Appendix A: Bilateral Implementation Plan – National Skills Agreement Policy Initiatives

PRELIMINARIES

1. This implementation plan is made between the Commonwealth of Australia (Commonwealth) and The Northern Territory (NT) under the 2024–2028 National Skills Agreement (the NSA) and should be read in conjunction with the NSA.

2. Once executed, this implementation plan and any updates agreed with the Commonwealth, will be appended to the NSA and will be published on the Commonwealth's Federal Financial Relations website (https://federalfinancialrelations.gov.au).

3. This implementation plan is expected to expire on 31 December 2028 (in line with the NSA), or on completion of the initiative, including final performance reporting and processing of final payments against milestones.

4. In all public materials relating to the policy initiatives, the NT will acknowledge the Commonwealth's contribution with the following statement:

   The NT Closing the Gap (CtG) implementation plan is a is a joint initiative between the Commonwealth and NT Government.

REPORTING AND PAYMENTS

Reporting

1. Performance reporting will be due by 31 March and 30 September each year until the cessation of this implementation plan, or the final payment is processed.

2. NT will provide to the Commonwealth a traffic light status and activity summary on all policy initiatives.

3. The Commonwealth will provide templates for the purposes of reporting.

Payments

1. The Commonwealth will make payment subject to performance reporting demonstrating the relevant milestone has been met.

2. As part of the performance reporting, NT will provide evidence of what has been delivered in the reporting period. Payments will be processed once performance reports have been assessed and accepted.

3. Where a payment is due at a reporting period (31 March and/or 30 September), NT will complete the relevant section of the reporting template and provide the evidence required as agreed in the Milestones and Payments associated with this Implementation Plan.

4. Under A92 of the NSA if a State is unable to expend any Commonwealth funding provided for policy initiative milestone payments, the Commonwealth may reduce a future payment by an amount equivalent to the unspent funds.

DELIVERING ON NATIONAL SKILLS AND CLOSING THE GAP COMMITMENTS

Guided by the NT Government's *Rebuilding the Economy Strategy* and aligned with the *Restoring the Lifestyle Strategy*, the Northern Territory Government is investing in skills and vocational education and training (VET) to strengthen the First Nations training sector and workforce. This initiative aligns with Clauses A93–A103 of the National Skills Agreement and the NT Closing the Gap Implementation Plan.

The plan aims to unlock regional growth and build economic resilience by increasing Aboriginal participation in training and employment, particularly in remote communities. It complements existing NT-specific Aboriginal skilling and employment programs and introduces a step-change approach, developed in partnership with the NT First Nations RTO Advisory Group (the Advisory Group) to enhance a culturally responsive, community-led VET ecosystem that contributes to both economic productivity and improved social outcomes.

The NT's strategic focus is outlined in the following priority actions (the Actions):

Action 1: Establish and strengthen genuine partnerships, transparency, governance and collaboration.

Action 2: Strengthening sustainability and capability of Northern Territory First Nations RTOs.

Action 3: Identifying opportunities for First Nations VET growth

Action 4: Strengthen cultural competency across mainstream RTOs.

These Actions were co-designed with the Advisory Group to address regional skill needs, unlock regional growth, and support the expansion of the First Nations VET sector across the NT. They reflect the vital role of NT First Nations registered training organisations in shared decision-making and in delivering high-quality, culturally responsive, and community-led initiatives skilling and employment outcomes for Aboriginal people in the regions.

Implementation sequencing

Action 1: Establishment of the foundational partnership mechanism.

Actions 2: Prioritising focus on sector strengthening, advancing workforce development, and embedding sustainable practices.

Actions 3 & 4: Activities will run concurrently with Action 2, while others will be staged to ensure flexibility and minimise disruption.

The Advisory Group will guide policy and program development to improve outcomes for First Nations learners and providers, supporting the NT's goal of building a bigger, better First Nations workforce and unlocking regional growth.

Summary of delivery arrangement

Action	Planned start date	Planned end date
1	Commenced quarter 1 2025	December 2028
2	Commence quarter 4 2025	December 2028
3	Commence quarter 3 2026	December 2028
4	Commence quarter 3 2026	December 2028

STRENGTHENING FORMAL PARTNERSHIPS WITH FIRST NATIONS ORGANISATIONS

1) **Approach to partnering** with First Nations communities and organisations. **Clause A101 refers to Closing the Gap Priority Reform 1**: Formal partnerships and shared decision making, and **Closing the Gap Priority Reform 3**: Transforming Government Organisations

Action 1 – Establish and strengthen genuine partnerships, transparency, governance and collaboration.

