Appendix A: Bilateral Implementation Plan – National Skills Agreement Policy Initiatives

PRELIMINARIES

1. This implementation plan is made between the Commonwealth of Australia (Commonwealth) and Tasmania under the 2024–2028 National Skills Agreement (the NSA) and should be read in conjunction with the NSA and the NSA Bilateral Implementation Plan Guidance.

2. Once executed, this implementation plan and any updates agreed with the Commonwealth, will be appended to the NSA and will be published on the Commonwealth's Federal Financial Relations website (https://federalfinancialrelations.gov.au).

3. This implementation plan is expected to expire on 31 December 2028 (in line with the NSA), or on completion of the initiative, including final performance reporting and processing of final payments against milestones.

4. In all public materials relating to the policy initiatives, Tasmania will acknowledge the Commonwealth's contribution with the following statement: Closing the Gap is a joint initiative between the Australian Government and Tasmanian Government.

REPORTING AND PAYMENTS

Reporting

1. Performance reporting will be due by 31 March and 30 September each year until the cessation of this Agreement, or the final payment is processed.

2. Tasmania will provide to the Commonwealth a traffic light status and activity summary on all policy initiatives.

3. The Commonwealth will provide templates for the purposes of reporting.

Payments

1. The Commonwealth will make payment subject to performance reporting demonstrating the relevant milestone has been met.

2. As part of the performance reporting, Tasmania will provide evidence of what has been delivered in the reporting period. Payments will be processed once performance reports have been assessed and accepted.

3. Where a payment is due at a reporting period (31 March and/or 30 September), Tasmania will complete the relevant section of the reporting template and provide the evidence required as agreed in the Milestones and Payments associated with this Implementation Plan.

4. Under A92 of the NSA, if a State is unable to expend any Commonwealth funding provided for policy initiative milestone payments, the Commonwealth may reduce a future payment by an amount equivalent to the unspent funds.

CLOSING THE GAP (Clause A93 to A103 of the NSA)

A note on language

Tasmania's First Nations people are Aboriginal people. In this document, the term Aboriginal people should be read as inclusive of all First Nations people in Tasmania, including Torres Strait Islander people.

The Tasmanian Government is working with the definition of an Aboriginal Community-Controlled Organisation (ACCO) in the *National Agreement on Closing the Gap 2020,* which is:

An Aboriginal and/or Torres Strait Islander Community-Controlled Organisation that delivers services, including land and resource management, that builds the strength and empowerment of Aboriginal and Torres Strait Islander communities and people and is:

a) incorporated under relevant legislation and not-for-profit
b) controlled and operated by Aboriginal and/or Torres Strait Islander people
c) connected to the community, or communities, in which they deliver the services
d) governed by a majority Aboriginal and/or Torres Strait Islander governing body.

1) Approach to partnering with First Nations communities and organisations (clause A101 refers). This refers to Closing the Gap Priority Reform 1: Formal partnerships and shared decision making.

As there are currently no formal partnership arrangements specifically for the skills and training sector, Tasmania's approach to partnership is to commit to developing relationships and partnerships with ACCOs to implement National Skills Agreement actions, acknowledging it will take time to build trust and establish appropriate ways of working. Tasmania intends that the trust built with ACCOs can continue to inform the skills and training system beyond the life of the NSA.

The Tasmanian Skills Plan commits to directing investment into ACCOs to build their capacity to deliver training or support services to Aboriginal learners undertaking VET (Action 3.4). It demonstrates the Tasmanian Government commitment to ongoing engagement with Aboriginal organisations in Tasmania to identify and respond to emerging priorities, and to support increased capacity and capability within Aboriginal training organisations.

Tasmania's Plan for Closing the Gap 2025–2028 (the Plan) outlines what the Tasmanian Government has agreed to do in partnership with its Coalition of Peaks partner, Aboriginal people, and Aboriginal organisations to implement the *National Agreement on Closing the Gap 2020*. The need for government investment through the National Skills Agreement to build capacity and capability of Tasmania's Aboriginal Community-Controlled registered training sector was communicated by Aboriginal people during the development of the Plan (Table 5, Outcome 8).

Tasmanian Aboriginal people were engaged in developing the Plan through community sessions, meetings and conversations across 2024 and 2025, alongside advice from subject matter experts, and in constant consideration of the need to progress the Closing the Gap priority reforms. The Plan was also informed by requests from Aboriginal organisations provided directly to the Premier of Tasmania and Minister for Aboriginal Affairs.

