

THRIVE AND DANDENONG EMPLOYMENT HUBS

FEDERATION FUNDING AGREEMENT – AFFORDABLE HOUSING, COMMUNITY SERVICES AND OTHER**Table 1: Formalities and operation of schedule**

Parties	Commonwealth Victoria
Duration	This Schedule is expected to expire on 30 June 2029 or on completion of projects, including final performance reporting and processing of final payments against milestones.
Purpose	<p>This Schedule will support the delivery of two different time-limited employment hub services within Victoria.</p> <p>Two hub service agreements, with different delivery partners, will be entered into with the Victorian Government.</p> <ol style="list-style-type: none"> 1. The Victorian government will enter into an agreement for \$2.0 million with the Brotherhood of St Laurence (BSL) to deliver Thrive Hubs in Broadmeadows and Frankston through to 30 June 2027. <p>The Thrive Hubs are community-based, person-centered services that provide a range of services to enhance an individual's capacity for employment or further education.</p> <ol style="list-style-type: none"> 2. The Victorian government will enter into an agreement for \$1.5 million with the Greater Dandenong City Council (GDCC) (or one of its respective entities) for the establishment and delivery of a Dandenong Employment Hub to operate until 30 June 2029. <p>The Dandenong Employment Hub will be a 'bricks and mortar' hub that improves accessibility and joins up services across the employment and related services ecosystem. The aim of the Hub is to increase employment and economic participation of people in the region including the large and diverse Culturally and Linguistically Diverse (CALD) population, and those with other barriers to economic participation.</p>

<p>Estimated financial contributions</p>	<p>The Commonwealth will provide an estimated total financial contribution to Victoria of \$2.5 million in respect of this Schedule.</p> <table border="1" data-bbox="385 271 1341 765"> <thead> <tr> <th data-bbox="385 271 536 339">Table 1 (\$ million)</th><th data-bbox="811 316 922 339">2025-26</th><th data-bbox="946 316 1057 339">2026-27</th><th data-bbox="1081 316 1192 339">2027-28</th><th data-bbox="1256 316 1335 339">Total</th></tr> </thead> <tbody> <tr> <td data-bbox="385 339 695 384">Estimated total budget</td><td data-bbox="843 350 890 372">1.85</td><td data-bbox="946 372 994 395">1.50</td><td data-bbox="1081 372 1129 395">0.15</td><td data-bbox="1256 350 1335 372">3.50</td></tr> <tr> <td data-bbox="385 417 695 485"><i>Less estimated National Partnership Payments</i></td><td data-bbox="652 417 708 440"><i>1.35</i></td><td data-bbox="898 417 954 440"><i>1.00</i></td><td data-bbox="1065 417 1121 440"><i>0.15</i></td><td data-bbox="1279 417 1335 440"><i>2.50</i></td></tr> <tr> <td data-bbox="385 485 695 530"><i> Thrive Hubs</i></td><td data-bbox="652 496 708 518"><i>0.75</i></td><td data-bbox="898 496 954 518"><i>0.25</i></td><td data-bbox="1065 496 1121 518"><i>0.00</i></td><td data-bbox="1279 496 1335 518"><i>1.00</i></td></tr> <tr> <td data-bbox="385 552 695 597"><i> Dandenong</i></td><td data-bbox="652 563 708 586"><i>0.60</i></td><td data-bbox="898 563 954 586"><i>0.75</i></td><td data-bbox="1065 563 1121 586"><i>0.15</i></td><td data-bbox="1279 563 1335 586"><i>1.50</i></td></tr> <tr> <td data-bbox="385 619 695 687"><i>Balance of non-Commonwealth contributions</i></td><td data-bbox="501 676 636 698"><i>Thrive Hubs</i></td><td data-bbox="859 676 914 698"><i>0.50</i></td><td data-bbox="1009 676 1065 698"><i>0.50</i></td><td data-bbox="1144 676 1200 698"><i>0.00</i></td></tr> <tr> <td data-bbox="385 698 695 743"></td><td data-bbox="501 709 636 732"></td><td data-bbox="859 709 914 732"></td><td data-bbox="1009 709 1065 732"></td><td data-bbox="1279 709 1335 732"><i>1.00</i></td></tr> </tbody> </table> <p>Note: The Victorian Government will contribute \$1.0 million towards Thrive Hubs.</p>	Table 1 (\$ million)	2025-26	2026-27	2027-28	Total	Estimated total budget	1.85	1.50	0.15	3.50	<i>Less estimated National Partnership Payments</i>	<i>1.35</i>	<i>1.00</i>	<i>0.15</i>	<i>2.50</i>	<i> Thrive Hubs</i>	<i>0.75</i>	<i>0.25</i>	<i>0.00</i>	<i>1.00</i>	<i> Dandenong</i>	<i>0.60</i>	<i>0.75</i>	<i>0.15</i>	<i>1.50</i>	<i>Balance of non-Commonwealth contributions</i>	<i>Thrive Hubs</i>	<i>0.50</i>	<i>0.50</i>	<i>0.00</i>					<i>1.00</i>
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<p>Additional terms</p>	<ol style="list-style-type: none"> 1. The Commonwealth and the Victorian Government commit to ongoing regular communication to support the administration of the agreements and support the collaborative and efficient delivery of this Schedule. 2. Regular meetings will occur over the life of the Schedule. The first 12 months will see at a minimum, monthly meetings and then move to at least quarterly meetings. 3. A jointly developed Joint Implementation plan (JIP) will outline and be the overarching guide to delivery and governance of the two hub initiatives. The JIP will be a living document and can be amended, through mutual agreement by senior departmental officials of the Commonwealth and Victoria. 4. The Victorian government will enter into service agreements with the respective parties. The agreement terms will include a requirement that information provided to the Victorian Government by the hub service partner can be subsequently shared with the Commonwealth. The Victorian government will provide copies of the hub service partners' Project Status Report (or similar reports as detailed within the agreements) to fulfil the milestone requirements, as outlined in Table 2. These will document the progress of the hub service, including progress toward the achievement of their outcomes. 5. The Commonwealth will maintain an active role in ongoing governance and consideration of data and project outcomes throughout the delivery of both Hub services. <p>In respect of the Dandenong Hub and its establishment phase, the Commonwealth will actively support and provide project</p>																																			