The First Nations RTO Advisory Group (the Advisory Group), was established as a primary focus group to:

- Advise on sector strategy and partnerships to strengthen engagement with First Nations communities and support business growth and regional prosperity.
- Recommend strategies that boost and sustain First Nations VET participation, focusing on initiatives that build skills, job pathways, and economic opportunity.
- Advance community-led delivery that is culturally responsive and helps create long-term economic resilience.
- Lead development of vocational pathways that ensure Aboriginal Territorians are job-ready for priority industries and local workforce needs.
- Represent NT First Nations interests in VET policy and practice, maximising the social and economic impact of sector investment.

The Advisory Group comprises of

- 5 Private ACCO (Aboriginal Community-Controlled Organisation) RTOs
- 2 First Nations Owned (FNO) RTOs
- 1 Aboriginal Community Controlled Health Organisation (ACCHO)
- 1 Public provider

The nine inaugural member organisations are:

- Batchelor Institute of Indigenous Tertiary Education (BI) -Australia's only First Nations dual sector tertiary education provider
- Centre for Appropriate Technology Limited (CfAT)
- Dijan Training Program Limited (Sunrise Health Service Aboriginal Corporation)
- Institute for Aboriginal Development (IAD) Aboriginal Corporation.
- Nungalinya College Indigenous Corporation
- Saltbush Social Enterprises
- SJT Training Aboriginal Corporation (SJT)
- The Arnhem Land Progress Aboriginal Corporation (ALPA)
- The Tiwi Islands Training & Employment Board Pty Ltd (TITEB)

Government funded VET delivery across the Northern Territory supports approximately 16,000 students each year, with around 5,000 identifying as First Nations people. Of these, the Advisory Group's member organisations collectively deliver programs to approximately 3,500 students. Their training scope of delivery covers a range of priority industries, including health, education, construction, tourism, and more, supplying local businesses and communities with skilled workers, driving economic growth, and providing valuable insight into the needs of learners across urban, regional, and remote areas.

Expected outcomes

The establishment of the Advisory Group has created a strong foundation for a sustained and formal partnership structure. As a dedicated focus body, the group advises the Northern Territory Government on VET and skills-related matters, representing the interests of the NT First Nations training sector. Its ongoing facilitation will embed culturally responsive governance and inclusive decision-making across the VET system, strengthening First Nations leadership and ensuring community voices shape policy, program design, and delivery. These efforts will contribute to more responsive, community-led systems and support long-term transformation aligned to Closing the Gap outcomes.

Commonwealth Investment ($)	State Investment ($)	Planned Start Date	Planned End Date
$750,000.00	Northern Territory will meet its matched funding obligations through committed expenditure, consistent with clause A91 of the NSA. **See details below – Table 1.**	1 January 2025	December 2028

SUSTAINABILITY, TRAINING CAPABILITY & GROWTH OF SECTOR

2) **Approach to expanding investment in the capability, sustainability, and growth of the Aboriginal Community-Controlled (ACC) and First Nations-Owned (FNO) training sector** (clause A102a), and **activities to grow the First Nations VET workforce** (clause A102b), delivered in partnership with First Nations Peoples. This aligns with Closing the Gap Priority Reform 2: Building the Community-Controlled Sector, Priority Reform 3: Transforming Government Organisations, and Priority Reform 4: Shared Access to Data and Information.

Action 2 – Strengthening sustainability and capability of Northern Territory First Nations RTOs.
Guided by the Advisory Group, the NT Government will strengthen the First Nations VET ecosystem and accelerate the growth of ACC and FNO training providers. The focus will be on building capability, ensuring sustainability, and fostering genuine partnerships. Key measures include targeted funding, multi-year contracts, integrated support services grants, and workforce and business development initiatives to expand VET delivery, particularly in remote areas. These initiatives aim to equip First Nations Territorians with the skills needed for emerging job opportunities, support the Territory's economic renewal, and unlock regional growth.