The Tasmanian Aboriginal Centre

The Tasmanian Aboriginal Centre is currently the only Aboriginal Community-Controlled Registered Training Organisation (ACCO RTO) in Tasmania and is a Tasmanian member organisation of the Coalition of Peaks (CoP). The Tasmanian Aboriginal Centre has been nationally accredited by the Australian Skills Quality Authority since 2006, offering a variety of training and education programs. It prioritises delivering nationally accredited training in a culturally safe environment. Currently

advertised training is the Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care and the Certificate IV in Alcohol and Other Drugs. The RTO also has experience in delivering qualifications in guiding, land management, and those in the aged care and early childhood education and care sectors.

The Tasmanian Aboriginal Centre, at executive level, have provided their support for the approach outlined in this implementation plan. They are a critical partner in the VET sector and are well positioned to deliver activities that strongly align with Closing the Gap priorities. Initiatives have already been proposed by the organisation that will build its capacity as an RTO. These will be detailed in a Project Plan, delivered as part of Action One (information below).

Tasmanian Aboriginal Community-Controlled Organisations

There are Aboriginal organisations in all regions of Tasmania. As of 1 July 2025, there are 27 Aboriginal organisations in Tasmania registered on the Office of the Registrar of Indigenous Corporations (ORIC) database. Some are service providers and employers with established infrastructure, others are registered under ORIC without established infrastructure to deliver services or programs.

While there is currently only one ACCO RTO in Tasmania, other Aboriginal organisations may provide, or aspire to provide, services that support Aboriginal people to engage and succeed in the training sector. These organisations may also have aspirations to deliver nationally recognised training. The capacity and interest of ACCOs to engage in skills and training sector activities towards priorities of the National Skills Agreement is currently unknown.

The approach to ACCO investment under this implementation plan aims to provide an opportunity to all organisations to design initiatives that expand their capability, sustainability, and/or growth in the skills and training sector in identified areas of need.

Partnership principles for implementation

The Tasmanian Government's Guide to Aboriginal Engagement in Tasmania (the Guide) establishes the framework to improve engagement and delivery of programs and services to Aboriginal people in Tasmania. The Guide supports the Tasmanian Government's commitment to engage with Tasmanian Aboriginal people in fair, respectful, meaningful and consistent ways. The Guide was developed with extensive input from Aboriginal people and Aboriginal community-controlled organisations throughout Tasmania.

Coordination of Closing the Gap activities is especially important in Tasmania, with a relatively small government and ACCO sector, and the interrelated nature of Closing the Gap targets. Coordination ensures that resources across government organisations and the ACCO sector are used effectively and efficiently. Coordination is achieved through regular meetings of the Closing the Gap Partnership Forum (CoP partner and key agency deputy secretaries), Closing the Gap Deputy Secretaries Coordinating Group (service delivery agencies), and Closing the Gap Interdepartmental Committee (government organisations, including TasTAFE).

2) **Activities for expanding investment in the capability, sustainability, and growth of the Aboriginal Community Controlled (ACC) and First Nations owned (FNO) training sector (clause A102a refers), delivered in partnership with First Nations Peoples. This refers to Closing the Gap Priority Reform 2: Building the Community-Controlled sector.**

Action One: Funding to the Tasmanian Aboriginal Centre Registered Training Organisation

To address the aims for Closing the Gap under the National Skills Agreement, the Tasmanian Government will provide $1.5 million of targeted investment to the Tasmanian Aboriginal Centre across the remaining years of the National Skills Agreement.

Direct project funding to the Tasmanian Aboriginal Centre, as the only ACCO RTO in Tasmania at the time of this implementation plan, ensures that funding is provided to an organisation demonstrably aligned with the Closing the Gap implementation requirements and priorities under the National Skills Agreement, and a critical partner in the VET sector in Tasmania.

This direct approach to partnership also aligns with partnership action under the *National Agreement on Closing the Gap 2020* which agrees that where new funding initiatives are decided by governments, that a meaningful proportion is allocated to organisations with the relevant expertise (55b).