	management assistance and collaborate on community consultation and stakeholder activities with the hub service partner.
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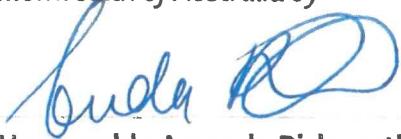
Table 2: Performance requirements, reporting and payment summary

Output	Performance milestones	Report due	Payment
Delivery of the Thrive and Dandenong Employment Hubs in Victoria.	Agreement by the Commonwealth and Victoria senior department officials to the Joint Implementation plan.	30 September 2025	\$1.05m
	Contracts between the Victorian Government and Brotherhood of St Laurence (BSL) and Greater Dandenong City Council (GDCC) are executed and full copies provided to the Commonwealth.	31 December 2025	\$0.30m
	Commonwealth acceptance of BSL and GDCC Project Status Reports and expenditure reporting as documented in the funding agreement with the Victorian Government for the period 1 October 2025 – 31 July 2026.	31 August 2026	\$0.50m
	Commonwealth acceptance of BSL and GDCC Project Status Reports and expenditure reporting as documented in the funding agreement with the Victorian Government for the period 1 August 2026 – 28 February 2027.	31 March 2027	\$0.50m
	Commonwealth acceptance of a GDCC Project Status Report and expenditure reporting as documented in the funding agreement with the Victorian Government for the period 1 March 2027 – 29 February 2028.	31 March 2028	\$0.15m
	Commonwealth acceptance of BSL Final Report, including evaluation material, and Financial Acquittal Report.	30 October 2027	Nil
	Commonwealth acceptance of the GDCC Final Report, including evaluation material, and Financial Acquittal Report.	30 September 2029	Nil

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The Parties have confirmed their commitment to this schedule as follows:

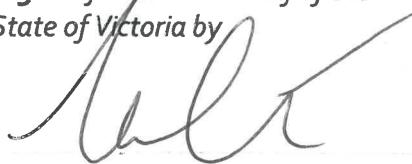
*Signed for and on behalf of the
Commonwealth of Australia by*



The Honourable Amanda Rishworth MP
Minister for Employment and Workplace Relations

22 September 2025

*Signed for and on behalf of the
State of Victoria by*



The Honourable Natalie Suleyman MP
Minister for Veterans
Minister for Small Business and Employment
Minister for Youth

7 November 2025

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