

Turbocharging the VET Workforce

FEDERATION FUNDING AGREEMENT – EDUCATION AND SKILLS

Table 1: Formalities and operation																					
Parties	Commonwealth Victoria																				
Duration	This Appendix is expected to expire on 30 June 2027, or on completion of all approved projects (whichever is later), including final performance reporting and processing of final payments against milestones.																				
Purpose	<p>This Appendix will support the delivery of projects under Turbocharging the VET Workforce in Victoria.</p> <ul style="list-style-type: none"> • Embedding industry expertise – aims to leverage established industry connections to attract leading practitioners into TAFE teaching, while designing and building a sustainable pipeline of teachers, trainers and assessors with current industry expertise. • International technology and professional exchange – aims to bring additional international expertise into the TAFE network to ensure education and training programs reflect new and emerging technologies including offshore wind. • Guiding Change to Vocational Teaching Practices - aims to build the capability in innovative educational design with Victoria’s TAFE teachers with a focus on advanced industry contexts. • Focus on teaching – aims to find additional ways to reduce VET workforce compliance burden using innovative systems and technology, including Artificial Intelligence (AI). 																				
Estimated Financial contribution	<p>The Commonwealth will provide an estimated total financial contribution to Victoria of \$6,453,802 in respect of this appendix.</p> <hr/> <table border="1"> <thead> <tr> <th>Table 1</th> <th>2025-26</th> <th>2026-27</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>(\$)</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Estimated total budget</td> <td>3,306,901</td> <td>3,306,901</td> <td>6,613,802</td> </tr> <tr> <td><i>Less estimated National Partnership Payments</i></td> <td><i>3,226,901</i></td> <td><i>3,226,901</i></td> <td><i>6,453,802</i></td> </tr> <tr> <td>Balance of non-Commonwealth contributions</td> <td>80,000</td> <td>80,000</td> <td>160,000</td> </tr> </tbody> </table> <hr/>	Table 1	2025-26	2026-27	Total	(\$)				Estimated total budget	3,306,901	3,306,901	6,613,802	<i>Less estimated National Partnership Payments</i>	<i>3,226,901</i>	<i>3,226,901</i>	<i>6,453,802</i>	Balance of non-Commonwealth contributions	80,000	80,000	160,000
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Table 2A: Victoria – Performance requirements, reporting and payment summary			
Output	Performance milestones	Report due	Payment
Embedding industry expertise	Milestone 1 <ul style="list-style-type: none"> Commonwealth approval of the project proposal for the Embedding industry expertise project. 	On execution	\$1,452,601.90
	Milestone 2 <ul style="list-style-type: none"> Commonwealth acceptance of an initial progress report from commencement of the project to 1 September 2026, signed by a senior official with responsibility for skills that includes or attaches details on progress relating to: <ul style="list-style-type: none"> Program establishment including governance, management and reporting arrangements and an updated risk register; The undertaking and completion of industry engagement and program promotion activities; and Details on the progress of the appointment of lead TAFES, and industry co-design, including the promotional campaign, Certificate IV bonus, increasing industry voices, and female expertise and mentorship. 	30/09/2026	\$871,561.14
	Milestone 3 <ul style="list-style-type: none"> Commonwealth acceptance that Victoria has implemented the Embedding industry expertise project, as evidenced through a report signed by a senior official with responsibility for skills that includes or attaches: <ul style="list-style-type: none"> A final acquittal report that includes outcomes against each of the project milestones, including delivery against approved activities and targets and evidence that the program was delivered including: <ul style="list-style-type: none"> establishment of program governance and oversight; delivery of promotional campaign, implementation of promotional campaign as well as industry voices in TAFE; and breakdown of Industry engagement activities as well as interest and registration for elements of the project. Signed financial acquittal evidencing expenditure in accordance with the funding agreement. 	11/05/2027	\$581,040.75
			Total: \$2,905,203.79