The Tasmanian Aboriginal Centre will be supported to provide annual Project Plans for activities that will be developed and delivered in the following calendar year. Project Plans will include:

- details of planned activities,
- how the funding will help meet the Closing the Gap national priorities,
- where the proposed activities will have impact,
- how the funding will build capability, sustainability and/or growth in the organisation, and
- a high-level project budget.

Through meetings with the Tasmanian Aboriginal Centre to inform this implementation plan, priority action under the Project Plan is expected to include (but is not limited to):

- building workforce capacity and capability to deliver on the Nukara Strategic Plan,
- contextualisation of training package materials,
- exploration of additional qualifications or skills sets for delivery,
- increasing or developing improved access to national training resources through key mechanisms such as the National Aboriginal Community Controlled Health Organisation (NACCHO) and the CoP,
- increasing the proportion of the workforce with the Training and Education Training Package (TAE) qualification,
- planning for continued delivery of Cultural Awareness and Cultural Safety training,
- workforce and/or succession planning for the RTO.

Funding for the Tasmanian Aboriginal Centre is able to support partnerships, collaboration and innovation between the RTO and other entities, including other RTOs, businesses, and organisations delivering support services to Aboriginal people in training.

Work to develop and strengthen relationships between the Tasmanian Aboriginal Centre RTO, TasTAFE, and the Tasmanian Department for Education, Children and Young People's RTO will be supported, particularly in relation to training delivery in a culturally safe environment, and efficient development and sharing of training resources.

The Department of State Growth envisions that an additional outcome of this action is an uplift in the organisation's capacity to apply and be competitive in other skills and training funding programs, providing access to government funding streams beyond the life of the NSA. The Department of State Growth has a regular suite of funding programs open to Endorsed Registered Training Organisations, including the Apprentice and Trainee Training Fund, Building a Skilled Workforce, Industry Partnerships Program, Train Now Fund, and Workforce Participation and Training Program.

Funding will be managed through a grant deed arrangement, delivered in accordance with the Department of State Growth's best-practice grant management framework, and requirements of the *Treasurer's Instructions Financial Management Act 2016 Grant Management*.

This direct funding will be complemented by a skills and training focused funding program open to all ACCOs registered in Tasmania, detailed below. The Tasmanian Aboriginal Centre RTO will also be eligible to submit a proposal under Action Two, for activities not already included in Project Plans.

Action Two: Aboriginal Community-Controlled Organisation Sector Strengthening Program

The Department of State Growth's ACCO Sector Strengthening Program (the Program) will offer ACCOs funding to design initiatives that address their priorities in the skills and training sector. To ensure the Program is best positioned to support ACCO-led initiatives, implementation will include a time-limited expression of interest (EOI) period for ACCOs to frame the objectives of the Program.

The EOI period will inform Program implementation, including:

- providing an understanding of interest in the program/potential number of applicants,
- whether a funding cap is necessary to ensure a greater number of applicants,
- most appropriate process for submission e.g. grants program or direct funding,
- skills and training activities that could be funded.

Following the EOI period, Program guidelines will be developed and published on the Department of State Growth's website and promoted through communication channels to ACCOs. This will be through existing Department of State Growth communication channels, promoted through DPAC Aboriginal Partnerships, and targeted methods.

A Program Manager will be responsible for delivery of the Program and will be supported by dedicated departmental grants consultants who assist and advise on flexible and accessible submission processes.

It is anticipated that the Program will be delivered through a focused grant program approach, to allow for ACCO-led action and tailored approaches to skills and workforce challenges for Aboriginal people in Tasmania. Applicants will have flexibility to submit project proposals shaped by organisational and learner needs and will be required to provide a clear rationale for how the project funding seeks to address the identified need.

Grant applications will be funded in accordance with the ACCO Sector Strengthening Program guidelines and the Department of State Growth's grant management framework. Applications will be considered against the assessment criteria.

Proposals will be accepted at any time following the opening of the Program until the budget allocation for the initiative is exhausted. The total funding pool for the Program is $500,000 across the remaining years of the NSA. As the program has limited funding, it is possible that not all

applications will be supported. Volume of applications and funding requests will be continuously monitored across the implementation timeline.

It is anticipated projects will be for one or two years in duration but will be required to have a completion date prior to 31 December 2028.

