progress of Payments to date must be submitted in line with the above principles, and Clauses 36 to 38(a-k).<br>Note: If you have selected the option to submit a DIP, please submit it as part of the bi-annual report.  | Due either July or September 2026 (state to select bi-annual reporting option) | \$8.785<br>July or September 2026 (based on state's chosen bi-annual reporting option) |
| State reporting    | Verbal Check-in One (2026-27) on the delivery of Payments to date must be submitted in line with the above principles, and Clause 40.  | October or December 2026 (based on chosen bi-annual schedule)                  | Nil – ongoing reporting requirement  |



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| 2026-27:<br>Payment 2 | Bi-annual Progress Report Two (2026-27) on the allocation, expenditure and progress of Payments to date must be submitted in line with the above principles, and Clauses 36 to 38(a-k).<br>Note: If you have selected the option to submit a DIP, please submit it as part of the bi-annual report. | January or March 2027 (state to select bi-annual reporting option)                                     | \$8.785m<br><br>January or March 2027 (based on state's chosen bi-annual reporting option)  |
| State reporting       | Verbal Check-in Two (2026-27) on the delivery of Payments to date, must be submitted in line with the above principles, and Clause 40.  | April or June 2027 (based on chosen bi-annual schedule)  | Nil – ongoing reporting requirement   |
| 2027-28:<br>Payment 1 | Bi-annual Progress Report One (2027-28) on the allocation, expenditure and progress of Payments to date must be submitted in line with the above principles, and Clauses 36 to 38(a-k).<br>Note: If you have selected the option to submit a DIP, please submit it as part of the bi-annual report. | July or September 2027 (state to select bi-annual reporting option)                                    | \$8.9515<br><br>July or September 2027 (based on state's chosen bi-annual reporting option) |
| State reporting       | Verbal Check-in One (2027-28) on the delivery of Payments to date, must be submitted in line with the above principles, and Clause 39.<br>Additional verbal check-ins will be requested from jurisdictions that are not showing progress towards expected outcomes in line with Clause 40.          | October or December 2027 (based on chosen bi-annual schedule)  | Nil – ongoing reporting requirement   |
| 2027-28:<br>Payment 2 | Victoria is required to submit a current project plan (i.e. updated if necessary) in line with the principles above, and Clauses 34 to 35(a-f).   | Late 2027 to early 2028 (by January or March 2028 at latest, in line with selected reporting schedule) | \$8.9515<br><br>January or March 2028 (based on state's chosen bi-annual reporting option)  |

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|                    | Bi-annual Progress Report Two (2027-28) on the allocation, expenditure and progress of Payments to date must be submitted in line with the above principles, and Clauses 36 to 38(a-k).<br>Note: If you have selected the option to submit a DIP, please submit it as part of the bi-annual report. | January or March 2028 (state to select bi-annual reporting option)  |   |
| 2028-29: Payment 1 | Bi-annual Progress Report One (2028-29) on the allocation, expenditure and progress of Payments to date must be submitted in line with the above principles, and Clauses 36 to 38(a-k).<br>Note: If you have selected the option to submit a DIP, please submit it as part of the bi-annual report. | July or September 2028 (state to select bi-annual reporting option) | \$9.1575<br>July or September 2028 (based on state's chosen bi-annual reporting option) |
| State reporting    | <i>(if required)</i> Verbal Check-in (2028-29) on the delivery of Payments to date, must be submitted in line with the above principles, and Clause 40.   | October or December 2028 (based on chosen bi-annual schedule)       | Nil – ongoing reporting requirement   |
| 2028-29: Payment 2 | Bi-annual Progress Report Two (2028-29) on the allocation, expenditure and progress of Payments to date must be submitted in line with the above principles, and Clauses 36 to 38(a-k).<br>Note: If you have selected the option to submit a DIP, please submit it as part of the bi-annual report. | January or March 2029 (state to select bi-annual reporting option)  | \$9.1575<br>January or March 2029 (based on state's chosen bi-annual reporting option)  |
| 2029-30: Payment 1 | Bi-annual Progress Report One (2029-30) on the allocation, expenditure and progress of Payments to date must be submitted in line with the above principles, and Clauses 36 to 38(a-k).<br>Note: If you have selected the option to submit a DIP, please submit it as part of the bi-annual report. | July or September 2029 (state to select bi-annual reporting option) | \$9.368m<br>July or September 2029 (based on state's chosen bi-annual reporting option) |