Focus activities:

To support the long-term stability, capability, and growth of the First Nations VET sector, and to grow the First Nations VET workforce, the NT Government, guided by the Advisory Group, will continue implementing measures to strengthen ACC-RTOs, including:

1. Establishing three-year funding agreements to provide financial certainty and support long-term workforce planning.
2. Trialling integrated wraparound service models linked to funding agreements, offering coordinated support for training delivery, provider capability, and workforce development.
3. Providing targeted grants to:
    - Minor upgrades of digital systems and technology infrastructure
    - Strengthen leadership, governance, mentoring, and digital capability across First Nations RTOs to support workforce development and succession planning, and to attract, retain, and grow a skilled First Nations VET workforce.
    - Direct investment to the First Nations VET sector, including training providers, and workforce development initiatives, ensuring training programs are aligned with real job opportunities and priority industry needs to meet workforce demand.
    - Support exploratory projects to adapt TAE qualifications and develop culturally responsive training resources that reflect First Nations knowledge, teaching approaches, and community contexts
    - Initiate strategic projects that build sector capability, workforce resilience, and long-term sustainability
    - Strengthen partnerships with industry to co-design training pathways and improve employment outcomes
    - Support initiatives that explore and implement strategies to reduce barriers to identification and enrolment, improving access for First Nations learners.

Expected outcomes:
A culturally responsive First Nations VET workforce will be strengthened through integrated training, staff development, and industry partnerships, enhancing capability, career pathways, and employment outcomes aligned to NT economic priorities, particularly in remote areas.
Targeted investment in ACC and FNO RTOs, through multi-year funding, integrated support services, and strategic partnerships, will build sector stability, operational strength, and long-term resilience.
Wraparound support models will improve learner outcomes, increase workforce participation, and help unlock regional economic growth.

Identifying opportunities for First Nations VET growth

Action 3 – Identifying opportunities for First Nations VET growth
Action 3 will strengthen the First Nations VET sector by identifying growth opportunities, fostering collaboration, and supporting innovative regional projects that contribute to long-term community prosperity.
Focus activities:
To support innovation and long-term prosperity in the First Nations VET sector, the NT Government will:

1. Coordinate a stocktake of infrastructure and training capacity in regional and remote areas to identify opportunities for growth
2. Facilitating sector capability and capacity building through targeted workshops and networking forums that connect First Nations RTOs with industry partners, peak bodies, government agencies, and other training providers to share best practices, foster collaboration, and strengthen operational resilience.
3. Supporting collaboration on regional projects and innovative training models that lead to improved learner outcomes and stronger employment pathways

Expected Outcomes:
This approach strengthens the capacity of First Nations RTOs to respond to evolving workforce needs and aligns with both the Strategic Policy Initiative (SPI) and Northern Territory Government priorities. Action 3 focuses on expanding the First Nations VET sector and enhancing job pathways, contributing directly to the growth of the First Nations VET workforce.

It supports Northern Territory objectives and advances the Department's Strategic Plan Objective 4: *Creating pathways to real jobs by:*

- Identifying new market opportunities for sector growth
- Supporting collaborative projects and innovative practices that foster long-term community prosperity

Commonwealth Investment ($)	State Investment ($)	Planned Start Date	Planned End Date
$14,774,000.00	Northern Territory will meet its matched funding obligations through committed expenditure, consistent with clause A91 of the NSA. **See details below – Table 1.**	December 2025	December 2028

ADVANCING CULTURAL COMPETENCY ACROSS NT VET SYSTEMS

3) **Approach to enhancing the cultural competency of mainstream RTOs** (clause A102b), delivered in partnership with First Nations Peoples. This initiative aligns with Closing the Gap Priority Reform 3: Transforming Government Organisations, as well as Priority Reform 1: Formal Partnerships and Shared Decision-Making and Priority Reform 2: Building the Community-Controlled Sector.

Action 4 – Strengthening cultural competency across mainstream RTOs.
Action 4 will strengthen cultural capability across the NT VET sector. Led by the Advisory Group, it will expand job and skills access for First Nations learners — particularly in priority industries — through partnerships, tailored resources, business support, and flexible assistance. Localised solutions will be implemented where needed, supporting business growth, economic participation, and a skilled local workforce for Territory economic renewal.