Overarching aims of the Program are to support ACCOs to implement activities:

- to enhance the capacity, sustainability, and growth as an Aboriginal Community-Controlled Organisation delivering services in the training sector (Priority Reform 2 in the Closing the Gap Agreement),
- to grow the Aboriginal VET workforce (Priority Reform 3),
- to boost the cultural competency of mainstream RTOs (Priority Reform 3), and
- to develop or deliver training and support services for Tasmanian Aboriginal learners.

Examples of activities that may be funded include, but are not limited to[1]:

- conducting research or engaging independent advice to inform future training activity,
- determining aspirations and barriers in the system,
- evaluating existing resources and identifying improvement options,
- evaluating sustainability of training through non-ACCO training providers,
- exploring any intentions to register as a training organisation,
- exploring aspirations, opportunities and barriers for workforce development,
- identifying gaps in support specifically for Aboriginal learners,
- identifying opportunities for developing or delivering training or training support,
- identifying requirements to enable sustainable organisational growth,
- providing professional development opportunities for the ACCO workforce.

The Program will support ACCO-led partnerships, collaboration and innovation between ACCOs and other entities such as RTOs, businesses, and organisations delivering support services to learners.

The Program also encourages proposals that contribute to the goals of the NSA Clause A102b – *to grow the Aboriginal VET workforce and boost cultural competency of mainstream RTOs*.

Funding will be managed through grant deed arrangements and delivered in accordance with the Department of State Growth's best-practice grant management framework and will conform to requirements of the *Treasurer's Instructions Financial Management Act 2016 Grant Management*.

3) Approach for contributing to activities to grow the First Nations VET workforce and boost cultural competency of mainstream RTOs (refer clause A102b). This refers to Closing the Gap Priority Reform 3: Transforming government organisations.

Actions One and Two of this implementation plan are designed to support any activity identified by an ACCO to build capability, sustainability, and growth in the skills and training sector. This includes workforce development or cultural competency activities.

Throughout implementation, the Department of State Growth will monitor this approach for effectiveness in delivering the objective to grow the Aboriginal VET workforce and boost cultural competency of mainstream RTOs. It will be led by advice from the ACCO sector if it is determined that a specific action is required.

Commonwealth Investment ($)	State Investment ($)	Planned Start Date	Planned End Date
2,000,000	2,000,000	July 2025	December 2028

[1] Examples established through consultation with the Tasmanian Department of Premier and Cabinet Aboriginal Partnerships.

Performance Indicators

Tasmania will utilise its existing reporting framework and evaluation processes to monitor the performance of Tasmania's system of training and workforce development, with the inclusion of new indicators for initiatives under the NSA.

As there have been no previous ACCO funding programs delivered specifically in the skills and training sector, there is limited baseline data for comparison.

Indicators will broadly include:

- how many funding proposals were received (Action Two),
- how many funding proposals were supported or not supported (Action Two),
- which priority areas were supported (Action One and Two),
- value of funding proposals (Action Two),
- types of projects funded e.g. research, workforce planning (Action One and Action Two),
- size of ACCO supported (Action Two),
- region of ACCO supported (Action Two),
- number of learners supported (if applicable),
- number of staff supported (if applicable),
- number of Aboriginal people involved (if applicable).

New performance indicators may be added as initiatives are rolled out over the life of the NSA.

Evaluation Arrangements

Tasmania will adhere to best practice evaluation requirements as established by the Tasmanian Government's Department of Treasury and Finance.

Key legislation includes:

- The *Financial Management Act 2016*
- The *Training and Workforce Development Act 2013*
- The *TasTAFE (Skills and Training Business) Act 2021*
- Other requirements under the Tasmanian Treasurer's Instructions

The Department of State Growth operates under a grant management framework that covers the full end to end process of offering and administering grants. The grant management framework aims to facilitate compliant, efficient, consistent, timely and valuable grant programs that benefit recipients and the broader Tasmanian community and economy.

The funding to the Tasmanian Aboriginal Centre RTO and ACCO Sector Strengthening Program will be evaluated in 2028 after the conclusion of funded projects or activities. The evaluation will examine the extent to which the programs addressed the policy intention and achieved successful outcomes in Tasmania. Evaluation of the programs aims to build a robust evidence base, inform Tasmania's understanding of how to best support the Aboriginal Community-Controlled skills and training sector, and inform the development of government policy.

The evaluation will focus on the extent to which the activities undertaken:

- aligned with project plans,
- addressed the National Skills Agreement policy intent, and
- met intended implementation outcomes.