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| State reporting       | <i>(if required)</i> Verbal Check-in (2029-30) on the delivery of Payments to date, must be submitted in line with the above principles, and Clause 40.  | October or December 2029<br>(based on chosen bi-annual schedule)         | Nil – ongoing reporting requirement  |
| 2029-30:<br>Payment 2 | Bi-annual Progress Report Two (2029-30) on the allocation, expenditure and progress of Payments to date must be submitted in line with the above principles, and Clauses 36 to 38(a-k).<br>Note: If you have selected the option to submit a DIP, please submit it as part of the bi-annual report.  | January or March 2030<br>(based on chosen bi-annual schedule)            | \$9.368m<br>January or March 2030 (based on state's chosen bi-annual reporting option) |
| State reporting       | Victoria is required to provide updates as part of Women and Women's Safety Ministerial Council meetings on funding allocation and expenditure to date, and key priorities for spending, in line with the Schedule terms.  | Women and Women's Safety Ministerial Council                             | Nil – ongoing reporting requirement  |
| State reporting       | Victoria is required to provide a Final Report on the allocation, expenditure, outcomes and outputs of funding under the 2025-30 FDSV Responses Schedule, noting a Final Report template will be developed in consultation between the Commonwealth and States, and in line with Clause 41.<br>Final Reports must include: <ul style="list-style-type: none"> <li>• Details of activities funded, including activity and contract commencement/start dates and end dates (ensuring that end dates do not fall after the due date of the Final Report unless otherwise agreed in writing between the Commonwealth and States);</li> <li>• the level of funding allocated to each activity and service provider, and what proportion is being funded by the Commonwealth and the State (noting all funding for the 2025-30 FDSV Responses Schedule should have been expended prior to submission of the Final Report);</li> <li>• how the activity has addressed a priority area of need;</li> <li>• final reporting on outcomes and impact achieved by Commonwealth and State funded activities over the life of the 2025-2030 FDSV Responses Schedule; noting every activity needs to have outcomes listed;</li> </ul> | October or December 2030<br>(state to select bi-annual reporting option) | Nil  |

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|  | <ul style="list-style-type: none"> <li>• outcomes listed need to demonstrate concrete outcomes for clients and service providers, for example not only listing how many clients were assisted but what outcomes were achieved to help them in their path to healing;</li> <li>• specific reporting on funding allocated to, and outcomes for, priority cohorts as listed in the Funding Principles at Clause 7e, in particular to support: <ul style="list-style-type: none"> <li>○ Aboriginal and Torres Strait Islander clients and organisations (including ACCOs);</li> <li>○ sexual violence services;</li> <li>○ services to support children and young people impacted by FDSV; and</li> <li>○ services that work with men;</li> </ul> </li> <li>• the level of unmet demand for funded activities and clients' unmet needs, which could be considered in any potential future Schedules;</li> <li>• outcomes demonstrating that (progress towards) national standards for service quality have been met, where these exist;</li> <li>• targets for outcomes and service delivery have been achieved, such as nation-wide use of national principles for risk assessment; and</li> <li>• how outcomes identified align with the <i>Outcomes Framework 2023-2032</i>, Performance Measurement Plan, <i>First Action Plan 2023-27</i> Activities Addendum and the <i>National Agreement on Closing the Gap</i>.</li> </ul> <p>The Commonwealth and Victoria will agree to the Final Report, prior to publication on the Department of Social Services website.</p> |  |  |
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The Parties have confirmed their commitment to this schedule as follows:

**Signed** *for and on behalf of the Commonwealth  
of Australia by*

A handwritten signature in black ink that reads "Amanda Rishworth". The signature is written in a cursive style with a large, looping "A" and a stylized "Rishworth".

**The Honourable Amanda Rishworth MP**

Minister for Social Services

06 / 12 / 2024

**Signed** *for and on behalf of the  
State of Victoria by*

A handwritten signature in blue ink that reads "Natalie Hutchins". The signature is written in a cursive style with a large, looping "N" and a stylized "Hutchins".