Focus activities:

1. Co-design and pilot culturally responsive tools and resources with First Nations organisations and mainstream NT VET providers
2. Strengthen engagement protocols, recruitment practices, and induction processes and materials
3. Build capability and lead continuous improvement by trialling locally nuanced career development and wellbeing programs
4. Expand flexible and tailored support for First Nations learners and staff across NT VET systems

Expected outcomes:
Enhanced cultural capability across NT VET providers will foster culturally responsive training environments, broaden access for First Nations learners, and promote sustained employment and economic resilience — particularly in remote communities — through locally tailored solutions and strengthened workforce pathways.

Commonwealth Investment ($)	State Investment ($)	Planned Start Date	Planned End Date
$2,000,000.00	Northern Territory will meet its matched funding obligations through committed expenditure, consistent with clause A91 of the NSA. **See details below – Table 1.**	December 2025	December 2028

NORTHERN TERRITORY APPROACH TO MATCHED FUNDING

The Northern Territory has made significant proactive investments to support Closing the Gap, reflecting priorities identified through ongoing and meaningful engagement with First Nations partners, including members of the First Nations RTO Advisory Group. These investments have been shaped by shared insights and collaborative planning, ensuring they respond to community-identified needs and aspirations.

To meet its matched funding obligations under Clause A91 of the National Skills Agreement (NSA), the Northern Territory will provide committed expenditure towards two key Closing the Gap initiatives. These initiatives focus on strengthening Aboriginal workforce development, enhancing culturally responsive VET delivery, and embedding First Nations leadership in vocational education and training systems.

These investments directly support Clauses A93–A103 of the NSA, which prioritise improved First Nations participation, outcomes, and leadership in the VET sector.

The Northern Territory matched funding contributions include:

1. **Aboriginal workforce skills development and participation**: Targeted investment in initiatives that strengthen Aboriginal workforce pathways through culturally grounded training and support for First Nations learners in regional and remote communities that can only be accessed by NT-based First Nations RTOs and ACCOs. This includes:
    - Targeted programs that improve Aboriginal training and employment outcomes, increase workforce participation across the NT, and deliver culturally tailored training in regional and remote communities. This includes implementing three-year funding agreements to provide financial certainty, strengthen operational sustainability, and enable long-term planning for First Nations RTOs.
    - Integrated student support enabling First Nations VET learners to thrive and succeed throughout their training journey.
    - Trialling and scaling delivery of the TAE40122 Certificate IV in Training and Assessment using co-designed, culturally grounded learning and assessment resources developed under the VET Workforce policy initiative.

Note:

The TAE40122 First Nations Resource Development Project, delivered under the Aboriginal workforce skills development and participation initiative, is jointly attributed to two Specific Policy Initiatives (SPIs) under the National Skills Agreement: VET Workforce Initiative and Closing the Gap.

- Under the VET Workforce policy initiative, investment focuses on co-designing culturally grounded TAE learning and assessment resources in partnership with the First Nations Training and Teacher Education Hub and Indigenous-led RTOs, tailored to the needs of First Nations learners in regional and remote delivery contexts.
- Under the NSA Closing the Gap policy initiative, investment focuses on trialling and scaling the delivery of the TAE40122 Certificate IV in Training and Assessment using these co-designed resources, in partnership with First Nations RTOs and communities.

This project represents a distinct component of the Northern Territory's broader commitment to strengthening First Nations participation and leadership in vocational education and training.

2. **Supporting and strengthening First Nations leadership in VET governance:** Support for inclusive decision-making and culturally responsive governance through the establishment and ongoing facilitation of the Advisory Group. This initiative strengthens First Nations leadership in the VET sector by ensuring First Nations voices actively shape policy, program design, and delivery, contributing to more responsive, community-led systems.

It's important to note that this matched funding does not represent the full cost of delivering these programs, nor does it represent the total investment the Northern Territory is making in Closing the Gap initiatives.

Table 1

Details of NT matched funding	2024-25	2025-26	2026-27	2027-28	2028-29	Total
Aboriginal workforce skills development and participation	$558,483.00	$ 4,161,000.00	$4,000,000.00	$4,000,000.00	$3,000,000.00	$15,719,483.00
Supporting and strengthening First Nations leadership in VET governance	$729,517.00	$450,000.00	$250,000.00	$250,000.00	$125,000.00	$1,804,517.00
Total NT matched funding	**$1,288,000.00**	**$4,611,000.00**	**$4,250,000.00**	**$4,250,000.00**	**$3,125,000.00**	**$17,524,000.00**