Table 2B: Victoria – Performance requirements, reporting and payment summary			
Output	Performance milestones	Report due	Payment
International technology and professional exchange	Milestone 1 <ul style="list-style-type: none"> Commonwealth approval of the project proposal for the International technology and professional exchange project. 	On execution	\$633,465.49
	Milestone 2 <ul style="list-style-type: none"> Commonwealth acceptance of an initial progress report from commencement of the project to 1 September 2026, signed by a senior official with responsibility for skills that includes or attaches details on progress relating to: <ul style="list-style-type: none"> The establishment of project governance, management and reporting including updated risk registers; The establishment of international partnerships with host organisations; The response from the expression of interest exercise; and The number of teachers and locations of the commencements for the exchange program. 	30/09/2026	\$380,079.29
	Milestone 3 <ul style="list-style-type: none"> Commonwealth acceptance that Victoria has implemented the International technology and professional exchange project, as evidenced through a report signed by a senior official with responsibility for skills that includes or attaches: <ul style="list-style-type: none"> A final acquittal report that includes outcomes against each of the project milestones, including delivery against approved activities and targets and evidence that the program was delivered including: <ul style="list-style-type: none"> The outcomes for exchange participants; How participants have transferred learnings from the exchange to learning development; and How participants are sharing this learning throughout broader Registered Training Organisations. Signed financial acquittal evidencing expenditure in accordance with the funding agreement. 	11/05/2027	\$253,386.20
			Total: \$1,266,930.98


Table 2C: Victoria – Performance requirements, reporting and payment summary			
Output	Performance milestones	Report due	Payment
Guiding Change to Vocational Teaching Practices	Milestone 1 <ul style="list-style-type: none"> Commonwealth approval of the project proposal for the Guiding Change to Vocational Teaching Practices project. 	On execution	\$805,235.91
	Milestone 2 <ul style="list-style-type: none"> Commonwealth acceptance of an initial progress report from commencement of the project to 1 September 2026, signed by a senior official with responsibility for skills that includes or attaches details on progress relating to: <ul style="list-style-type: none"> The establishment of project governance, management and reporting including updated risk registers; The roll out of the co-designed masterclass; and Numbers of interest and enrolment in the TAFE teacher course. 	30/09/2026	\$483,141.55
	Milestone 3 <ul style="list-style-type: none"> Commonwealth acceptance that Victoria has implemented the Guiding Change to Vocational Teaching Practices project, as evidenced through a report signed by a senior official with responsibility for skills that includes or attaches: <ul style="list-style-type: none"> A final acquittal report that includes outcomes against each of the project milestones, including delivery against approved activities and targets and evidence that the program was delivered including: <ul style="list-style-type: none"> The outcomes of the co-design masterclass; and The enrolments for the TAFE application project and updates of the outcomes of implementation on delivery across a range of qualifications across clean energy qualifications. Signed financial acquittal evidencing expenditure in accordance with the funding agreement. 	11/05/2027	\$322,094.36
			Total: \$1,610,471.82

Table 2D: Victoria – Performance requirements, reporting and payment summary			
Output	Performance milestones	Report due	Payment
Focus on teaching	Milestone 1 <ul style="list-style-type: none"> Commonwealth approval of the project proposal for the Focus on Teaching project. 	On execution	\$335,597.70
	Milestone 2 <ul style="list-style-type: none"> Commonwealth acceptance of an initial progress report from commencement of the project to 1 September 2026, signed by a senior official with responsibility for skills that includes or attaches details on progress relating to: <ul style="list-style-type: none"> The establishment of project governance, management and reporting including updated risk registers; Details on the identification of key sources of teaching compliance admin; and Details on mapping potential automation methods. 	30/09/2026	\$201,358.62
	Milestone 3 <ul style="list-style-type: none"> Commonwealth acceptance that Victoria has implemented the Focus on Teaching project, as evidenced through a report signed by a senior official with responsibility for skills that includes or attaches: <ul style="list-style-type: none"> A final acquittal report that includes outcomes against each of the project milestones, including delivery against approved activities and targets and evidence that the program was delivered including: <ul style="list-style-type: none"> Details on the outcome of the implementation of compliance burden reduction methods in four TAFEs; and Data on the improvement AI and other methods has made, as well as data on any findings where AI and other methods created further burden. Signed financial acquittal evidencing expenditure in accordance with the funding agreement. 	11/05/2027	\$134,239.09
			Total: \$671,195.41

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The Parties have confirmed their commitment to this Appendix as follows:

Signed for and on behalf of the Commonwealth
of Australia by



The Honourable Andrew Giles MP
Minister for Skills and Training

21 / 4 / 2026

Signed for and on behalf of the
State of Victoria by

The Honourable Colin Brooks MP
Minister for Industry and Advanced Manufacturing
Minister for Defence Industry
Minister for Skills and TAFE

/ / 2026

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Signed *for and on behalf of the
State of Victoria by*



The Honourable Andrew Giles MP

Minister for Skills and Training

[Day] [Month] [Year]

The Honourable Colin Brooks MP

Minister for Skills and TAFE

22 April 2026

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