Given the flexible nature of the Closing the Gap actions to allow for a range of different project types, evaluation arrangements will be established on a case-by-case basis.

Funded organisations will be supported to develop and submit any required progress reporting throughout the funding period of their grant arrangements. The format and required detail of these reports will be determined at the time of funding administration and be in line with departmental compliance processes.

An important performance indicator of the funding initiative will be the extent to which recipients determine the funding has assisted to build capability, sustainability and/or growth in their organisation. A greater understanding of how this can be measured will be established as relationships are strengthened with the ACCO sector.

TASMANIA'S APPROACH TO MATCHED FUNDING

TasTAFE's Aboriginal Pathways Pilot Program

Tasmania has made proactive investments in measures to support TasTAFE, as a not-for-profit government organisation, to uplift its cultural competency (Priority Reform 3 in the Closing the Gap Agreement). This complements broader reform aims of the National Agreement on Closing the Gap, specifically organisational accountability and responsiveness to the needs of Aboriginal learners.

The Tasmanian Skills Plan sets out the strategic direction for Tasmania's training and workforce development system and informs Tasmanian Government funding priorities over the next five years (2024 – 2028). It outlines how the Tasmanian Government will boost the cultural competency of mainstream training providers to improve the learning experience and outcomes of Aboriginal learners.

In Tasmania, the majority of government-funded Aboriginal learners undertake training at TasTAFE or private RTOs. These organisations have the widest range of qualifications available for enrolment and provide access to training and career pathways.

Tasmania will meet its matched funding obligations for the Closing the Gap policy initiative through a committed uplift in expenditure for an expanded initiative, as outlined below. The initiative will be delivered between 2025 and 2028, and implementation outcomes will be included in subsequent TasTAFE annual reports.

Closing the Gap – approach to matched funding arrangements (clauses A97 and A102 refer) – to be reconciled over the life of the NSA.

Details of matched funding	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**Total**
Tasmanian Government contribution	$2,000,000	N/A	N/A	N/A	**$2,000,000**
Commonwealth contribution	$625,000	$825,000	$550,000	N/A	**$2,000,000**
Total contribution	$2,625,000	$825,000	$550,000	N/A	**$4,000,000**

The Tasmanian Government will provide details of their matched funding contributions at the end of each financial year, commencing 1 July 2025 until 31 December 2028. Final payments under this implementation plan may be reduced where the total contribution by the Tasmanian Government over the life of the project does not align with the Commonwealth contribution.

Through the TasTAFE 2025-26 Deed of Purchasing Arrangement, $2 million is allocated to the Aboriginal Pathways Pilot Program (the Program) to be paid during the 2025-26 Financial Year. This will be considered as Tasmania's co contribution to the Closing the Gap Specific Policy Initiative.

The Program is designed to provide extensive support to Aboriginal students, with a primary goal to prepare participants for successful entry into a VET course. It aims to foster engagement, skill development, and extension in a culturally supportive environment. The Program will apply a culturally appropriate delivery methodology considering how Aboriginal people learn. This best practice approach recognises the following elements from the 8 Ways framework:

- Community Links – relating learning back to the community
- Deconstruct Reconstruct – visual images/text to support written text
- Non-Linear – model assessment tasks, balance instruction

- Land Links – on country, connected back to country
- Non-Verbal – hands-on practical demonstration
- Learning Maps – create a shared image/vision of the learning pathway
- Story Sharing – yarning, storytelling
- Symbols and Images – images/metaphors to understand concepts and content.

Engagement with Tasmanian Aboriginal people will be a guiding principle to shape the delivery model, course design and pilot implementation.

The Department of State Growth will evaluate the initiative across the life of the NSA in the context of the ongoing Deed funding arrangements with TasTAFE. Evaluation will be conducted by TasTAFE through both quantitative and qualitative measures to assess their effectiveness in supporting Aboriginal learners.

Key performance indicators will include:

- **Qualitative**: Student feedback, community engagement, cultural relevance.
- **Quantitative**: Attendance rates, completion rates, skill acquisition, Individual Training Plan (ITP), entry into mainstream vocational education.