Table 2

Details of matched funding	2024-25	2025-26	2026-27	2027-28	2028-29	Total
Northern Territory contribution	$1,288,000.00	$4,611,000.00	$4,250,000.00	$4,250,000.00	$3,125,000.00	$17,524,000.00
Commonwealth contribution	N/A	$2,600,000.00	$6,700,000.00	$6,100,000.00	$2,124,000.00	$17,524,000.00
Total contribution	**$1,288,000.00**	**$7,211,000.00**	**$10,950,000.00**	**$10,350,000.00**	**$5,249,000.00**	**$35,048,000.00**

The NT Government will provide details of their matched funding contributions at the end of each financial year, commencing 1 July 2024 until 31 December 2028. Final payments under this implementation plan may be reduced where the total contribution by the NT Government over the life of the project does not align with the Commonwealth contribution.

PERFORMANCE INDICATORS

Performance indicators will be co-designed with the Advisory Group to ensure they reflect local priorities, Closing the Gap commitments, and the objectives of the National Skills Agreement. This approach ensures that measures of success are meaningful, culturally responsive, and grounded in First Nations perspectives. All strategies under this initiative support the NT Government's Rebuilding the Economy Strategy, which aims to build a bigger, better workforce by developing and coordinating vocational pathways to support Territorians to be job-ready. The focus is on increasing Aboriginal workforce participation, unlocking regional growth, and collaborating with Aboriginal communities and the Australian Government to create economic resilience and provide sustained employment opportunities in remote communities.

Collaborative Design and Community Alignment

Indicators will be developed through ongoing engagement with the Advisory Group and sector stakeholders. Measures will include both quantitative data (e.g. enrolments and completions, and qualitative insights (e.g. learner experience, cultural safety, community impact).

Performance indicators will reflect First Nations definitions of success, including economic participation, cultural identity, and self-determination.

Focus Areas for Measurement

- Growth and capability of ACC and FNO RTOs
- Strengthened cultural competency across mainstream RTOs
- Increased First Nations workforce participation and job readiness
- Increased VET delivery and completion in remote communities
- Effectiveness of partnerships and shared decision-making

Continuous Improvement and Flexibility

- A review framework will be established to assess and refine indicators regularly.
- Annual reporting cycles will support adaptive planning and evidence-based decision-making.
- Data sovereignty principles will guide reporting and analysis.

EVALUATION ARRANGEMENTS

Evaluation will be co-designed with the Advisory Group to ensure alignment with community priorities, NSA objectives, and Closing the Gap reforms.

Evaluation Structure

Community-led design: The Advisory Group will oversee the development of culturally appropriate evaluation frameworks.

Multi-layered approach:

- **Outcome evaluation:** Tracking progress against Priority Reforms, including workforce development, sector capability, and cultural competency.
- **Process evaluation:** Assessing the effectiveness of co-design, governance, and partnerships.
- **Community feedback:** Regular engagement with First Nations RTOs and communities to ensure relevance and responsiveness.

Mid-Term Review

A scheduled mid-term review will assess the operation of the Advisory Group and progress across all Actions. Findings will inform adjustments to activities, milestones, and funding arrangements to ensure continued alignment with sector needs.

Sustainability and Accountability

- Evaluation outcomes will be incorporated into annual performance reviews and used to guide future planning and investment.
- The framework will remain flexible to respond to emerging priorities and policy shifts, supporting long-term economic resilience and growth across the Territory.
- The framework will remain flexible to respond to emerging priorities and policy shifts.