**The Honourable Natalie Hutchins MP**

Minister for Government Services; Minister for  
Treaty and First Peoples; Minister for  
Prevention of Family Violence; Minister for  
Women

17 / 02 / 2025

The definitions outlined in the glossary below apply only for the purposes of this National Partnership Agreement and for no other context.

| Appendix 1: Glossary  |  |
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| Term                  | Definition   |
| Activity              | Also referred to in some jurisdictions as a program, project or initiative. An activity, for the purpose of this National Partnership Agreement (NPA) for family, domestic and sexual violence (FDSV) responses, refers to an initiative, program, or project established and managed by government to address a social issue such as family, domestic and sexual violence. Multiple service providers are often contracted through a grants arrangement to deliver an activity.<br>As an example, Keeping Women Safe in Their Homes would be considered an activity. States and Territories fund a number of service providers to deliver a range of services as part of this activity. |
| Data improvement      | Refers to the focus on enhancing the accuracy, completeness, consistency, relevance and reliability of data collected, stored and used, as agreed through the <i>National Plan to End Violence against Women and Children 2022-2032</i> (the National Plan), Outcomes Framework and Performance Measurement Plan.<br>For the purpose of this FDSV NPA, data improvement will seek to improve the reporting requirements of frontline service providers to include the reporting of client level data and outcomes achieved by individuals accessing services.  |
| Evidence Base         | An evidence base is the collection of research and data that provides a better understanding of what works and what isn't working to end gender-based violence in Australia. Under the FDSV NPA, activities will contribute to this evidence base by developing an understanding of the outcomes being achieved by individuals and through evaluations.  |
| Existing Activities   | Activities that have been implemented under any National Partnership Agreements, including: <ul style="list-style-type: none"> <li>the <i>National Partnership on Covid-19 Domestic and Family Violence Responses</i> 2019-20,</li> <li>the 2021-23 National Partnership on Family, Domestic and Sexual Violence Responses or,</li> <li>the 2023-25 National Partnership on Family, Domestic and Sexual Violence Responses.</li> </ul>   |
| Frontline service     | Frontline services are those services funded or provided by the government to provide critical assistance and support directly to members of the public. For this FDSV NPA, FDSV frontline services comprise those services as detailed in Clause 16(a-i) of the Schedule.   |
| Meaningful Proportion | For this FDSV NPA, a meaningful proportion is an amount of funding provided (by jurisdictions) to Aboriginal and Torres Strait Islander organisations which is commensurate with the general proportion of Aboriginal and Torres Strait Islander peoples within a community, noting Aboriginal and Torres Strait Islander women and children are significantly more likely to experience family  |

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|  | <p>violence compared to non-Indigenous women and children. A meaningful proportion of funding may differ depending on the:</p> <ul style="list-style-type: none"> <li>• Jurisdiction;</li> <li>• Nature and subject-matter;</li> <li>• Proportional level of need in the area (extent of service gaps);</li> <li>• Proportional differential costs of serving different priority cohorts (e.g. First Nations communities or remote service delivery); and</li> <li>• Capacity of organisations to deliver relevant services.</li> </ul> <p>For further information refer to Clause 55(b) of the National Agreement on Closing the Gap.</p>   |
| New Activities                             | Includes any activities that did not commence prior to the 6 September National Cabinet meeting.   |
| New funding                                | <p>New funding is defined as funding that is allocated to commence from 1 July 2025 and:</p> <ul style="list-style-type: none"> <li>▪ was committed following National Cabinet on 6 September 2024.</li> </ul> <p>Funding is also considered new funding where:</p> <ul style="list-style-type: none"> <li>• funding to an existing service provider lapsed on or before 30 June 2025, or funding to an existing service provider commenced after 6 September 2024, and</li> <li>• funding was not committed until after National Cabinet on 6 September 2024, and will be delivered between 6 September 2024 and 30 June 2030.</li> </ul> <p>State and territory new funding must be commensurate (1:1 year-on-year) with the Commonwealth's funding over the period 1 July 2025 to 30 June 2030.</p> |
| Primary Prevention Activities for FDSV NPA | Primary Prevention activities target whole-of-population interventions as well as selected interventions aimed at priority groups who may be at increased risk of experiencing or perpetrating FDSV. Typically, activities focus on the underlying drivers of violence against women which include improving community attitudes, respectful relationships and gender equality but may also address risk factors such as adverse childhood experiences, substance abuse and mental health. Primary prevention, for the purposes of the FDSV NPA schedule, refer to activities that are those tailored to particular community settings, as defined in Clauses 2 and Clause 16(a-i) of the schedule.  |
| Program                                    | A program, also called an activity in some jurisdictions, is a frontline service run by an organisation.   |

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| Remediation Plan | A document that outlines the actionable and achievable steps the impacted state will take to address the identified issues. The impacted State will be responsible for the development of the Remediation Plan which will be agreed to by both the Commonwealth and the impacted State. |
| Success          | Noting that most activities do not currently collect outcomes achieved by participants, success can be demonstrated through the findings of an evaluation, by demonstrating an increase in demand across the life of the activity or through other means as agreed by the Commonwealth. |