The program will have a robust monitoring and evaluation framework to track progress against key performance indicators, ensuring alignment with the Closing the Gap targets. The focus will be on both qualitative and quantitative outcomes, including:

- Achievement and successful completion rates: Monitoring student progress and completion rates to ensure that the program effectively achieves its educational goals.
- Attendance rates: Tracking attendance to identify and address barriers to participation.
- Skill acquisition: Assessing the development of vocational skills and readiness for employment.
- Engagement: Gathering feedback from students, families, and Aboriginal people to improve the program continuously.

MILESTONES AND PAYMENTS – CLOSING THE GAP

Milestone	Evidence	Payment Value Up To (Commonwealth funded)	Commonwealth reporting period
Milestone 1: Agreement of Bilateral Implementation Plan.	Bilateral Implementation Plan agreed with Commonwealth.	$200,000	N/A
Milestone 2: Commonwealth acceptance that Tasmania has: • Executed partnership funding arrangements with the Tasmanian Aboriginal Centre, and • Developed the ACCO funding program with input from the sector.	Report signed by the relevant Tasmanian Senior Skills Official that provides an update on progress and attaches: • Funding arrangements with the Tasmanian Aboriginal Centre, including: – an Executed grant deed, – a Project Plan for activities in 2026, and – a High-level Project budget for activities in 2026. • ACCO funding program documentation, including: – input received from the ACCO sector, and – draft ACCO funding program guidelines. • An update on the delivery of TasTAFE's Aboriginal Pathways Program.	$425,000	31 March 2026
Milestone 3: Commonwealth acceptance that Tasmania has: • Continued partnership funding arrangements with the Tasmanian Aboriginal Centre, and • Continued implementation of the ACCO funding program.	Report signed by the relevant Tasmanian Senior Skills Official that provides an update on progress and attaches: • Amendments to the funding arrangements with the Tasmanian Aboriginal Centre (if applicable), and – a progress report on activities up to 31 July 2026. • Details of activities to date and planned projects for the ACCO funding program, including the number and value of proposals supported in the period up to 31 July 2026.	$400,000	30 September 2026

Milestone 4: Commonwealth acceptance that Tasmania has: • Continued partnership funding arrangements with the Tasmanian Aboriginal Centre, and • Continued implementation of the ACCO funding program.	Report signed by the relevant Tasmanian Senior Skills Official that provides an update on progress and attaches: • Amendments to the funding arrangements with the Tasmanian Aboriginal Centre (if applicable), and: – a Project Plan for activities in 2027, – a High-level Project budget for activities in 2027. • Details of activities to date and planned projects for the ACCO funding program, including the number and value of proposals supported in the period up to 31 January 2027. • An update on the delivery of TasTAFE's Aboriginal Pathways Program.	$425,000	31 March 2027
Milestone 5: Commonwealth acceptance that Tasmania has: • Continued partnership funding arrangements with the Tasmanian Aboriginal Centre, and • Continued implementation of the ACCO funding program.	Report signed by the relevant Tasmanian Senior Skills Official that provides an update on progress and attaches: • Amendments to the funding arrangements with the Tasmanian Aboriginal Centre (if applicable), and: – a Project Plan for activities in 2028, – a High-level Project budget for activities in 2028. • Details of activities to date and planned projects for the ACCO funding program, including the number and value of proposals supported in the period up to 31 January 2028. • An update on the delivery of TasTAFE's Aboriginal Pathways Program.	$550,000	31 March 2028
Milestone 6: Commonwealth acceptance that Tasmania has implemented actions for the Closing the Gap specific policy initiative against this implementation plan.	Report signed by the relevant Tasmanian Senior Skills Official that provides an update on progress and attaches: • Details of activities for the ACCO funding program, including the number and value of proposals supported in the period 1 February 2028 to 30 November 2028. • A Closing the Gap Outcomes and Evaluation Report from commencement to December 2028, which considers: – the partnership arrangements with the Tasmanian Aboriginal Centre, and – the ACCO funding program. • A Report on the delivery of TasTAFE's Aboriginal Pathways Program.	N/A	31 December 2028
	Total	**$2,000,000**	

The Parties have confirmed their commitment to this implementation plan as follows:

Signed *for and on behalf of the Commonwealth of Australia by*

The Honourable Andrew Giles MP
Minister for Skills and Training

10/ 09/ 2025

Signed *for and on behalf of the State of Tasmania by*

The Honourable Felix Ellis MP
Minister for Skills and Jobs

23 / 9 / 2025