MILESTONES AND PAYMENTS – CLOSING THE GAP

Milestone	Evidence	Payment Value Up To (Commonwealth funded)	Commonwealth reporting period
Milestone 1: Agreement of bilateral implementation plan.	Bilateral implementation plan agreed with Commonwealth.	**N/A**	N/A
Milestone 2: Commonwealth acceptance that NT has established the Advisory Group and an activity plan for NSA Closing the Gap measures in partnership with First Nations communities and organisations that specifies the deliverables to be achieved and associated timeframes.	Report signed by the NT senior skills official that provides an update on progress implementing NSA Closing the Gap measures and includes details of or attaches: • evidence of an established the Advisory Group (Action 1) • the Advisory Group Terms of Reference (Action 1) • NSA Closing the Gap measures activity plan, for Commonwealth approval • agreed performance indicators • commitment to publication of the activity plan, once approved, and • NSA Closing the Gap measures evaluation plan	**$2,600,000.00**	31 March 2026
Milestone 3: Commonwealth acceptance that NT has implemented NSA Closing the Gap measures to 30 September 2026 in accordance with an approved activity plan.	Progress report signed by NT senior skills official that provides an update on progress implementing NSA Closing the Gap measures to 30 September 2026 and includes the details of or attaches: • guidelines of the multi-year program including uptake (Action 2) • evidence of priority grants to support sector stability, targeted funds for staffing, workforce development, and digital literacy (Action 2) • evidence of projects to boost VET delivery and completion in remote regions (Action 2)	**$5,000,000.00**	30 September 2026
Milestone 4: Commonwealth acceptance that NT has implemented NSA Closing the Gap measures to 31	A progress report signed by NT senior skills official that provides an update on progress implementing NSA Closing the Gap measures to 31 March 2027 and includes details of or attaches:	**$1,700,000.00**	31 March 2027

March 2027 in accordance with an approved activity plan.	• progress on initiatives that strengthen the First Nations VET sector, including workforce development, digital infrastructure, and business capability across the NT (Action 2) • projects enhancing delivery and outcomes in remote/regional areas (Action 3) • Progress update of the Advisory Group (Action 1) • Progress update for action 2 ,3 & 4.		
Milestone 5: Commonwealth acceptance that NT has implemented NSA Closing the Gap measures to 30 September 2027 in accordance with an approved activity plan	A progress report signed by NT senior skills official that provides an update on progress implementing NSA Closing the Gap measures to 30 September 2027 and includes details of or attaches: • strengthened industry and community partnerships • midterm review of the priority actions and recommendations	**$5,000,000.00**	30 September 2027
Milestone 6[1]: Commonwealth acceptance that NT has implemented NSA Closing the Gap measures to 31 March 2028 in accordance with an approved activity plan.	A progress report signed by NT senior skills official that provides an update on progress implementing NSA Closing the Gap measures to 31 March 2028 and includes details of or attaches: A progress report, signed by the relevant NT senior skills official, including: • A summary of implementation progress, including culturally responsive practices, tools, and support mechanisms developed in collaboration with First Nations organisations and mainstream VET providers. (Action 4) • Key achievements in strengthening cultural capability, enhancing learner and staff wellbeing, and fostering training environments that are responsive to the needs of diverse learners across the NT (Action 4)	**$1,100,000.00**	31 March 2028

[1] **Delivery Considerations:** *Milestone 6 activities will be delivered flexibly to accommodate the operational capacity of all partners. Subject to mid-term review findings and recommendations, and by mutual agreement, previous and future milestones and actions may be renegotiated and redrafted with the Commonwealth as required.*

Milestone 7: Commonwealth acceptance that NT has implemented NSA Closing the Gap measures to 30 September 2028 in accordance with an approved activity plan.	A progress report signed by NT senior skills official that provides an update on progress implementing NSA Closing the Gap measures to 30 September 2028 and includes details of or attaches: • a summary of progress on activity performance indicators • update on priority actions	**$ 1,824,000.00**	30 September 2028
Milestone 8[2]: Commonwealth acceptance that NT has implemented NSA closing the Gap measures to 31 December 2028 in accordance with the approved activity plan.	A final evaluation report, signed by the NT senior skills official, will provide a finalised summary of implemented NSA Closing the Gap measures to 31 December 2028 and includes details of or attaches: • overview of key outcomes informed by the Advisory Group, sector investments, innovation projects, workforce initiatives, and cultural capability programs • sector-wide data and indicators tracking participation, completion, retention, and workforce growth • insights and feedback from stakeholders, including First Nations organisations, RTOs, industry partners, communities, and learners • case studies highlighting impact on learners, organisational capability, and community outcomes	**$ 300,000.00**	31 December 2028
	Total	**($) 17,524,000**	

[2] **Note:** *The timing for Milestone 8 may be adjusted to ensure reporting captures the most current outcomes, evaluation findings, and complete financial data.*

The Parties have confirmed their commitment to this implementation plan as follows:

Signed *for and on behalf of the Commonwealth of Australia by*

The Honourable Andrew Giles MP
Minister for Skills and Training

4/12/2025

Signed *for and on behalf of the Northern Territory by*

The Honourable Jo Hersey MLA
Minister for Education and Training

23/11/2025